



# UNION COUNTY COLLEGE WHERE STUDENTS ARE #1



# 2009-10 Key Accomplishments at Union CC

- **The College served** more than 33,000 unduplicated students in credit and noncredit programs in FY 2010.
- **For the first time** in College history, Fall 2010 credit enrollment reached 12,774 and total credit hours reached 127,744.
- **There was a 62-percent increase** in the amount of financial aid disbursed from FY09 to FY10. The total aid disbursed for FY10 fiscal year was \$33 million.
- **Counseling and other support services were enhanced** to promote student success particularly for English as a Second Language students in engineering and health services programs.
- **Every classroom in the Kellogg Building** became a multi-media classroom that is fully outfitted with a podium/media presentation system.
- **The Student Volunteer Organization** led the College's Haitian Relief effort, which included establishing a Center in the Lessner Building to serve the local families of the victims of the Jan. 12, 2010, earthquake.
- **The Elizabeth Parking Authority** began construction of a 1,500- space parking garage which will open in Fall 2011. The garage will provide expanded parking for 600 students, faculty, and staff on the Elizabeth Campus.
- **Facilities have been upgraded** on all of the College's Campuses.
- **On the Plainfield and Cranford Campuses**, three newly created computer labs with new computer equipment were created this year as part of the Title V Science, Technology, Engineering and Mathematics Grant Program (STEM).
- **Progress continued** on the development of a new Enterprise Resource Planning System (ERP). The new system, Datatel's Colleague, will improve the College's business operations, including student accounts, registration, payroll, bookkeeping, employee records, and purchasing. The Colleague system will be fully implemented this year.
- **A new network, server, and data back-up infrastructure** was installed in 2010 to support the College's enhanced ERP technology.
- **The Union CC Portal, Owl's Nest**, has been installed to serve as the hub for all digital transactions in the College. It will be rolled out in March 2011.
- **Contracts have been successfully negotiated** with four unions: the American Association of University Professors, the Union CC Employees Association, the Union CC Physical Plant Association, and the Security union.
- **The College was awarded** more than \$7.9 million in federal and State grants—the most ever.
- **In FY 2010**, the College received a federal appropriation in the amount of \$400,000 for the "Green Workforce Service" project.
- **The College began offering** an associate in applied science for the Paramedic Program. In 2010, program graduates once again achieved better than a 90 percent pass rate on the National Registry of EMTs Certification Exam, far surpassing the national average of 65 percent.
- **The men's soccer team** won the College's first National Championship in Fall 2009
- **The women's basketball team** won the Garden State Athletic Conference Championship for the fourth consecutive season in Spring 2010.

**Look inside for more reasons why Union CC is the  
New Jersey's only community college where  
Students are #1.**

**For more information about Union CC,  
visit our Web site at [www.ucc.edu](http://www.ucc.edu) or call  
(908) 709-7501.**





# UNION COUNTY COLLEGE

WHERE STUDENTS ARE #1

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This is an official publication of Union County College, Dr. Margaret M. McMenamin, President; Mr. Victor M. Richel, Chair of the Board of Trustees; Dr. Wallace Smith, Vice President of Academic Affairs; Mr. Bernard Lenihan, Vice President, Financial Affairs & Treasurer; Dr. Ralph Ford, Vice President, Student Services; Dr. Patricia Biddar, Executive Director, Assessment, Planning & Research; and Dr. Stephen Nacco, Vice President, Administrative Services and Executive Assistant to the President. It was produced by College Relations, Ellen Dotto, Executive Director; Nicole Torella, Writer; and Sara Bontempo, Art Director. Foundation section produced by Kathy Gianecchini, Sara Guerin, and Holland Sunyak.

**U** Union  
County  
College

MACKAY  
LIBRARY



# Union CC Selects Dr. Margaret McMenamin as President

**On July 1, 2010, Dr. Margaret McMenamin became Union County College's president. She is the eighth leader in the College's storied history and the first woman to lead the institution since its founding as a junior college in 1933.**

Dr. McMenamin brings impressive credentials to the Union CC presidency, with more than 20 years of community college teaching and administrative experience, including more than a decade as the chief academic officer at two community colleges.

Growing up in central New Jersey, Dr. McMenamin was always looking for opportunities to play a positive role in the community. In high school, she lobbied to create the first girls' athletic program at the school. Her hard work paid off when the girls' basketball team won the Shore Conference championship three years later.

"Most young people in Union County have dreams and groundbreaking ideas. I was just lucky, I found people who believed in me. That's what I want to be for the students and alumni: someone supportive, who understands that by uniting with extraordinary individuals and fostering their talents, we can transform our community," Dr. McMenamin explained.

That visionary philosophy has served her well. Dr. McMenamin earned a scholarship to Temple University where she graduated cum laude with a B.S. in Physical Therapy. After graduation, Dr. McMenamin worked as a Physical Therapist for five years before joining the faculty at Lehigh Carbon Community College (LCCC) in Pennsylvania.

"When I was given the opportunity to teach, I couldn't resist the chance. I believe in the college experience and I was honored to teach what I had learned to anyone who was interested."

Teaching changed Dr. McMenamin's life. "I loved working with students directly. In very few jobs can you have a direct impact on opening someone's mind, showing them something they never imagined before and supporting them when they struggle. If you are there for them during those moments, you will never be forgotten. People remember the teachers who offered them a safe environment where they can learn and take risks."

It was during her early years of teaching that Dr. McMenamin became enthusiastic about the comprehensive

community college philosophy.

"Unlike universities and four-year colleges, the community college is 100% student-focused and it respects the needs of the entire community, including transfer-minded students, those who want to pursue a career immediately after graduation, locals who need to enhance their professional skill sets and life-long learners who are always looking for something new. Seeing how a community college orchestrates all of its assets to deliver real value to students with such diverse interests inspired me to earn my Master's at the University of Scranton and Doctorate in Educational Leadership at Lehigh University."

In 2000, Dr. McMenamin was named LCCC's Vice President for Academic and Student Affairs. "Leaving teaching was tough," she admitted. "I loved the classroom, but I knew I could make a more meaningful impact by working in the college's administration." When Dr. McMenamin was offered the opportunity to return to New Jersey as Brookdale Community College's Executive Vice President of Educational and Student Services, she jumped at the chance. During her five years at Brookdale, Dr. McMenamin facilitated enormous changes in the way the College interacted with students. She spearheaded the proliferation of technologically enhanced

classrooms, allowing students and faculty to work in a state-of-the-art atmosphere vital to today's learning environment.

Under her leadership, Brookdale also moved into student-centered course scheduling, offering classes at the most convenient times for those who take them and designing a system by which, as popular classes close, additional sections open.

As Union CC's eighth president, Dr. McMenamin intends to sustain the legacy of her predecessor, Dr. Thomas Brown, as well as Board Chair

Victor Richel, in improving the services the College offer students. This includes continuing the progress the College has made in improving facilities and technology. Most important, the hallmark of Dr. McMenamin's tenure will come in ensuring a College-wide commitment to a student-centered institution.

The former Physical Therapy professor has come to see that what makes community colleges like Union CC special institutions is, as Dr. McMenamin often says, "Our students are our most valuable asset." ▲



## Past Leaders at Union County College

*(College leaders were "deans" until 1942, when the college began using the title "president.")*

<b>Herbert Banks Huntley</b>	<b>1933-1935</b>
<b>Granville Cole</b>	<b>1935-1942</b>
<b>Kenneth C. MacKay</b>	<b>1942-1968</b>
<b>Kenneth Iversen</b>	<b>1968-1974</b>
<b>Saul Orkin</b>	<b>1974-1983</b>
<b>Derek Nunney</b>	<b>1984-1990</b>
<b>Thomas Brown</b>	<b>1990-2010</b>
<b>Margaret McMenamin</b>	<b>2010-present</b>

# Union CC: “Democracy’s College”



*Dr. McMenamin shown welcoming dignitaries to the Elizabeth Campus, including United Way President James Horne, NJ State Senator Raymond Lesniak, and Elizabeth Mayor Christian Bollwage.*

## Welcome Union CC Trustees and Governors, Faculty, Staff, Alumni, and Friends:

As an open admission, comprehensive community college, Union County College is one of 1,200 American higher education institutions known as “democracy’s colleges.” We proudly welcome all people who aspire to improve their lives through higher education.

All American community colleges share fundamental mission elements. In this annual report, we take a look at Union CC’s progress over the past year with regard to each of these core mission elements of a comprehensive community college. These pillars include transfer opportunities for four-year degrees, career programs for employment, life-long learning courses, and developmental education.

We also recognize the mission elements that have contributed to Union CC’s unique status as a world-class institution. These include our unparalleled commitment to strategic planning, to student success, and to diversity.

On the next pages, we address some of the ways that Union CC provides an excellent return on the community’s investment. After that, we feature some of the key achievements of the year 2010 as they relate to our multi-faceted mission as a comprehensive community college.

Thank you for reading this report and for your continued support of Union County College, where our Students are Number One.

Sincerely,

Dr. Margaret M. McMenamin  
President  
Union County College



# Union CC's "Return on Investment"

**1 in 5**

**High-school graduates in Union County chooses to attend Union CC.**



## A State Leader in Noncredit Education

Union CC enrolled 10,447 people in personal and professional development courses in 2010, ranking Union CC at the top in New Jersey.

## Helping Thousands in Need to a Better Life

The Union County Workforce Investment Board—sponsored by the County Freeholders—and NJ State's Department of Labor and Workforce Development, provides unparalleled support for Union CC's Center for Economic & Workforce Development. Through State and federal funding, the CEWD is able to come to the aid of more than 4,538 needy people in 2010 by providing free training in job skills, English as a Second Language, high-school equivalency, and other services to improve their quality of life.



## A Leader in Regional Investment

Union CC is a recession-buster, investing about \$64 million annually into the County economy. For every \$1 Union CC pays in salaries and benefits, the County economy is boosted by \$5.28.







## A New Enrollment Record

Union CC's enrollment for credit programs increased by 5 percent in Fall 2010, to 12,774, setting an all-time record in the College's 78-year history.

## Enhanced Economic Impact of Graduates

Of the 29,430 alumni of Union County College, over 96 percent (28,365) reside in the State of New Jersey. More than 66 percent (18,958) of the alumni who reside in New Jersey are residents of Union County. Union County College graduates are represented in almost every state of the nation.



## Towns Served

Total enrollment, by Union County municipality, for all programs (credit and noncredit)

Berkeley Heights . . . . .	265
Clark . . . . .	585
Cranford . . . . .	1,397
Elizabeth . . . . .	6,989
Fanwood . . . . .	227
Garwood . . . . .	200
Hillside . . . . .	1,077
Kenilworth . . . . .	423
Linden/Winfield . . . . .	2,112
Mountainside . . . . .	244
New Providence . . . . .	267
Plainfield . . . . .	2,190
Rahway . . . . .	1,101
Roselle . . . . .	1,307
Roselle Park . . . . .	735
Scotch Plains . . . . .	846
Springfield . . . . .	596
Summit . . . . .	499
Union . . . . .	2,636
Westfield . . . . .	1,135
Out of County . . . . .	8,201

**TOTAL . . . . . 33,032**

## The Magic Number

**83** Number of countries of origin for the 2010 student body at Union CC. Other than the United States, the top represented countries, in order, were Columbia, Haiti, Peru, Ecuador, Poland, and the Dominican Republic.

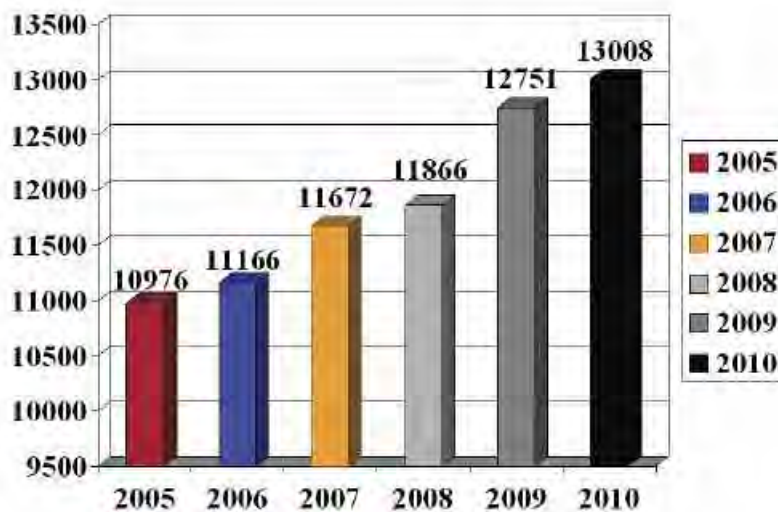


The Admissions, Records, and Registration staff are among the departments earning kudos for serving record numbers of students. Shown here in the Cranford Admissions office are Antoinette Clifton, Michael Oxendine, Romina Ramirez, Cindy

Tirsbier, Deborah Cocoran, Jenny Guzman-Tes, Margaret Adams, Deadra Holman, Paul Belmonte, Nora Babos, Director Jo Ann Davis-Wayne, Lavon Williams, Sonia Escobar, and Ewanda Stout.

## Fast Facts

### Enrollment Chart Fall 2010



Total Enrollment (Credit): . . 12,774 **ALL-TIME RECORD**

Total Credit Hours: . . . . . 127,744 **ALL-TIME RECORD**

Degree-seeking students: . . . . . 11,729

Number of Under 21: . . . . . 3,709 **ALL-TIME RECORD**

Full-time students: . . . . . 6,482

Part-time students: . . . . . 6,292

### Enrollment & Credit Hours for Full-time & Part-time Students, Fall 2001-2010

#### Enrollment

Year	FT	PT	Total
2001	4,654	4,296	8,950
2002	5,168	4,287	9,455
2003	5,430	4,969	10,399
2004	5,346	5,712	11,058
2005	5,327	5,649	10,976
2006	5,341	5,825	11,166
2007	5,397	6,275	11,672
2008	5,690	6,176	11,866
2009	6,338	6,413	12,751
2010	6,482	6,292	12,774

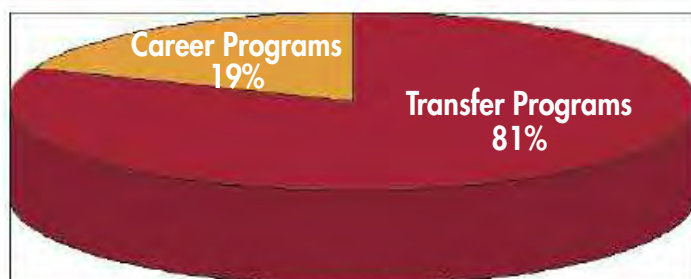


# Programs of Study

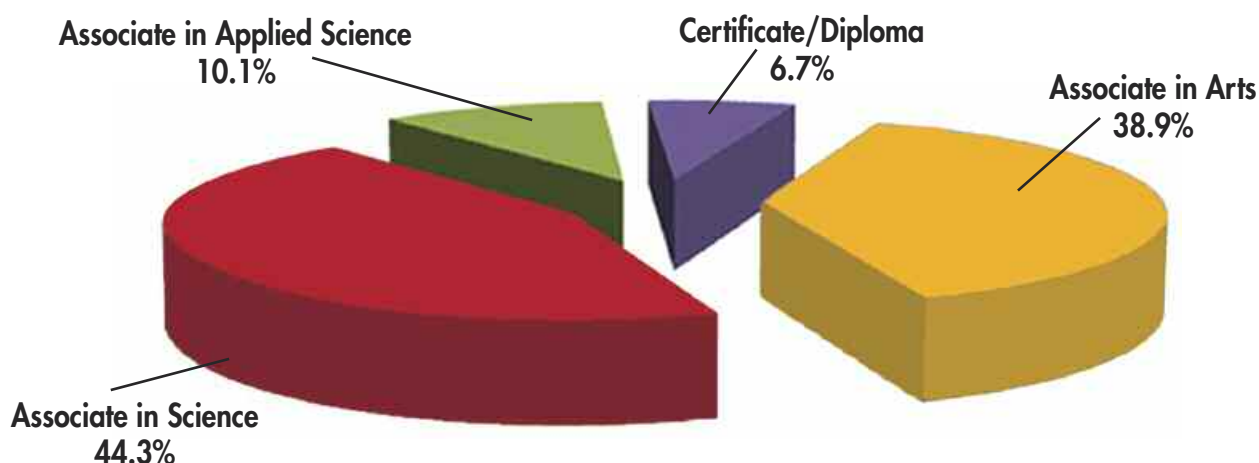
Union CC offers **78 credit degree programs** (associate of arts, associate of science, associate of applied science), options, and certificates.



## Percentage of Students in Transfer and Career Programs



## Degrees Conferred by Type 2009-2010



## Our Employees

Faculty (full- and part-time)	528
Technical/clerical/skilled	180
Other professional	156
Service/maintenance	79
Executive	20
<b>TOTAL</b>	<b>963</b>

## 2010 Financial Aid Facts

In 2010, there were more than 16,000 financial aid applicants and 5,600 recipients receiving a total just over \$33,000,000. Among federal financial aid programs, 5,608 Union County College students received Pell Grants, 1,101 received Supplemental Educational Opportunity Grants, 1,155 received subsidized Stafford loans, 913 received unsubsidized Stafford

Loans, 13 received Plus Loans and 357 received monies from SMART and ACG or from other funds. With regard to state-funded financial aid programs, 2,766 Union County College students received Tuition Aid Grants (TAG), 223 received monies from the Educational Opportunity Fund (EOF), 28 students were named Urban Scholars, 111 students received NJ Stars scholarships, 9 students were named Distinguished Scholars, and 10 received NJCLASS Loans. There were 837 students who received grants/scholarships directly from the Union County College Foundation.

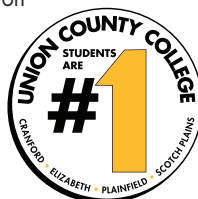
# Teaching & Learning

## Academic Programs for Transfer

Both the Associate of Arts and the Associate of Science are the equivalent of the first two years of a four-year college or university degree. This degree is intended for students who wish to go to Union CC, then transfer to a four-year college or university upon graduation

## Professional Accreditations

- ▲ **Professional Nursing (AS)** – Cooperative Program in Professional Nursing conducted jointly with the Trinitas School of Nursing, Elizabeth, NJ, and Muhlenberg Harold B. and Dorothy A. Snyder Schools, Plainfield, NJ, licensed by the New Jersey Board of Nursing and accredited by the National League for Nursing Accrediting Commission, Inc.
- ▲ **Radiography (AS)** – Amplified Program in Radiography conducted jointly with Muhlenberg Harold B. and Dorothy A. Snyder Schools, Plainfield, NJ, accredited by the Joint Review Committee on Education in Radiologic Technology.
- ▲ **Dental Assisting (Certificate)** – Accredited by the Commission on Dental Accreditation of the American Dental Association and conducted jointly with the University of Medicine and Dentistry of New Jersey (UMDNJ).
- ▲ **Dental Hygiene (AAS)** – Accredited by the Commission on Dental Accreditation of the American Dental Association and conducted jointly with UMDNJ.
- ▲ **Nuclear Medicine Technology (AS)** – Accredited by the Joint Review on Educational Programs in Nuclear Medicine Technology and conducted jointly with Muhlenberg Harold B. and Dorothy A. Snyder Schools.
- ▲ **Physical Therapist Assistant (AAS)** – Accredited by the American Physical Therapy Association.
- ▲ **Practical Nursing (Diploma)** – The new program is fully accredited by the New Jersey Board of Nursing and the National League for Nursing Accrediting Commission.
- ▲ **Emergency Health Sciences (AS)** – Accredited by the New Jersey Department of Health and Senior Services, Office of Emergency Medical Services.
- ▲ **Paramedic (Certificate)** – Accredited by the New Jersey Department of Health and Senior Services, Office of Emergency Medical Services.
- ▲ **Radiation Therapy (AS)** – The Radiation Therapy Program is conducted jointly with Muhlenberg Harold B. and Dorothy A. Snyder Schools, Plainfield, NJ, accredited by the Joint Review Committee on Education in Radiologic Technology.
- ▲ **Respiratory Care (AS)** – The Respiratory Care Program is conducted jointly with UMDNJ and is accredited by the Committee on Accreditation for Respiratory Care.



## Associate of Arts

- **American Sign Language and Deaf Studies**
- **American Studies**, option offered through Liberal Arts
- **Audio Production**
- **Biology**
- **Business**
- **Chemistry**
- **Communications**
- **Computer Information Systems**, option offered through Business
- **Criminal Justice**
- **Drama/Fine Arts**, option offered through Liberal Arts
- **Early Childhood Elementary Education**, Suggested Grades Pre-K-3 option offered through Liberal Arts
- **Education**, Suggested Grades 4-12 option offered through Liberal Arts
- **Film**, offered through Communications
- **Graphic Design/Fine Arts**, option offered through Liberal Arts
- **Illustration/Fine Arts**, option offered through Liberal Arts
- **International Studies**, option offered through Liberal Arts
- **Journalism**, option offered through Communications
- **Liberal Arts**
- **Multimedia**, option offered through Communications
- **Music/Fine Arts**, option offered through Liberal Arts
- **Photography/Fine Arts**, option offered through Liberal Arts
- **Psychology**, option offered through Liberal Arts
- **Public Administration**, option offered through Business
- **Public Relations**, option offered through Communications
- **Radio**, option offered through Communications
- **Sociology**, option offered through The Liberal Arts
- **Television**, option offered through Communications
- **Visual Arts/Fine Arts**, option offered through Liberal Arts

## Associate of Science

- **Architecture**, option offered through Engineering Program
- **Computer Science/Engineering**, option offered through The Professor Elmer Wolf Engineering Program
- **Emergency Health Science**
- **Engineering**, Professor Elmer Wolf Engineering Program
- **Environmental Science**, option offered through The Professor Elmer Wolf Engineering Program
- **Information Systems Technology**
- **Liberal Studies**, exploring science & the arts
- **Mathematics**
- **Nuclear Medicine**, Muhlenberg
- **Harold B. & Dorothy A. Snyder Schools, Nursing**, Muhlenberg
- **Nursing**, Trinitas School of Nursing
- **Psychosocial Rehabilitation and Treatment**, with UMDNJ
- **Radiation Therapy**
- **Radiography, Amplified Program In**
- **Muhlenberg School of Radiography**
- **Respiratory Care**, with UMDNJ
- **Social Services**
- **Sonography, Diagnostic Medical**, Muhlenberg





## Enrollment Boom in Intensive English

The Elizabeth-based Institute of Intensive English, a full-time program of intensive English instruction for international students, had a big boost in enrollment this year, serving a combined 3,841 students in 2010 (combined Fall and Spring terms). In 2010, the program introduced an Allied Health Learning Community through State grant funding. More than 400 international students received personal tutoring and participated in career workshops.

## \$3.3 Million Grant for Title V Education

In 2010, the federal Title V grant-funded program established the STEM Institute. Title V focuses on Hispanic students. STEM refers to Science, Technology, Engineering, and Mathematics Education. The national coalition works to support teachers and students. The \$3.3 million grant titled "Improving the Pipeline in STEM Education" unites Union CC with New Jersey City University to improve student transfer and retention in these disciplines. Highlights of the program included teacher education as well as the creation of computer labs at Cranford and Plainfield. Shown here from the Student Success Center are Avis Cabral, Title V Director Sara Lacagnino, Elizabeth Ramos, and Jessica Montanaro.



## Equipment Upgrades for Physical Therapist Assistant

Through federal Perkins funds, the Physical Therapist Assistant Program benefited from purchases of new nursing equipment, supplies, and computers.



**The Magic Number**  
**59,900**

**Total hours of basic-skills classes that Union CC faculty taught in 2010. More than 61 percent of the College's first-time, full-time students require at least one basic-skills course in reading, writing, computation, or algebra.**



Shown here is Professor Elise Donovan, with a basic-skills class. She received a commendation from President McMenamin and a gold Union CC pin due to based on student praise for her teaching.

# Faculty

## Faculty Achievements in 2010

▲ **Professor Pedro Cosme**, of the Social Services Program, developed an Honors course entitled, "Honors in Diversity: Social Bias and its Effect on Interpersonal Perception."

▲ **Dr. Susannah Chewing** of the English/Fine Arts/Modern Languages Department, published the article, "Julian of Norwich in Popular Fiction" in the book, *Julian of Norwich's Legacy: Medieval Mysticism and Post-Medieval Reception*. The book is edited by Sarah Salih and Denise N. Baker and is published by Palgrave MacMillan.

▲ **Professor Carl Cuttita**, of the Communications Department, was elected to the National AAUP Council of the American Association of University Professors.

▲ **Dr. Lawrence Hogan**, of the Economics/Government/History Department, was a presenter at the National Baseball Hall of Fame/Cooperstown Symposium, on "Baseball and American Culture on Dan Burley/Black Baseball and Black Music" in June 2009. He also participated in the National Endowment for Humanities Summer 2010 Landmarks for American History and Culture Workshop for Community College Faculty. The workshop, "African-American History and Culture in the Georgia Lowcountry: Savannah and the Coastal Islands, 1750-1950" was presented by the Georgia Historical Society (GHS).



▲ **Dr. Denise Lagos**, of the English/Fine Arts/Modern Languages Department, was a guest lecturer for New Pathways to Teaching in New Jersey, a graduate program for Alternate Route teachers seeking a career change offered through New Jersey City University. Her presentation, "Cultural Differences in Non-Verbal and Verbal Communication" supported course curriculum regarding diversity in the classroom. Program goals recognize the need for educators to be aware of cultural differences in order to work effectively with

today's diverse student population and to facilitate a harmonious classroom environment. Dr. Lagos served as a Teacher Supervisor for the program and observed teachers in public schools in North Brunswick, Orange, New Providence, Union, and Kenilworth. She also accepted a MarCom Award for The Foreign Student Voice, literary magazine, in the magazine category from the Association of Marketing and Communications Professionals.

▲ **Professor Jennifer McCarthy**, Associate

Professor and Director of the Paramedic Program, was nominated by the New Jersey Department of Health/Office of Emergency Medical Services as an "Educator who has made Outstanding Contributions to EMS" at the annual symposium held in Atlantic City. She also presented at the symposium on "Aging Gracefully" and "Putting the Spark Back into EMS." McCarthy also held two training/simulation sessions on simulated pediatric and difficult airway scenarios for the Emergency Physician Residents from Saint Joseph's Medical Center.



▲ **Professor John McDermott**, of the English/Fine Arts/Modern Languages Department, participated in a "Night of Poetry" in celebration of National Poetry Month during April 2010. The event was hosted by the Hanson Park Conservancy which is a non-profit organization that is dedicated to developing and maintaining Hanson Park in Cranford, New Jersey.

▲ **Professor Michael Z. Murphy**, of the English/Fine Arts/Modern Languages Department, attended the convention of the International Listening Association in Albuquerque, New Mexico in March 2010. Prof. Murphy presented "Better Listening through Better Engagement". Attendees learned how to teach students of all ages to communicate in three high risk events: perception checks, praise, and constructive criticism. Prof. Murphy also presented "Universal Access in a Diverse Community: Meeting the Needs of 1st Semester Students" at the NJANSA Conference held at William Paterson University in Wayne, New Jersey.

▲ **Professor Anthony Nicoli**, of the English/Fine Arts/Modern Languages Department, presented exhibitions of his

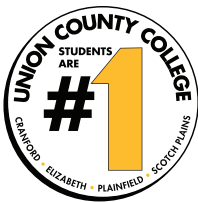


artwork "Metro 26" throughout the state at Jersey City – City Hall, B. Beamsderfer Gallery in Highland Park, Ramapo College in Mahwah, Monmouth Museum in Lincroft, Monmouth County Public Library in Manalapan, Johnson Free Public Library in Hackensack, the Invitational Exhibition Arts Guild of Rahway, and the New Jersey State Museum in Trenton. As well, with Professor George Hildrew of the English/Fine Arts/Modern Languages Department, Prof. Nicoli hosted a visiting art slide lecture that was presented by the world-renowned photographer Gregory Crewdson.

▲ **Professor Phillip Papis**, of the Economics/Government/History Department, co-authored the book, *Port Richmond*, with Professor Lori R. Weintrob of Wagner College. The book is a photo history and is part of Arcadia Publishing's "Images of America" series. Port Richmond is a community on Staten Island's north shore that is linked to Bayonne, NJ by the Bayonne Bridge. The book is both historical in content and is civic-minded in its purpose, promoting debate on the definition of community, as well as the role of history in understanding a community.

▲ **Dr. Cynthia Roemer**, of the Mathematics Department, successfully defended her dissertation, "Service-Learning and Mathematics," satisfying final requirements for her degree from Columbia University in October 2009. After a rigorous course of study in both mathematics and educational practices through the Mathematics, Science, and Technology Department at Teachers College, Dr. Roemer conducted an original study on the implementation of service-learning in teaching mathematics. Her model was included among instructor resources to support The Service-Learning Companion, published by Houghton Mifflin Company, and her syllabi have served as service-learning in mathematics samples for Campus Compact, a national coalition of college presidents committed to campus-based civic engagement.





# The Magic Number

**99** Percentage of full-time faculty with a doctorate or master's degree.



▲ **Professor Arlene Rogoff**, Professor Susan McLoughlin, of the Mathematics Department, and Elizabeth Ramos, of the Center for Student Success, attended the 35th Annual American Mathematical Association of Two-Year Colleges (AMATYC) Conference in Las Vegas in November 2009. Prof. Rogoff and Ramos presented, "Success with Developmental Mathematics in a Small Learning Community." Prof. McLoughlin served as a delegate for New Jersey in the Delegate Assembly as President of Mathematics Association of Two-Year Colleges of New Jersey (MATYC NJ).

▲ **Dr. Jeff Shalan**, of the Honors Studies Program, presented on the topic of "Writing in the Folds of the Veils of Conquest: Gender, Language, and History in Assai Djebbar's L'amour, la fantasia" at the New Jersey Education Association Annual Conference at Seton Hall University.

▲ **Dr. Mark Singer**, Senior Professor of Criminal Justice Department, participated in a panel discussion, "Examination and Cross Examination of the Expert Witness in Court," in November 2009 at St. Benedict's Preparatory School in Newark, New Jersey. The discussion, focused on examining strategies used to deal with expert testimony in the justice system.

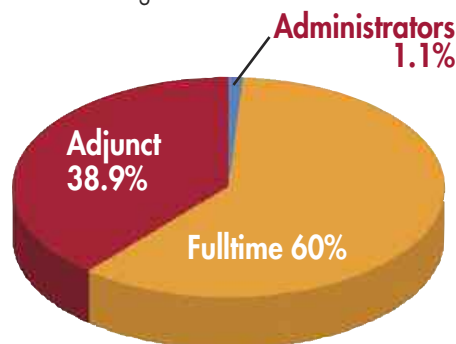
▲ **Adjunct Instructor Bill Lipkin** of the Economics/ Government/ History Department has been elected to the position of



Treasurer of the recently formed national organization New Faculty Majority (NFM). The purpose of NFM is to promote the work and efforts of over 900,000 contingent

faculty in the United States and end their exploitation in the work force. Lipkin has also been named one of the four national spokespeople for the Organization, has already given presentations at several conferences, and has been active in Trenton promoting the goals of NFM.

## Course Sections Taught by Full-Time and Adjunct Faculty



## Faculty:

Senior Professors	38
Professors	20
Assistant Professors	37
Associate Professors	68
Instructors	25
<b>TOTAL:</b>	<b>188</b>

## Faculty Earning Tenure 2011:

**Yanzheng Duan**, Associate Professor, Mathematics

**Elizabeth Joyce**, Associate Professor, Business/Paralegal

**Mary Meeks**, Assistant Professor, English/Fine Arts/Modern Languages

**Marc Postiglione**, Instructor, Business

**William Schryba**, Assistant Librarian

## Faculty Leadership

**Subject** **Department Chairs & Coordinators**

### BIOLOGY & ALLIED HEALTH TECHNOLOGY DEPARTMENT

Paramedics	William Dunscombe
EMT	J. McCarthy
Physical Therapy	L. Sheldon
<b>BUSINESS</b>	Dr. Kellish
Accounting	Paula Belmonte
Business	M. McGowan
Computer Info. Systems	P. Belmonte
Computer Science	P. Rodihan
Criminal Justice	P. Rodihan
Adm. Support/WDW	D. Palmer
Game Design	P. Belmonte
Sport Management	D. Kupis
Hospitality Management	M. Postiglione
Paralegal Studies	G. Kabak
Fire Science Tech.	E. Joyce
<b>CHEMISTRY</b>	Chief R. Earl, Director
<b>ECO/GOV/HIS/</b>	Dr. Mushtaq Khan
	Acting 2010-2011
	Dr. Valerae Hurley
	Dr. Rubin
	R. Comeau
	C. Cuttita
	Dr. Donovan
	A. Nicoli
	Dr. Hawley
	H. Pomann
	Virginia Crisonino
	Dr. Beckman
	L. Milteer
	J. Lane
	Dr. Castaldi, Director
	Eileen Kaufman
	Eileen Forestal
	P. Cosme
	Nicholas Gilbert
	D. Vicente
	N. Gilbert
	NONE
	Xu, James
	Xu, James
	Xu, James
	L. Healy

### ENG/FA/ML

Credit English  
Communications  
Developmental  
Fine Arts  
Modern Languages  
IIE

### MATHEMATICS

Credit Math  
Developmental  
Math Major

### PRACTICAL NURSING

**PSYCHOLOGY/SOCIOLOGY**

American Sign Language

Social Service

**PHYSICS/ENGINEERING/TECHNOLOGY/ARCHITECTURE**

Architecture

Engineering

Physical Science

Civil Construction

Mechanical

Electromech/Electronics

Physics Lab

# Employees

## Staff Accomplishments

▲ **Dr. Patricia Biddar**, Executive Director of Assessment, Planning and Research was honored with the 2009 Community College Spirit Award by the New Jersey Council of County Colleges, for her exemplary service to New Jersey's community colleges. Biddar was recognized for leading New Jersey's community colleges' efforts to enhance the Vocational Education Data System (VEDS). Community colleges use VEDS to meet Federal Carl D. Perkins Career and Technical Education Funding reporting requirements. In 2009, the state's community colleges received over \$9.1 million in Perkins funding. As the executive director of assessment, planning and research, Biddar wrote the College's first institutional assessment plan, instituted a strategic planning process linked to budgeting and evaluation, chaired the College's Master Plan Committee, updated the College's facilities master plan, and conducted research studies that provided evidence of the accomplishment of the College's mission.



▲ **Dr. Patricia Castaldi**, Director of the Practical Nursing Program, with Rosemary Byrne, MS, RN and Virginia Villanueva, MEd, RN, presented a conference session at the National League for Nursing (NLN) Education Summit in Philadelphia, PA in September 2009. The presentation, "Development of an Evidence-Based Retention Model," was a combined effort that reflected the work done by Dr. Castaldi in the Practical Nursing program and the duplication of her student assessment by Professors Byrne and Villanueva at Trinitas School of Nursing. A highlight of the program was a video that simulated the perceptions and expectations of students and faculty members during the orientation to nursing school.



▲ **Dr. Wallace E. Smith**, Vice President for Academic Affairs, was one of twenty-four college administrators honored with the 2010 Administrator Awards of Distinction by Phi Theta Kappa Honor Society during the Annual Convention in Orlando, Florida in April 2010. The Administrator Award of Distinction is awarded to college vice presidents, deans, or leaders other than college presidents/CEOs serving in an administrative capacity who have demonstrated a strong level of support for Phi Theta Kappa.



▲ **Marianne Schubert, MSN-ED, RN, CEN, MICP**, Coordinator of the Practical Nursing Program, completed her Masters of Science degree in Nursing in Health Care Education (MSN/ED) with honors from the University of Phoenix. She was also inducted into Sigma Theta Tau International Honor Society of Nursing. In June 2010, her abstract "Challenging LPNs 'on the fly' in Simulation" was a podium presentation at the International Nursing Association for Clinical Simulation and Learning Conference in Las Vegas.

## Professional Associations

### AAUP (Faculty Union)

<b>President</b>	Carl Cuttita
<b>Vice President</b>	John McDermott
<b>Treasurer</b>	Nicholas Gilbert
<b>Assistant Treasurer</b>	Wenyao Zhang
<b>Recording Secretary</b>	Arthur Rose
<b>Corresponding Secretary</b>	Deborah Kemp-Jackson
<b>Grievance Officer</b>	Linda Milteer
<b>Assistant Grievance Officer</b>	Vincent Wrice
<b>Contract Administrator</b>	Len Anyanwu
<b>Assistant Contract Administrator</b>	William Rohrer

### Union County College Employees Association

(Middle Management Union)

<b>President</b>	Paul Belmonte
<b>Vice President</b>	Patrick Gallagher
<b>Treasurer</b>	Lois Hely
<b>Secretary</b>	Howard Krebs
<b>Grievance Officer</b>	Doug Greenwood
<b>Assistant Grievance Officer</b>	Sandra Petak-Draznik & Vacant Elz.
<b>Membership Delegate</b>	Jose Paez

### NJEA Staff Association

(Clerical Union)

<b>President</b>	Deadra Holman - Admissions Dept.
<b>Vice President</b>	Kathy Byrd
<b>Treasurer</b>	Annette Castro
<b>Secretary</b>	Loren Ventrice
<b>Grievance Officer</b>	Lynn Young
<b>Assistant Grievance Officer</b>	Diana Broccoli
<b>Membership Delegate</b>	Jenny Guzman-Tess

### Union County College Security Association

(Public Safety Union)

<b>President</b>	Tereke Bell
<b>Vice President</b>	Tyson Robinson
<b>Treasurer</b>	John Britton
<b>Secretary</b>	Vasiliki Dedes
<b>Grievance Officer</b>	
<b>Assistant Grievance Officer</b>	Jon Scott

### Union County College Physical Plant Association

(Custodian Union)

<b>President</b>	Ken Kaiser
<b>Vice President</b>	Robert Walsh
<b>Treasurer</b>	Tony Diaz
<b>Secretary</b>	Orlando Tascon
<b>Grievance Officer</b>	Steve Bertrand
<b>Assistant Grievance Officer</b>	Vacant

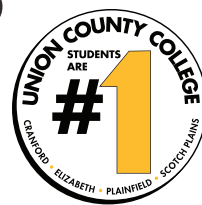
### ADJUNCTS

(American Federation of Teachers)

<b>President &amp; Acting Treasurer</b>	William Lipkin
<b>1st VP</b>	Dave McClure
<b>2nd VP</b>	Jan Wyzkowski
<b>Secretary</b>	Nancy Merrill
<b>Grievance officer</b>	Dave McClure
<b>Assistant Grievance officer</b>	
<b>Membership Delegate</b>	Kathy Tasco
<b>Membership Delegate</b>	Phillip Murphy



# In 2010, our Academic Learning Centers celebrated their 25th Anniversary in their support of student success.



The College has ALC's at Cranford, Plainfield, and Elizabeth, staffed by about 100 students and professionals who provide tutoring. From June 2009 to May 2010, the ALC's served 162,255 student requests and provided 173,786 hours of tutoring. Shown here on Staff Appreciation Day, Oct. 13, 2010, are **Peter Swiatkowski, Beverley Norwood, Jorge Villacreces, Ibtissam Abdallah, Karen Platt, Mary Greco, Jose Paez-Figueroa, Carolyn Thomas, Academic Affairs Vice President Dr. Wallace Smith** and ALC Director **Gail Hein**.

**Academic Learning Center tutor Joan Ikinya** (center) was among the first employees to earn a commendation and gold Union CC pin from President **McMenamin** based on the praise she received from students. Shown here with Dr. **McMenamin** and Ms. **Ikinya** is ALC Director **Gail Hein**. In 2011, Dr. **McMenamin** launched a new employee-recognition program for employees earning commendations from students. The President confers these commendations by visiting employees in their offices (in front of their co-workers) and faculty in their classrooms (in front of students).



## Degrees Conferred from 2001-2002 to 2009-2010

	2002	2003	2004	2005	2006	2007	2008	2009	2010
Associate in Arts	335	351	328	302	308	324	353	386	349
Associate in Science	130	215	245	224	238	289	323	345	397
Assoc. in Applied Science	126	137	109	190	86	92	95	108	91
Certificate/Diploma	77	64	63	76	39	74	78	81	60
<b>Total</b>	<b>706</b>	<b>767</b>	<b>745</b>	<b>692</b>	<b>671</b>	<b>779</b>	<b>849</b>	<b>920</b>	<b>897</b>

## Most Popular Majors

**Liberal Arts** ..... 4,082  
**Health Sciences** ..... 3,233  
**Business** ..... 1,455  
**Human Services** ..... 1,168  
**Engineering & Technology** ..... 881  
**Science** ..... 390  
**Communications** ..... 291

# Students

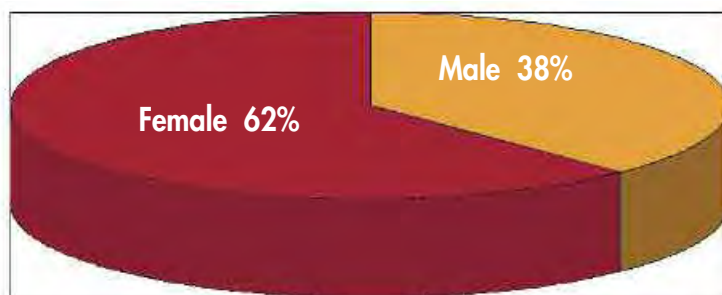
The **Student Government Association** offers students a platform for having their questions, issues, and concerns heard by College officials. The SGA also supports student clubs and in 2010 sponsored several activities, including a poetry reading by Khalil Murrell, a trip to Madame Tussaud's Wax Museum in NYC, multiple trips to Broadway shows, a performance by a hypnotists, and dances. Shown are SGA officers Treasurer, Garnet Batson, Vice President Mia Insalaco, Plainfield Faculty Advisor Sherry Heidary, President, Christian Waga, and Secretary, Olga Kalynchuk. The 2010 SGA President is Lucio Barreto. Nancy Merrill is the Cranford SGA faculty advisor and Jorge Rivera the Elizabeth advisor.



## Enrollment by Age (2010)

Under 18:	41
18-20:	3,659
21-24:	3,113
25-34:	3,180
35-44:	1,406
45-54:	711
55-64:	157
65-up:	269
Unknown	244

## Enrollment by Gender (2010)



**Union CC's NJ-State-funded, Educational Opportunity Fund (EOF)** supports students who would not otherwise be able to attend college without the financial assistance and special academic support services. EOF provides eligible students with money toward the cost of tuition and fees, financial aid counseling, academic counseling, free tutoring, informational workshops, financial aid workshops, faculty assessment and money to continue during the Summer Terms. New-to-college students can attend a free EOF Summer Program which is designed to

provide academic preparation for college entry. Shown here from the induction ceremony into the Chi Alpha Epsilon Academic Honor Society are Back, Left to Right: EOF Director Sharon Johnson, Dawn Booker, Alexandra Bergen, Juan Cortes, Melinda Ayala, Mateusz Pejko, Andre Strother, Taisha Degand, David Rendon, Veronica Rodriguez, Alexavier Rivera; Front, Left to Right: Ivelisse Fuster, Helen Lopez, Magelende Paviera, Mabel Mansing, Asya McNeil, Caroline Neves, Advisor Karina Cicchino, and President McMenamin.



## Honor Societies at Union CC

**Phi Theta Kappa** • Students who achieve outstanding scholastic records and demonstrate qualities of good citizenship receive recognition through admission into Phi Theta Kappa. Phi Theta Kappa is the national honor society which aims to promote scholarship, develop character, and cultivate fellowship among men and women students of two-year colleges. Iota Xi is the chapter of Phi Theta Kappa at Union County College.

**Tau Alpha Pi** • The Omicron Beta Chapter of the Tau Alpha Pi National Honor Society is a national honor society for students in the engineering and engineering technology programs.

**Mu Alpha Theta** • Students with an interest and ability in mathematics are recognized through admission to Mu Alpha Theta. Mu Alpha Theta is a National Honor Society which promotes scholarship in mathematics at two-year colleges.

**Psi Beta** • Psi Beta is a national honor society in psychology associated with the American Psychological Association. It was founded expressly for community and junior colleges.

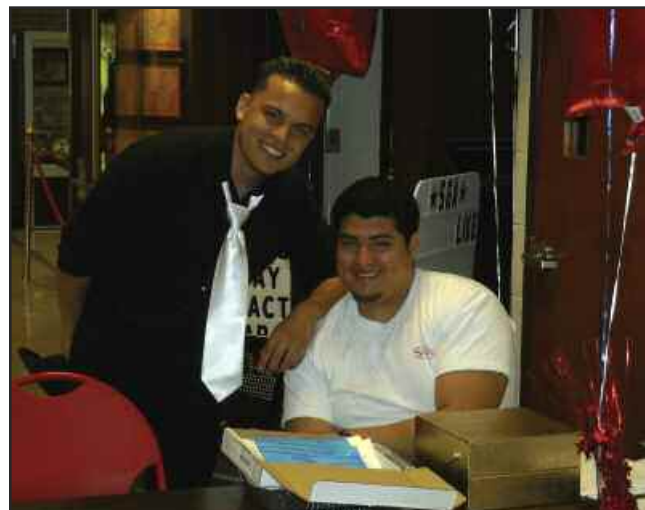
**Chi Alpha Epsilon** • The Psi Chapter of the Chi Alpha Epsilon Academic Honor Society is a national honor society for students in the Educational Opportunity Fund Program.

## Ethnic breakdown of students enrolled:

Hispanic/Latino . . . . .	3520
Black, African-American . . . . .	3071
White, non Hispanic. . . . .	3064
Asian . . . . .	369
American Indian or Alaskan . . . . .	71
Hawaiian/Pacific Islander . . . . .	38
Non-resident aliens . . . . .	278
Unknown . . . . .	2363
<b>Total . . . . .</b>	<b>12,774</b>



For more than 16 years, Union CC students have had free use of the Fitness Center on the Cranford Campus.



The Student Volunteer Organization raised more than \$9,000 in 2010 for the Haitian Relief Fund. The SVO also held its annual Toys Drive on the Cranford, Plainfield, and Elizabeth campuses.

## Student Clubs in 2010

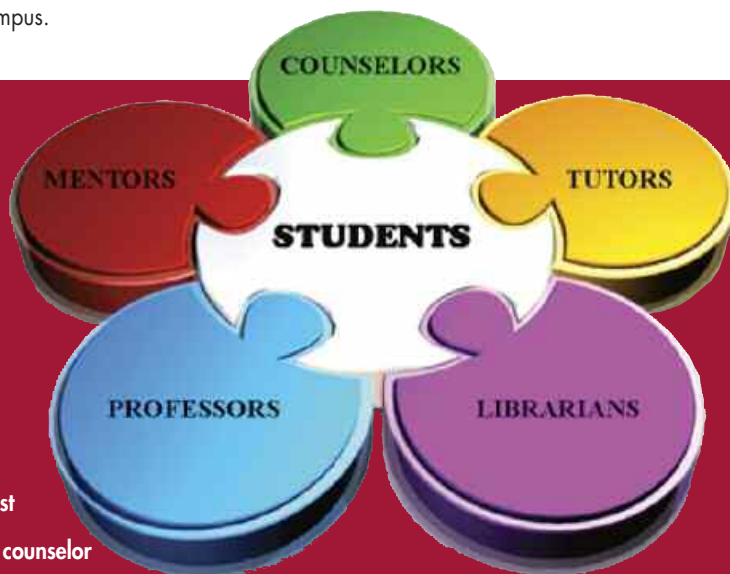
- ▲ Architecture Club
- ▲ Black Student Heritage Organization
- ▲ Business Management Association
- ▲ DANSE Club
- ▲ History Club
- ▲ International Cultural Exchange Club
- ▲ Karaoke International Singers United
- ▲ Mathematics Club
- ▲ Running Club
- ▲ *The Scroll* (student newspaper)
- ▲ *The Sheaf* (literary magazine)
- ▲ Student Volunteer Organization
- ▲ Union CC Radio 88.1 AM (College Radio Station)
- ▲ World Language Club

## Center for Student Success

Union CC offers comprehensive support system for first-year students designed to establish a solid foundation of academic success skills that will help our students throughout their college career.

### The program features:

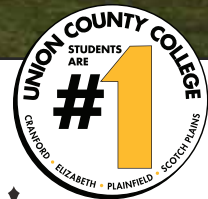
- Learning Communities, whereby designated sections of UCC 101 (the First Year Seminar course) are paired with sections of developmental math, developmental English, English composition for speakers of other languages, or Psychology 101.
- Tutoring with their own designated tutor, provided at no additional cost
- Academic, career and personal counseling with their own designated counselor
- Ongoing, one-on-one communication with course instructors



# Athletics



Union County College's 2009-10 National Champion Men's Soccer Team.



## National Champs!

The Fall 2009 Men's Soccer Team won Union CC's first-ever national championship. On Nov. 14, 2009, the Owls defeated Richland College of Texas by a score of 1-0 to claim the National Junior College Athletic Association (NJCAA) Division III, National Championship.

Board Chair Vic Richel and former President Tom Brown flanking Soccer Head Coach Alex Louis, who was named 2010 National Coach of the Year.

## Athletics Highlights in 2010

- ▲ **The Women's Basketball Team** won the Garden State Athletic Conference for the fourth year in a row. The Lady Owls set a new record for the College as well, ending the season with a record of 12-9 overall, 10-6 in the region, and 8-2 in the conference.

- ▲ **Lady Owl Kendra Johnson**, signed a Letter of Intent (LOI) with the University of the District of Columbia in Washington, DC.

Johnson, a transfer from Burlington County Community College, played her sophomore year at Union County College and averaged 18 points per game and accumulated 377 points during the 2009-2010 season. She was named to the All-Region XIX Second Team as a sophomore and in addition to her 18 points per game, she averaged, 4 assists, 4 steals, and 4 rebounds per game.



Lady Owls Basketball star Kendra Johnson

- ▲ Continuing on the path of achievement was Union County College Men's **Baseball player Steve Tansey** when he was awarded the 2009 Collegiate Rawlings Gold Glove Award for being the "Finest in the Field." He controlled second base for the Owls throughout the 2009 season and served as the team's second baseman in 2010 as well.



Baseball "Gold Glove" winner Steve Tansey

- ▲ **The Union County College Golf Team** also had a successful season having qualified to compete in the Garden State Athletic Conference Tournament, and finished in second place among the competing Division III teams. The team fired a team score of 350 which enabled them to qualify for the Region XIX Tournament. The Owls cumulative 2010 season record was 22-13-1 against Division III teams and 25-18-1 against all competition. During the Region XIX tournament, and freshman Justin Pack qualified for the NJCAA Division III National Golf Championship. He had the lowest score of the individuals that qualified for the National Tournament. This was the third consecutive year that the College had an individual player qualify for the National Golf Tournament and the seventh year of eight that the College participated in the national tournament. Of the approximately 144 golfers who competed in the tournament, Pack placed 70.



*The 2010 Union County College  
Women's Volleyball Team*



*The Lady Owls Women's Basketball  
Team continues a long-standing tradition  
of winning at Union County College*



## The Magic Number

**141** How many Union CC  
Students participated  
in Athletics in the  
2009-2010 year

## Athletics Staff

**Acting Director of Athletics, Tammy Smith**

**Administrative Assistant, Candace Ellis**

**Athletic Counselor, Ector Quiles**

**Athletic Trainer/  
Fitness Center, Patrick J. Donohue**

**Intramurals, Jorge Rivera**

## Intercollegiate Teams:

**Cheerleading/Dance Team**

Head Coach: Chenier Williams

**Men's Baseball**

2010 Record: 19-18

Head Coach: Mark Domashinski

**Men's Basketball**

2010 Record: 13-13

Head Coach: James Casciano

**Women's Basketball**

2010 Record: 12-9

Head Coach: Raheem Graham

**Golf (Men's and Women's)**

2010 Record: 13-6

Head Coach: Bill Dunscombe

**Men's Soccer**

2009-10 National Champions

Head Coach: Alex Louis

**Women's Volleyball**

2010 Record: 13-8

Head Coach: Sara Mankoski



**The Union CC LIFE Center** offers college-level classes to senior citizens, free of charge, at venues throughout the County. During 2010, 28 free classes were provided in eight towns. New offerings for 2010 included "Women Authors" and "Introduction to Shakespeare"—both offered at a Summit school. To support the LIFE Center, the Plainfield Foundation donated \$10,000 in 2010, which doubles its previous contribution. Shown here are LIFE Center students from the American Literature II course taught at Sage ElderCare, Summit, by Professor Robert Comeau.



● ● ● ● ● ●

**The Tomasulo Art Gallery,** located on the first floor of the Kenneth MacKay Library, offers students, faculty, staff, and members of the community-at-large the opportunity to display their paintings, photographs, and sculptures. Shown here is one of the works in Professor Robert Yoskowitz's photo montage titled, "Timely Matters: an Exhibition of Photographic Images." Each April, the College's architecture students display their work in the gallery.

**The Magic Number**  
**10,447**

**Enrollment in noncredit classes in 2010. Courses include more than 200 personal-enrichment classes ranging from Conversational French to Zumba.**

## Noncredit Programs

In 2010, Union CC offered more than 40 noncredit certificate programs in continuing education, such as:

- A+: PC Hardware Trouble-shooting
- Administrative Assistant
- American Sign Language (ASL)
- Bartending
- Business Computer Applications
- Certified Bookkeeper
- Children's Care-Giver Program
- Cisco
- Construction Code Licensing Courses
- Certified Patient Care Technician; Certified Phlebotomy Technician, (CPT); Certified EKG Technician, (CET)
- E-Commerce Certification
- Electronics Technician
- English as a Second Language
- Floral Design
- Homeland Security Emergency Management & Planning Certificate
- Hospitality/Hotel Management
- Human Resource Management
- Interior Design
- Management
- Marketing Certificate
- Medical Office Billing Specialist
- Medical Office Coding Specialist
- Microsoft Excel 2007: Business Applications
- Microsoft Office Professional 2007
- Microsoft Project 2007
- Office Management
- Preparation for the ParaProfessional Exam
- Personal Trainer National Certification
- Pharmacy Certified Technician
- Practical Accounting
- Printing & Graphics Industry Certificates
- Project Management
- Real Estate Sales
- Restaurant Management/Culinary Arts
- Six Sigma
- Structured Query Language (SQL)
- Substitute Teacher Specialist
- Training in Global International Trade: U.S. Customs Broker Test Preparation
- Travel and Tourism





Union CC's Public Safety Officers like Samith Tes and Victor Rios help ensure the wellbeing of students and staff on our Cranford, Plainfield, and Elizabeth campuses. At the Scotch Plains Campus, Union CC's Continuing Education department sponsored the training of 1,510 police officers at Union County's John H. Stamler Police Academy.



## CROWNS

Based on the book by Michael Cunningham and Craig Marberry and adapted by Regina Taylor

September 23 - October 17

Our first musical! About the experience of churchgoing black women in the South where their hats are a symbol of the pride, beauty and endurance of black women everywhere.

*"Delightfully celebratory" - NY Times*

Tickets: \$30 - \$10



## College For Kids

In 2010, the College for Kids and College for Teens programs attracted a combined 4,080 future Union CC students to the Cranford campus.



## THE THEATER PROJECT

at Union County College

Begun in 1994, "The Theater Project" is Union County College's professional theater company, performing award-winning plays at the Roy Smith Theatre at Cranford. In 2010, the Project produced its first-ever musical, *Crowns*, which features church-going southern African-American women whose hats serve as a symbol of the pride, beauty and endurance.



AmeriCorp Instructor Amadeus Shebinsky leading an English as a Second Language class.

# Workforce Development

## Support for Unemployed, Underemployed, and Homeless People

**The Elizabeth and Plainfield-based Center for Economic & Workforce Development** provided free training for 4,538 people without jobs or facing other personal crises in 2010. Funded primarily through by the Union County Board of Chosen Freeholders via the Workforce Investment Board and the State Department of Labor and Workforce Development, CEWD manages programs such as Work First New Jersey, ABLE Plus, GED

Fast Track, GED Testing, and Individual Training Accounts. CEWD also supports the County's "One Stop" Centers for jobless residents. CEWD classes improve clients' quality of life by providing training in basic skills, citizenship preparation, English as a Second Language, high-school equivalency, and occupational skills. The CEWD also supports social-service agencies to provide referrals for addressing clients' other personal needs.

## Serving Business & Industry

Union CC's Industry-Business Institute served more than 30 local companies in 2010 by providing training for employees in basic skills, management skills, computer skills, and technical skills. Much of the funding for these programs is provided through the NJ Council of County College's Consortium and the NJ Business & Industry Institute. Altogether, the Institute raised \$1.16 million in 2010.

- 1) **Provided Contract Training programs** and/or NJ Consortium of Community College for Workforce and Economic Development training programs to 25 companies in Union County. Programs included Supervisory Training, English as a Second Language, Microsoft Office, Understanding Standard Operating Procedures, General Computers, and Customer Service.
- 2) **Received \$400,000 in a Congressional Earmark** to lead a year-long initiative to define local "green job" opportunities, and design, field-test, revise, package, and disseminate packages of instructional and related services for selected "green" jobs.
- 3) **Received \$395,400 in Zone Assistance funds** to provide for continued funding for Retail Skills Center located at the Jersey Gardens Mall which is located exclusively within our Urban Enterprise Zone boundaries. Specifically, these funds will provide for retail/customer service and other job placement skills as well as classroom training for local Elizabeth residents.

## Federal Workforce Development Grants

U.S. Department of Labor – Project ABLE	\$1,260,990
U.S. Department of Education Title V Cooperative	\$3,336,104
U.S. Department of Education Perkins	\$707,035
AmeriCorp	\$135,361
Federal Appropriations (Green Workforce)	\$400,000
U.S. Dept. of Health & Human Services – Health Professions Opportunity Grant	\$2,072,730
<b>TOTAL:</b>	<b>\$7,912,220</b>



## New Pathways to Teaching in New Jersey (NPTNJ)

The Continuing Education Department is part of a Statewide consortium among New Jersey City University, collaborating NJ community colleges, and affiliated school districts in New Jersey, to provide "alternate route" opportunities for people aspiring to become certified teachers. In 2010, 18 people completed the New Pathways program at Union CC.





*The Trinitas School of Nursing held its commencement and Nurses' Pinning ceremony in January 11 on the Cranford Campus. These 85 graduates represent one of the largest graduating classes in Trinitas history.*



**Through grant funding** provided by the City of Elizabeth, the Industry-Business Institute offers free training through its Retail Skills Center to businesses and employees at the Jersey Gardens Mall in Elizabeth.

**2010 highlights at the Retail Skills Center included:**

- Training:** 174 residents
- Job placement:** 408 residents-214 in the 4th quarter
- Job placements:** 47 Urban Enterprise Zone businesses
- New business placements:** accounted for 188 placements or 46 percent
- New businesses;** Sonic Drive In, Lord & Taylor, IHop, Coldstone Creamery, VF Outlet, Forever 21, PS Aeropostale
- Job Fairs:** 18 companies with 1252 participants
- Job screening events:** 600 participants/17 companies
- Outreach Events:** 499 participants/36 events
- Counseling:** 579 residents
- New classes:** introduced Restaurant, Hospitality and Visual Merchandising

# Career Programs

The Associate in Applied Science degree (A.A.S.) is awarded to students who are interested in entering the workforce upon graduation. These career-oriented courses of study provide hands-on experience.

- ▲ Accounting
- ▲ Administrative Support
- ▲ Automotive Technology
- ▲ Business Management
- ▲ Business Marketing
- ▲ Civil/Construction Engineering Technology
- ▲ Computer Science
- ▲ Dental Hygiene
- ▲ Electronics/Electromechanical/Engineering Technology
- ▲ Fire Science Technology
- ▲ Game Design Creation
- ▲ Game Design Development
- ▲ Help Desk, Technology Support Specialist
- ▲ Hospitality Management
- ▲ Interpreter for the Deaf
- ▲ Mechanical Engineering Technology
- ▲ Paralegal Studies
- ▲ Paramedic, Emergency Health Science
- ▲ Physical Therapist Assistant
- ▲ Sports Management
- ▲ Technical Studies



*Practical Nursing students during the graduation ceremony. From left, Efe Ikpat, Darota Wachowicz, Milissa Hunter, Lydia Haupt Durham, and Simone Webb.*

# College Trustees & Governors



*Victor M. Richel, Chair of the Union County College Board of Trustees, with Gregory Pogorzelski, Captain of the soccer team, at the team's send-off pep rally prior to their National Championship win. Vic lent Gregory his 2003 championship ring as a good luck talisman to help bring the College team to victory.*

## Meet Vic Richel

This dynamic man's dedicated service to the College is only the beginning of his volunteering spirit. Vic is a tireless advocate for Union County College as well as Trinitas Hospital where he serves as Vice Chairman of the Board. He has served on the College's Board for over 25 years.

During that time he has been a driving force behind the expansion of the College on all three campuses.

Now Vic sees the College in a time of expanding diversity of both the student population and academic focus, evolving occupational demand of the community, growing competition for funding and rapidly expanding technological opportunities.

## BOARD of TRUSTEES

**Effective November 2010**

**Victor M. Richel, Berkeley Heights, NJ, Chair**

**James R. Perry, Plainfield, NJ, Vice Chair**

Dr. Margaret M. McMenamin, President

Frank A. Bolden, Esq., Berkeley Heights, NJ

George A. Castro, II, Elizabeth, NJ

Dr. Carmen M. Centuolo, Mountainside, NJ

Edward J. Hobbie, Jr., Esq., Westfield, NJ

Wilson Londono, Elizabeth, NJ

Roderick Spearman, Rahway, NJ

Christian David Waga, Elizabeth, NJ,  
Student Representative

Mary M. Zimmermann, Summit, NJ

Legal Counsel – Frank J. Peterpaul Esq.,  
Springfield, NJ

## BOARD of GOVERNORS

**Effective November 2010**

**Elizabeth Garcia, North Bergen, NJ, Chair**

**Edward J. Hobbie, Esq., Westfield, NJ, Vice Chair**

Dr. Margaret M. McMenamin, President

Lawrence D. Bashe, Plainfield, NJ

Nancy J. Benz, Cranford, NJ

Rhea Brown, Cranford, NJ

Eugene J. Carmody, Point Pleasant, NJ

Dr. Michael P. Graziano, Scotch Plains, NJ

Andrew Hamilton, Plainfield, NJ

Thomas H. Hannen, Jr., Cranford, NJ

Stephen F. Hehl, Esq., Chatham, NJ

Donna M. Herran, Cranford, NJ

Jeffrey H. Katz, Esq., Springfield, NJ

Chester Lobrow, Monroe, NJ

John Malcolm, Garwood, NJ

Eric G. Mason, Cranford, NJ

Francis Raudelunas, Madison, NJ

Victor M. Richel, Berkeley Heights, NJ

Frances Sabatino, Toms River, NJ

Carlos N. Sanchez, Edison, NJ

Roderick Spearman, Rahway, NJ

Mary M. Zimmermann, Summit, NJ



*(l-r) Board members  
Frank A. Bolden, Esq.,  
Mary M. Zimmermann,  
and James R. Perry*



# Board Committees

JOINT COMMITTEES • Nov. 2010

## BUDGET & FINANCE

**Edward J. Hobbie, Esq., Chair**  
**Stephen F., Hehl, Esq., Vice Chair**  
 Lawrence D. Bashe  
 Andrew Hamilton  
 Chester Lobrow  
 James R. Perry \*  
 Francis Raudelunas  
 Victor M. Richel\*  
 Carlos N. Sanchez

## AUDIT

**Thomas H. Hannen, Chair**  
 Rhea Brown  
 Eugene J. Carmody  
 Donna M. Herran  
 James R. Perry  
 Francis Raudelunas  
 Victor M. Richel\*  
 Roderick Spearman

## BUILDING & GROUNDS

**Eugene J. Carmody, Chair**  
**Frances C. Sabatino, Vice Chair**  
 George A. Castro, II  
 Dr. Michael P. Graziano  
 Thomas H. Hannen, Jr.  
 Jeffrey H. Katz, Esq.  
 Chester Lobrow  
 Wilson Londono  
 John R. Malcolm  
 James R. Perry\*  
 Francis Raudelunas  
 Victor M. Richel\*

## EDUCATIONAL PLANNING & POLICY

**James R. Perry, Chair**  
 Nancy J. Benz  
 Frank A. Bolden  
 Dr. Carmen M. Centuolo  
 Elizabeth Garcia, P.E.  
 Jeffrey H. Katz, Esq.  
 Eric G. Mason  
 Victor M. Richel \*  
 Roderick Spearman  
 Mary M. Zimmermann  
  
 Christian Waga – Student rep.



(l-r) Board members Stephen F. Hehl, Esq., Jeffrey H. Katz, Esq., and Edward J. Hobbie, Esq.



Members of the Board of Governors Francis Raudelunas (l), and Thomas H. Hannen, Jr.

# Joint Executive Committee

Board of Trustees / Board of Governors

**Victor M. Richel, Chair**  
 Frank Bolden, Esq.  
 Elizabeth Garcia, P.E.  
 Edward J. Hobbie, Esq.  
 James R. Perry  
 Mary M. Zimmermann

# Board Nominating Committees

## Board of Trustees

**James R. Perry, Chair**  
 Frank A. Bolden, Esq.  
 Edward J. Hobbie, Esq.

## Board of Governors

**Edward J. Hobbie, Esq., Chair**  
 Nancy J. Benz  
 Elizabeth Garcia, P.E.  
 Carlos N. Sanchez  
 Roderick Spearman

# Union County College Board of School Estimate

Board of Trustees / Board of Governors

Victor M. Richel  
 Frank A. Bolden, Esq.  
 George Castro, II, alternate  
 Wilson Londono, alternate



Eugene J. Carmody, member of the Board of Governors, with Assistant Secretary to the Boards, Nancy Krasnor

\*Members of this committee by virtue of status as Board Chair or Vice-Chair

# College Trustees & Governors



Vice President of Financial Affairs  
& Treasurer Bernard Lenihan (l)  
and Senior Professor of  
Economics-Government-History  
Dr. Harold Damerow take a break  
from a recent board meeting on  
the Elizabeth campus.



Board of Governors'  
Chair Liz Garcia and  
Freeholder Bette Jane Kowalski

## The Magic Number

**177** Number of  
scholarships  
managed by  
the Union County College Founda-  
tion for the benefit of our students



Dr. Michael P. Graziano (l),  
member of the Board of  
Governors and of the  
Building and Grounds  
Committee with Henry Key,  
Union County College  
Director of Facilities





*Board of Trustees Member George Castro III*



*2010 Board Member Dr. Carmen Centuolo, Board of Governors' Member Andrew Hamilton (center), and Student Government Association President Lucio Barretto*



*Board of Trustees Member Wilson Londono and Board of Governors' Member Frances Sabatino*



*Board of Trustees Chair, Vic Richel (c) with new Board Members Carl Napor (l) and Gary Horan*



## New Paramedic Associate Degree Program

In 2010, the Paramedic Program began offering an associate in applied science degree in addition to a separate certificate option. The 2009-10, Paramedic graduates achieved a perfect 100 percent pass rate on the National Registry of EMT's Certification Exam, far surpassing the national average of 82 percent.

# Union County Freeholders



*Freeholder Deborah P. Scanlon,  
Chair*



*Freeholder Alexander Mirabella,  
Vice Chair*



*Freeholder Linda Carter*

## Freeholders Serving the County via Union CC

The Union County Freeholders contributed more than \$12 million to support Union CC's service to 12,774 students in 2010. In addition, through the Union County Workforce Investment Board, the Freeholders provided Union CC's Center for Economic & Workforce Development with the means to come to the aid of 4,538 needy people in 2010. Services include free training in job skills, English as a Second Language, high-school equivalency, and other support to improve the quality of life of residents, especially in Elizabeth and Plainfield.



*Freeholder Angel G. Estrada*



*Freeholder Christopher Hudak*



*Freeholder Bette Jane Kowalski*



*Freeholder Daniel P. Sullivan*



*Freeholder Mohamed Jalloh*



*Freeholder Nancy Ward*

### Union County Board of Chosen Freeholders

Deborah P. Scanlon, Chair  
Alexander Mirabella,  
Vice Chair  
Linda Carter  
Angel G. Estrada  
Christopher Hudak  
Mohamed S. Jalloh  
Bette Jane Kowalski  
Daniel P. Sullivan  
Nancy Ward

### New Jersey Commission on Higher Education

Steven D. Weinstein, Esq.,  
Chair  
Susan L. Blount, Esq.  
Dr. Adrian Marcia  
DeWindt-King  
Mr. Richard Garcia  
Mr. Marvin Gardner, Esq.  
Mr. Edward J. Graham  
Ms. Edith A. Hunt  
Dr. Glenn Lang  
Dr. Richard L. McCormick  
Dr. Edward T. McDonnell  
Dr. Norman Samuels



**The Union CC President's Leadership Council, which meets at least once a month with President McMenamin to report on institutional goals, share information, develop new initiatives, and receive direction from the President.**



*The PLC, from left: Barbara Gavin, Ralph Ford, David Sheridan, Tom Cherubino, Kevin Conlon, Bernard Lenihan, Wallace Smith, President McMenamin, Patricia Biddar, Ellen Dotto, James Brophy, Harold Damerow, Lynne Welch, Jon Poole, Shirley Hollie-Davis, Stephen Nacco, and Sharon Johnson. (Missing the photo op: Henry Key and Jamie Conroy.)*

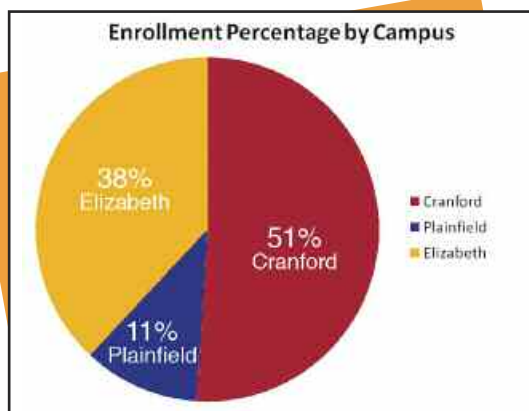
## PLC Members:

- **Dr. Patricia Biddar**, Executive Director, Assessment, Planning & Research
- **Jim Brophy**, Interim Provost, Provost/Associate Vice President of Academic Affairs
- **Thomas Cherubino**, Chief Information Officer
- **Jamie Conroy**, Research Associate, Assessment, Planning & Research
- **Dr. Harold Damerow**, Chair, Faculty
- **Ellen Dotto**, Executive Director, College Relations
- **Dr. Ralph Ford**, Vice President, Student Services
- **Dr. Barbara Gaba**, Provost, Provost/Associate Vice President of Academic Affairs
- **Barbara Gavin**, Grants Director
- **Shirley Hollie-Davis**, Assistant Dean, Center for Economic & Workforce Development
- **Sharon Johnson**, Director, Educational Opportunity Fund
- **Henry Key**, Director, Facilities
- **Bernard Lenihan**, Vice President, Financial Affairs & Treasurer
- **Dr. Stephen Nacco**, Vice President of Administrative Services and Executive Assistant to the President
- **Jon Poole**, Internal Auditor
- **David Sheridan**, Dean, Enrollment Management
- **Dr. Wallace Smith**, Vice President, Academic Affairs
- **Lynne Welch**, Controller
- **Susan Matika**, Secretary to the PLC

## Institutional Goals

- Provide a series of relevant general education courses for all students.
- Provide transfer programs and courses for students who want to continue their education at four-year institutions.
- Provide career programs to prepare students to function in a technologically and socially changing world.
- Provide developmental courses for students who need to prepare for college-level credit courses.
- Provide professional development programs to ensure excellence in teaching-learning processes.
- Provide support services for all students.
- Provide college services and resources to accommodate a diverse student population.
- Provide opportunities for life-long learning and personal enrichment.
- Develop workforce development programs through alliances with hospitals, universities, business, industry, and professional and governmental groups to meet the changing workforce requirements.
- Serve as a cultural center for the community and surrounding areas.
- Enhance teaching and learning through the use of instructional technology.
- Offer distance learning courses and programs.
- Provide the Union County College community with state-of-the-art information resources and services in facilities designed to foster intellectual, technical, and vocational growth.
- Increase the diversity of the college faculty, staff and administration.
- Provide sufficient resources, both public and private, to implement the preceding goals.

# Campuses



## Cranford Campus

The Cranford Campus dates back to 1942, when the College abandoned the Third Street building in Roselle and begins holding classes in what had formerly been the Grant School in Cranford. The College began paying \$500 annually in rent to the Cranford Board of Education. Over the years, the building became known as the "Old Lady of Holly Street."

Then in 1948, the Board of Trustees authorized the purchase of farmland from the Dreyer family in Cranford. By 1959, the College relocated to what is now the 48-acre Cranford campus. The first building on the campus was the Nomahegan building.

Subsequent construction at Cranford included the building of the MacKay Library in 1973, with the renovation of the lower level following in 1994, and the creation of a third floor in 2006. The Victor M. Richel Student Commons was built in 1991, and the "Pavilion" (Fitness Center and Executive Education Center) was constructed in 1995.



## Major Cranford Campus Buildings:

- Campus Center**  
 Site of the Roy W. Smith Theater, gymnasium, Fitness Center, Executive Education (teleconferencing) Center, other facilities for student activities, and college bookstore
- Humanities Building**  
 Classrooms, labs, offices, and lecture halls
- James R. MacDonald Hall**  
 Administrative offices
- Kenneth Campbell MacKay Library**  
 Home of the Tomasulo Art Gallery, Academic Learning Center, and the Center for Visual Arts and Communication
- Nomahegan Building**  
 Classrooms, labs, offices, and lecture halls
- Richel Student Commons**  
 Student life/student lounge facility, featuring an atrium and multilevel floor providing a variety of lounge and meeting spaces
- Science Building**  
 Classrooms, labs, offices, and lecture halls
- William Miller Sperry Observatory**  
 Featuring a 24-inch reflector and 10-inch refractor telescope, a lecture room, optical shop, computer center, and an astronomy library



The Cranford Campus currently has eight major buildings and is the home to more than 50 percent of the credit and noncredit classes the College offers.





## Elizabeth Campus

After more than 15 years in the making, Union County College cut the ribbon to open a \$48 million building in the heart of Elizabeth, the State's fourth largest city. Named after philanthropist Elizabeth I. Kellogg, the five-story Kellogg Building was dedicated on Sept. 29, 2009. Together with the Lessner Building, which is located a block away on West Jersey Street, the Kellogg Building represents the College's commitment to provide increased education services for the people of Elizabeth.

The Kellogg Building features both noncredit and degree programs. The facility has a lecture hall, a state of the art information commons and library, and is the new home of the Trinitas School of Nursing. The College's Industry-Business Institute (IBI) is headquartered on the fifth floor along with the Dr. Thomas H. Brown Center for Business and Educational Advancement, which consists of a conference center and office suites. The building can serve as many as 8,300 students, including 2,300 from the Trinitas School of Nursing. The Freeholders through the Union County Improvement Authority financed the project, and the State of New Jersey also contributed \$19 million.

The Elizabeth Campus features programs in computer science, engineering technologies, intensive English for speakers of other languages, cooperative program in nursing with Trinitas Hospital as well as a broad selection of liberal arts and science courses.

## Buildings:

### Elizabeth I Kellogg

Classrooms, library, lecture halls, labs, conference rooms, information commons, Thomas H. Brown Center for Business & Educational Advancement

### Sidney F. Lessner Building

Classrooms, lecture halls, labs, seminar and conference rooms, offices, book store, dining room, student lounges

**Total Credit Enrollment for the year 2010:** 6,937

**Number of Courses taught:** Fall 543 sections;  
Spring 532 sections

**Trinitas Enrollment:** Fall 2,066; Spring 2,120

## Plainfield Campus



Union CC began offering courses in Plainfield as well as Elizabeth in 1970. By 1994, Plainfield moved into its current location, in a 28,000-sq. foot, three-level, two story building on East Second Street. The building had formerly served as the plant for a local newspaper, the Courier-News. In 1999, the College completed renovations that included construction of an annex.

The current campus occupies most of a city block between East Second and East Third Streets and Church Street and Roosevelt Avenue. The complex contains classrooms, lecture hall, allied health, computing and science laboratories, seminar and conference rooms, Library and Academic Learning Center, faculty and administrative offices. The adjacent annex houses instructional space for Emergency Medical Technician/Paramedic training and a state-of-the-art laboratory for American Sign Language and Deaf Studies, a student lounge, faculty offices, faculty lounge, bookstore, and cafeteria.

**Number of classes taught = 259**

**Total number of students = 5359**

**Credit hours:** Course credit hours = 705  
Institutional credits = 303



## Scotch Plains Campus

The College shares a 40-acre campus in Scotch Plains at 1776 Raritan Road, Scotch Plains with the Union County Vocational Technical Schools and the John H. Stamler Police Academy. The College and the University of Medicine and Dentistry of New Jersey jointly operate the Regional Health Education Center in the College's 65,000 sq. ft. Health Technologies Building and it has also

been designated as the fifth campus of UMDNJ. It provides classrooms, lecture hall, seminar and conference rooms, allied health and science laboratories, library, faculty and administrative offices, dining room and Campus Center.



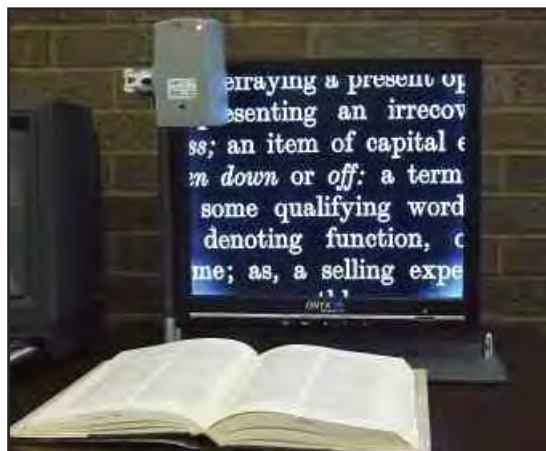


*Media Services' Patrick Gallagher (l) and Steve Kato shown here after installing a new Tech Pod in a classroom. The College has begun upgrading educational technology in Cranford classrooms by installing control consoles for Internet-access computers, ceiling-mounted projectors, sound systems, and wall screens. During late 2010, Mr. Kato and Mr. Gallagher — with invaluable assistance from Bob Walsh, Gino Grossi, and Beth Sutherland — installed technology upgrades in five Cranford classrooms. The plan for the Spring term is to upgrade the technology in 20 more classrooms.*

## The Magic Number 52

The total number of Tech-pod classrooms now complete and in use across the four campuses of Union County College

Document cameras enlarge the written word to assist the visually impaired in the MacKay Library on the Cranford campus.



# Technology

During the 2009-2010 academic year, the Information Technology Department made significant upgrades to the College's technology infrastructure.

- ▲ **Entered final stage for implementing a new Enterprise Resource Planning system, Datatel's Colleague.** During Spring 2011, Colleague will begin coordinating all of the College's business functions, including human resources, payroll, and finance. Colleague will also improve the way the College serves students by providing a fully integrated database for registration, degree audit, financial aid, and student accounts.
- ▲ **Redesigned the College Web site.** The new Web site is based on feedback the College received from employees and students, addressing your requests for improved navigability, a more user-friendly editing system, and a more attractive design. The new site will be unveiled in March 2011.
- ▲ **Developed and installed the "Owl's Nest" portal.** This is a system available through the Web site that provides students, faculty, and staff convenient and exclusive access to College services and information. The portal will manage a host of personal services, including email, a calendar, financial aid, announcements and events, class schedules, and access to online classes. Faculty will be able to customize their portal to view class lists and grading. The portal will become available along with the redesigned Web site, in March 2011.
- ▲ **Installed a new and more powerful Network Local Area Network, a Server/Storage Area Network, and data backup.** These systems support the Cranford, Plainfield, and Elizabeth campuses. In addition, in Elizabeth's Kellogg Building, additional technology upgrades included the installation of security cameras, security door access system, and a telephone switching system.
- ▲ **Replaced the voice messaging system** throughout the College in February 2010.



# Governance

Union CC Governance is a formal collaborative system as a means of cultivating College-wide participation in all aspects of Union CC operations. The Faculty are headed by Professor Harold Damerow and Vice Chair Vince Wrice. Committee membership is shared among faculty, administrative, and staff employees.



(l-r) Dena Leiter, Head of Acquisitions, Cranford Library, Margaret Deng, Associate Librarian, Elizabeth, and Elsa Bruguiera, Plainfield Librarian, at the February 2011 Faculty Meeting held on the Plainfield campus.

## Faculty Standing Committees

### Chairpersons 2010-2011

Faculty Executive Committee (FEC) IX	Dr. Harold Damerow
Academic Evaluation Committee (AEC) XI	Anna Brophy
Academic Technology Committee (ATC) XII	Ivan Strom
Admissions & Counseling Committee (ACC) XIII	Michael Z Murphy
Appeals Committee (AC) XIV	Mandana Ahsani
Cultural and Educational Programs Advisory Committee (CEPAC) XV	Dr. Adrienne Hawley & Sherry Heidary
Curriculum Committee (CC) XVI	Bohdan Lukaschewsky
Departmental Coordination Committee (DCC) XVII	Paula Belmonte
Educational Planning Committee (EPC) XVIII	Stan Cohen
Ethics Review Committee (ERC) XIX	Theresa Cosmas
Elections Committee (EC) XX	Dr. William Rohrer
Experiential Education Advisory Committee (EEA) XXI [formed May 2008]	Barbara Buettner
First Year Seminar Committee (FYSC) XXII	Wynn Phillips
Graduation and Retention Committee XXIII [new May 2010]	Jerry Marsee
Honors Studies Advisory Committee (HSAC) XXIV	Dr. Valerae Hurley
Judicial Committee (JC) XXV	Inactive
Learning Outcomes Assessment Committee (LOA) XXVI	Carol Keating & Paula Belmonte
Nominations Committee (NC) XXVII	Sherry Heidary
Overcoming Hatred/Creating Community Committee (OHCC) XXVIII	Dr. Cynthia Roemer
Peer Evaluation Committee (PEC) XXIX	Elizabeth Neblett
Professional Development Committee (PDC) XXX	Mandana Ahsani
Resource Committee (RC) XXX I	Carol Biederstadt
Sabbatical Committee (SbC) XXXII	John McDermott
Scholarship Committee (SC) XXXIII	Marci MacGregor & Anna Brophy
Student Services Committee (SSC) XXXIV	Dr. Valerae Hurley
Tenured Faculty Review Committee (TFRC) XXXV	Elsa Bruguier & Michele Cisko



Faculty are headed by Chair Harold Damerow (l) and Vice Chair Vince Wrice

## College Committees

### or Faculty-Administration Committee XXXVIII

Distance Education Council	Dr. Barbara Gaba & Dr. Donna Weir
Safety, Security, and Parking Committee	Dr. Cynthia Roemer
Strategic Planning Advisory Committee	Dr. Patricia Biddar
Teaching, Learning & Technology Roundtable (TLTR)	Thomas Cherubino & Paula Belmonte



# Student Success!

In the past year, the College introduced a Student Success Center at Elizabeth. The Center provides "one-stop-shopping" to provide a wide gamut of student services, including assistance with registration, testing, counseling, and tutoring. Shown here (standing) assisting students are Natasha Smith and Jorge E. Rivera. The students are Cecilia Lorez (l) and Michelle Spallone.

## HACU National Internship Program Workshop

In February the College held its first ever HACU Internship Workshop at the Elizabeth campus. Over 160 Union County College students were in attendance to learn about some of the opportunities available to them.



## Student Artwork @ Union County College!

These bright, fun Spring Registration banners were designed by Continuing Education Graphic Design Certificate student Diane Isenberg. The Adobe Illustrator students were challenged to design and produce a creative, fresh idea. Isenberg's design was selected from over a dozen excellent submissions.

## The Magic Number

**28** FREE college-level academic classes offered to senior citizens, through the College LIFE Center, in eight towns across the county.

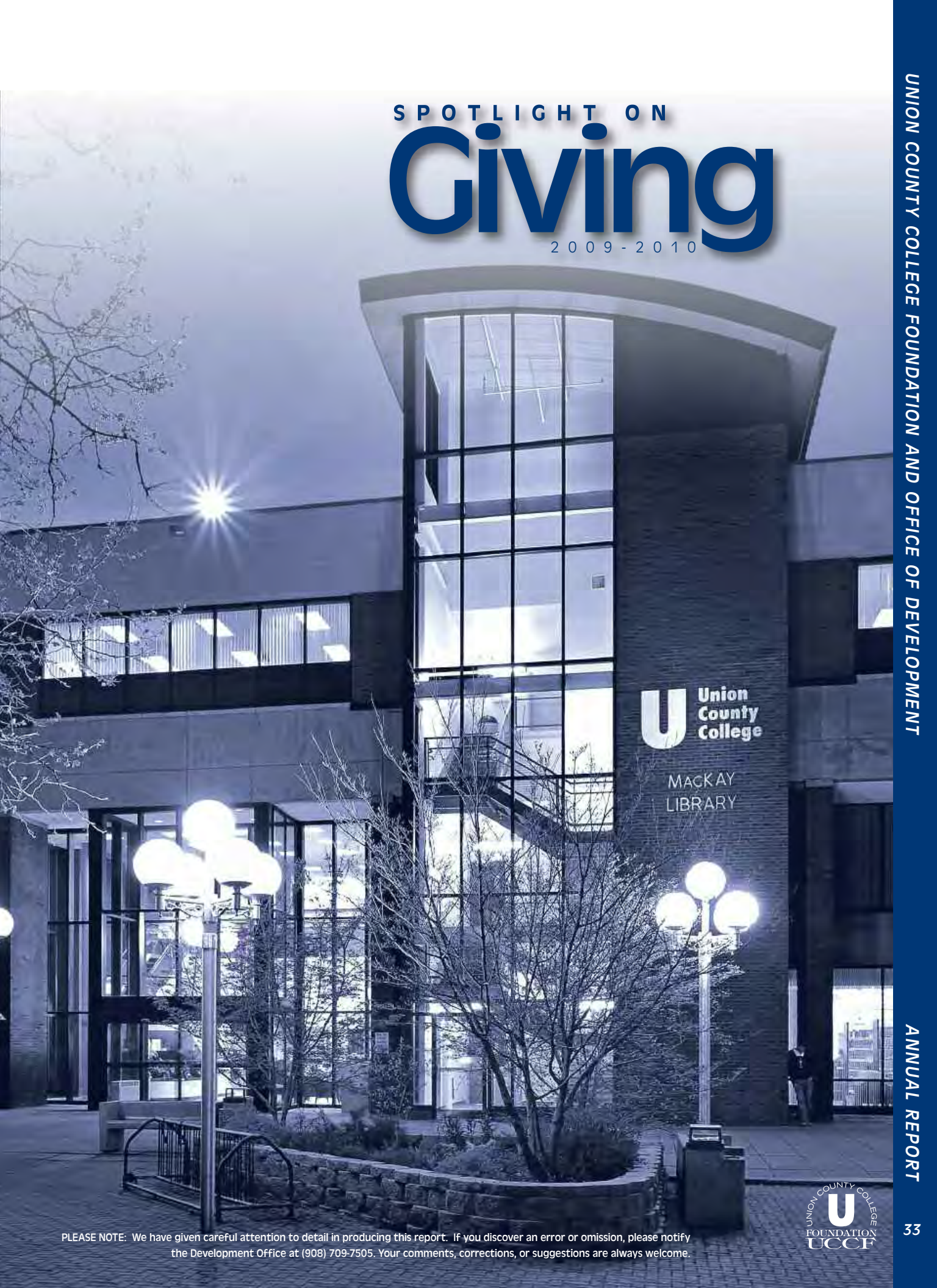




SPOTLIGHT ON

# Giving

2009 - 2010



**U** Union  
County  
College

MACKAY  
LIBRARY

PLEASE NOTE: We have given careful attention to detail in producing this report. If you discover an error or omission, please notify the Development Office at (908) 709-7505. Your comments, corrections, or suggestions are always welcome.



## Message from the Foundation Chair



As Chair of the Union County College Foundation, I extend to you the gratitude of our entire Board of Trustees for your generous support of our efforts to assist Union County College in fulfilling its mission in the community. This past year saw record enrollments at the College, placing more and more emphasis on the importance of the Foundation's work in providing funds to help the increasing number of students who seek financial aid.

During this past year, our donors truly demonstrated their support of Union County College, highlighted by:

- Attending and sponsoring the Foundation's three major special events – the Annual Gala, the Golf Tournament and the Evening at the Races.
- Creating and funding a variety of endowed and annual scholarships.
- Contributing to the Foundation's annual "Shaping Our Future" campaign which provides additional scholarship support to our UCCF scholars.
- Making a planned gift by leaving a bequest or creating a specific estate planning tool to benefit future generations of students.

Additionally, we are grateful to those corporations, businesses and foundations, whose grants to the Union County College Foundation helped to fund scholarships, create and continue educational programming, and equip our classrooms and labs with the necessary resources to provide our students with the very best.

Our goals continue to grow, and the need grows, but thanks to you, more and more of our students are "Living the Dream".

Gratefully yours,

*Carol A. Hertling*  
Carol A. Hertling  
Union County College Foundation Board Chair

## UNION COUNTY COLLEGE FOUNDATION BOARD OF TRUSTEES

### Officers

Carol A. Hertling, Chair  
Elizabeth Ealie, Vice Chair  
Thomas H. Brown, Ph.D., Secretary  
John R. Farrell, Jr., Ed.D., Secretary  
Jeffrey H. Katz, Treasurer  
James J. Masterson, Assistant Secretary  
Bernard Lenihan, Assistant Treasurer

### Trustees

Horace Baldwin  
Lawrence D. Bashe  
Barbara Bunting  
Jeffrey Chait  
Paul Chapin  
William E. Collins  
Suzanne S. Covine  
Paul Eilbacher\*  
James R. Guerra  
Andrew Hamilton  
Gary Hartley  
J. Robert Hoeffler  
John D. Jacobson  
Jeffrey H. Katz  
Richard Lessner  
Chester Lobrow  
Marylyn Luster Masia  
Ada Melendez\*  
Daniel Murphy\*  
Scott F. Seidel  
Thomas J. Sharkey, Jr.  
Roberta L. Smith  
V. Jean Stack  
Timothy A. Williams  
Mary Zimmermann

### Advisory Members

Frank H. Blatz, Jr.  
Phyllis Buchsbaum  
Norman Lichtman  
Margaret Neafsey  
Victor A. Rotolo

### Emeriti

Herbert H. Blevins  
J. Kenneth Boyles  
Anton J. Campanella  
Ethel M. Heim  
Tamzin MacDonald McMinn

\*New Member



# Scholarships

AND AWARDS

The gift of a scholarship not only provides the means to a higher education, but it also assures our students that they have a real support system within the Union County College community. The hundreds of students each year who receive scholarship awards are gratified to know that there are individuals and organizations who care about their future.

This year, thanks to the generous outpouring of support from its donors, the Union County College Foundation was able to provide \$635,000 in annual and endowed scholarships. An additional \$106,112 was awarded to 96 students through the Union County Freeholders Scholarships for Union County residents with a grade point average of 3.0 and above, who are graduates of County schools and whose family meets established criteria. Another 111 students were among the NJ STARS, a merit-based program funded by the State of New Jersey to recognize students who ranked in the top 15 percent of their graduating class.



Gisele Mendes, poses with Carol Hertling, donors Eugene & Rosemary Carmody, Victor Richel and Dr. John Farrell

Those wishing to create a legacy that will live on for the benefit of our students may do so through the creation of an endowed scholarship. A minimum gift of \$15,000 is required, and this donation may be made in one payment or can be contributed over a five-year period. Once the \$15,000 level is reached, the scholarship is awarded annually, in perpetuity, in accordance with Foundation policy, and in keeping with the criteria set by the donor.

For more information on establishing an endowed scholarship, please contact the Foundation office.

## New Scholarships

### The Elizabeth M. Blatz

**Scholarship** Awarded to a full-time Union County College student who has completed a minimum of 12 credits. Recipients must have an overall cumulative 3.0 GPA. The scholarship will be awarded on the basis of financial need.

### The Brown Family/Ralph Jimenez Memorial

**Scholarship** Awarded to a new or continuing full or part-time student in the Paramedic Program, including those working toward an Associate's degree in the Paramedic Program. Preference will be given to students with financial need.

### Christ Fellowship Kingdom Advance Scholarship

Awarded to a full or part-time student with a cumulative GPA of a 3.0 or above. Recipient must be a member of Christ Fellowship, as verified in writing by the Senior Pastor of the Church. If more than one candidate qualifies in any given year, then the award will go to the candidate with the most financial need.

### Hertling/Nickell Family Scholarship

Awarded to a full or part-time female student, majoring in Business who is a Union County resident. Preference will be given to students with financial need.

### The Hispanic Law Enforcement Association of Union County, Inc.

Awarded to a full or part-time student of Hispanic descent. Recipient must be enrolled as a Criminal Justice major or have taken one or more Criminal Justice related courses with a minimum 2.75 cumulative GPA. The scholarship will be awarded on the basis of academic achievement and financial need.

### New Jersey Haitian

**Scholarship Fund** Awarded to a student enrolled at Union County College on a full-time basis. Student must maintain sufficient funding, sponsorship and other requirements in order to maintain proper visa status.

### Plainfield Garden Club

**Scholarship** Awarded to a full or part-time student enrolled in the Liberal Arts - Exploring Science & the Arts program or Environmental Science Program. Recipients must have an overall cumulative 3.0 GPA. Preference will be given to students who might be interested in making horticulture, conservation, science or floriculture a career.

### The Dr. John J. Russell Memorial Honors Studies Scholarship

Awarded to a student with a 3.2 GPA or higher, who has completed 15 credits. Recipient must have completed at least one Honors course. The scholarship will be awarded on the basis of financial need.

### Student Government Association Academic Scholarship

Awarded to a full or part-time student with a preference given to a single parent. Recipient must have completed a minimum of 12 credits and have a minimum 3.0 GPA at the time of application for the scholarship.

### Maria & Bruno (Bud) Ziolkowski Scholarship

Awarded to a full or part-time student with a minimum cumulative 3.0 GPA, who has completed 12 credits and is a Union County Resident. Two scholarships will be awarded annually. One scholarship is to be awarded to a student majoring in Education (science or math) and the second is to be awarded to a student in the Paramedic program. The scholarship is awarded based upon financial need.



Student speaker Sheila Casey, recipient of the E. J. Bielefeld Memorial Scholarship

## SCHOLARSHIP & AWARD CONTRIBUTORS

### SCHOLARSHIP RECEPTION April 6, 2010

More than 500 guests – among them, scholarship donors and student recipients of these scholarships – gathered together in the Victor M. Richel Student Commons to celebrate giving and receiving the precious gift of education.

Thanks to the generosity of our donors, the Union County College Foundation administers 145 endowed and 40 annual scholarships. At this year's Reception, 614 students received scholarship awards, with new and current scholarship donors receiving recognition and gratitude from their student recipients.

More than 70 percent of students who apply to Union County College seek some form of financial aid. Hopefully, one day, the Union County College Foundation will be able to assist every student who needs our help. Thanks to our faithful scholarship donors, and our contributors to the Annual "Shaping Our Future" Campaign, we move closer and closer to this goal.

Following is a list of contributions made to our many scholarship funds during the 2010 fiscal year. A complete roster of scholarships is available at [www.uccfoundation.org](http://www.uccfoundation.org).

#### ANNUAL SCHOLARSHIPS/ SPECIAL FUNDS

**The Barnes-Taylor Family Memorial Scholarship**  
Marjorie Barnes

**Alan R. Barwielek Memorial Scholarship**  
Eileen M. Forestal

**Ernest & Georgia Bell Scholarship**  
Marc Postiglione

**Samuel Blake Memorial Scholarship**  
Dolores Bruschetti

**The Elizabeth M. Blatz Scholarship**  
Frank H. Blatz, Jr.

**Drs. Thomas & Tressa Brown Scholarship**  
Thomas & Tressa Brown

**Dr. Tressa & Dr. Thomas Brown Scholarship**  
Thomas & Tressa Brown  
Bernard Lenihan

**The Brown Family/Ralph Jimenez Memorial Scholarship**  
David J. Adinoro  
Freda Brown

**Bruckner Family Scholarship**  
John J. Bruckner

**Rosemary & Eugene J. Carmody Scholarship #2**  
Eugene & Rosemary Carmody

**Ceinwen Bergen Memorial Scholarship**  
Robert C. Comeau

**The Celgene Future Caregiver Award Scholarship**  
Celgene Corporation  
David Sheridan

**Cento Amici Scholarship**  
In Memory of John Neiswanger:  
Patricia S. Biddar  
Cento Amici, Inc.  
William C. Eiff & Vivian M. Eiff  
Foundation  
Marie L. Garibaldi  
Global Communications  
Sara H. Guettel & Jere H. Reiser  
Louise Yohalem  
Doris S. & Robert T. Zito

**Central Jersey Road Runners Club Scholarship**  
Central Jersey Road Runners Club

**CEWD Employees Scholarship**  
Mildred Gonzalez  
Shirley Hollie-Davis  
Laurinda Lobo-Miller  
Madeline Velez

**Camille & Robert Cormier Scholarship**  
Rosemary Mraz

**Corporate Chefs Scholarship**  
Corporate Chefs, Inc.

**Developmental English Scholarship**  
The Theo T. and Hilda Rose Foundation

**Dubitsky-Belmonte Scholarship**  
Paul & Paula Belmonte  
Patricia Rodihan

**Engineering/Technology/ Architecture Dept. Scholarship**  
John G. Flynn  
Nicholas Gilbert  
Jerry Nathanson  
Dori Vicente  
James Xu

**Dr. Sondra Fishinger Scholarship**  
Sondra B. Fishinger

**Ruth & Oscar Fishtein Scholarship**  
Lawrence D. Hogan  
Mary Beth Stone

**General Endowment Scholarship**  
Dorothy Andrews  
Patricia S. Biddar  
Napoleon E. Brooks  
Charles Buda, Jr.  
Thomas Cherubino  
Harold Damerow  
John R. Farrell, Jr.  
Barbara L. Gaba  
Sharon Goldman  
Sara Guerin  
Gail Hein  
Sharon D. Johnson  
Marinna Kolaitis  
James J. Masterson  
Barbara L. McGoldrick  
Brian J. Pankuch  
Holland Sunyak  
Nicole Torella

**Robert M. Gray Memorial Scholarship**  
Gray Family Foundation Inc.

**Dr. Toby Grodner Scholarship**  
Toby J. Grodner  
(In Memory of Harry Rosenberg)

**Sherry Heidary Scholarship**  
Shahrazad Heidary

**Herran-del Valle Scholarship**  
Peter Del Valle  
Frank Mendez  
Manuela & Manuel Mendez

**Edward & Patricia Hobbie/Loretta Gleason Castaldo RN, Nursing Scholarship**  
Edward & Patricia Hobbie

**Institute for Intensive English Scholarship**  
Helen Aron  
Barbara H. Foley  
Arlene Marcus  
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# 18th Annual Gala October 24, 2010

On the evening of October 24,  
2010, over 300 guests gathered  
to celebrate

Dr. Thomas H. Brown and  
his 20 years of service  
and leadership as  
President of Union  
County College.



*Incoming President Margaret M. McMenamin congratulates  
Dr. Thomas H. Brown on his retirement from Union County College.*



*Victor & Andrea Richel,  
Tressa & Thomas Brown*

The Gala was both a financial  
and social success, raising much  
needed scholarship funds for  
Union County College students.

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# 18th Annual Gala October 24, 2010

continued

*Seated (l. to r.):*

*Dr. Mandana Ahsani, Evelynne Blatt, Prof. Joanne Gouveia, Prof. Sherry Heidary, Dorothy Andrews.*

*Standing (l. to r.):*

*Thomas Cherubino, Prof. Pedro Cosmé, Steve Kato, Dr. Ralph Ford, Hamid Heidary*



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# Evening in Paris

## 17th Annual Gala October 24, 2009

The Union County College Foundation's 17th Annual Gala transported more than 230 distinguished guests to the enchanted city of Paris, where they sipped cocktails in the shadow of the Arc De Triomphe, enjoyed French cuisine and supported the students of Union County College at the same time. Thanks to the generosity of Investors Savings Bank, who served as this year's Event Sponsor, the "Evening in Paris" was a social and financial success.

An enlightening and entertaining video presentation in the Theater reminded guests of the importance of their support, and a lively auction, conducted by Mr. Nicholas Dawes of "Antiques Roadshow" provided the chance to contribute while bidding on such high-end items as luxury vacations, professional sports tickets, jewelry and artwork.

Throughout the evening, attendees danced to the music of "Double Take," and tried their luck at one of the many gaming tables. A special raffle, "Trouvez Le Voyage" (translated, "Find the Trip!!!") provided the chance for one lucky guest to win a trip of their choice valued at \$2,000, and included the luggage to do so!

The Foundation is extremely grateful to all who supported this event. Additionally, it was the Gala Committee who worked tirelessly to make this evening a wonderful experience and a successful way to support scholarships for Union County College students.

### GALA COMMITTEE

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*Elizabeth Ealie, Lynne Welch,  
Lisa Scarfuto, Kimberly White*

*Suzanne Covine and Carol Hertling*



## 18th Annual Golf Outing April 26, 2010

April showers did not dampen the enthusiasm of the golfers who competed in the 18th Annual Golf Tournament of the Union County College Foundation.

This year's event, held at the Shackamaxon Golf and Country Club in Scotch Plains, brought together over 100 golfers who braved the elements to support our students. A total of 55 guests joined the golfers later that evening for a sumptuous buffet, silent auction featuring an incredible variety of valuable gift packages and a 50/50 prize raffle.

With the support of this year's Event Sponsor, Wells Fargo, 25 other sponsors, 19 tee/green sponsors and attendees, the event raised more than \$80,000. The Foundation gratefully acknowledges event chair, Bob Hoeffler and his hardworking committee, for their dedicated efforts. Additionally, our appreciation goes to a cadre of volunteers who worked behind the scenes to keep the day running smoothly and successfully.

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[www.uccfoundation.org](http://www.uccfoundation.org) is the Union County College Foundation's website. Please log on and meet the Foundation Board and staff, check for meetings and events on the Calendar, or read about the Gala, Golf Tournament and Evening at the Races.

View a list of corporate and organizational donors under **Donor Family** on the home page, and keep up to date with the Union County College Alumni Association. The About Union newsletter for alumni and friends is archived on the site - check it out and share your reactions on the Feedback Questionnaire.

Click on **Ways to Give** to read donor inscriptions for leaves and apples under Tree of Education or, under Scholarships, scroll the list of scholarships made possible by generous donors and

read excerpts from recipients' thank you letters.

There is information about all the ways friends of the College can support the Union County College Foundation. When you see the Icarus, Union CC owl, attired as a "Big Owl on Campus", you can make a secure credit card gift to any Foundation program.

The web site is another way to communicate with alumni and friends and we welcome your participation and suggestions.



# 17th Annual Evening at the Races June 17, 2010



An evening of clear skies and warm temperatures set the scene for the 17th Annual

Evening at the Races. A group of 150, including faculty, staff, students, alumni, trustees, and corporate partners joined together at the Pegasus Restaurant for an enjoyable evening. Attendees placed their wagers, dined on gourmet cuisine and took part in the "Bet on Union CC" #5 race.

Named Races were proudly sponsored by Investors Savings Bank and Raymond James & Associates, Inc. in conjunction with Lawrence Bashe. Over \$35,000 was raised through the program ad journal, sponsorships and reservations. The Foundation thanks event chair, William Collins and the entire committee for all of their time and hard work.

The Foundation is proud to announce that since its inception The Evening at the Races event has raised over \$630,000 for Union County College students.

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Dorthea & Edward Hoffner  
Karen Hughes & Renate Schumacher  
Philip Hunrath  
Mary A. Iannelli  
Infinium USA, L.P.  
Lyn Jackson  
Mary W. Jacobs  
James P. Johnson  
Irma W. Kaplan  
Solomon Kaplan  
Charles P. & Marina Kennedy  
Susan Khodabakhshi  
Toby Klein  
Jerry Kolaitis  
Oleh & Olena Kolodiy  
Fred & Fred Kopf  
Phyllis M. Krause  
James Kuhnert & Dan Clark  
Diane D. Kurz  
William LaPointe  
Gerald Lazar & Risa Rosenberg  
Jeffrey G. Leeds  
Arlene & Leonard Smith  
Marjorie Lessner  
Carol & Gary Levin  
Dennis Levin  
Mildred I. Loprete  
Bohdan Lukaschewsky  
Helen Lymbries  
Eileen Mallor  
Josefina S. Mark  
Catherine Mattfield  
Betty McColgan  
Celia McColley  
Andrew McDermott  
Doris McCarth  
Annie & Bob McIntyre  
Lynn W. Meng  
Phyllis Miller  
Ralph N. Milteer  
Arnold Minsky  
Robert W. Mitchell  
Eileen M. Moritz-Spitler  
Michael Z. Murphy  
David Neal  
Stephanie Neal  
Elizabeth R. Neblett  
Donald & Carol Neu  
Donald & Patricia Palmer  
Carol Linda Pappas  
Gerard & Ann Paradiso  
Mark Paquette  
Conrad Person  
Caroline A. Perkins  
Stephen Petross  
Ann M. Poskocil  
Carol & Bob Pysher  
Joseph Raymond  
Timothy Raymond  
Thomas P. Rice  
Claire & Herbert Riegel  
Fabien Riout  
Arthur Rose  
Charles A. Rubin  
Susan M. Schmitt & Karen E. Schmitt  
Karen Schulz  
Renate Schumacher & Karen Hughes  
Roslyn Schwartzberg  
Jewel Seehaus Fisher  
Ed Shakespeare  
Ann Margaret Shannon  
Jennifer Sherrod  
Shirley & Scott Sigmon  
Cynthia Singer  
Mike & Sue Slovich (In Honor of  
Stephanie Simons Neal)  
Leonard Smith  
Wallace E. Smith  
Virginia E. Sokolowski  
Milton C. Spett  
Mark Spina  
Mari Jo & John A. Spina  
Springfield Lions Club Foundation, Inc.  
Joanne & Robert St. Amand  
Laura Steele & Fabian Riout  
Kathleen M. Sturdevant  
Gloria Taylor  
Louis Tedesco  
Neale & Harriett Trangucci  
David Umbach  
Kal Wagenheim  
Donna M. Walter  
Bruce C. Weidenburner  
David & Cynthia Weinberg  
Marc & Robin Wiener  
M. Donna Weir  
Sylvia Weisbrot  
C. Norman Woerner  
Eileen Woodworth  
Harvey Yablonsky  
Robert G. Young  
Mary Zago  
Elisabeth K. Zimmerman  
Leonard B. Zucker

## MATCHING GIFT COMPANIES

Over 1,000 companies nationwide provide their employees and their spouses with funds to match their personal contributions. These matching funds double, triple or quadruple the original gift. Thanks are given to the companies listed below for their support.

America's Charities (AARP)  
AT & T Foundation  
Bank of New York Mellon  
Bristol-Myers Squibb Foundation, Inc.  
Geraldine R. Dodge Foundation  
Ernst & Young Foundation  
ExxonMobil Foundation  
Gap Foundation  
GlaxoSmithKline Foundation  
GE Foundation  
IBM International Foundation  
Intel Foundation  
Johnson & Johnson Family of Companies  
Merck Partnership for Giving  
Pfizer Foundation  
Philips Electronics  
The Prudential Foundation  
PSEG Foundation  
U S Linde (Formerly The BOC Group)  
Verizon Foundation  
Wells Fargo Foundation

## UNION COUNTY COLLEGE ALUMNI

Since its founding in 1933 as a private, liberal arts institution, Union County College has educated more than 1,000,000 students. The accomplishments of its graduates are a testament to the College's commitment to affordable, high-quality education.

Whether they complete their education here or moved on to complete bachelors' and advanced degrees at colleges and universities throughout the country, Union County College alumni have achieved great success in business, education, and a vast number of other industries.

Alumni are also strong supporters of the Union County College Foundation and its mission to raise scholarship funds for current students. During FY 2010, alumni support totaled more than \$81,000 for fundraising events, scholarship funds and the annual Shaping Our Future Campaign.

## UNION COUNTY COLLEGE ALUMNI ASSOCIATION

The Union County College Alumni Association was created in 1946 as an independent non-profit organization with the mission of "assisting in advancing the mission of Union County College, which is to provide opportunities for higher education for people of diverse ethnic, racial, cultural, educational and socioeconomic backgrounds." The Alumni Association works to strengthen and build relationships between the College and its alumni, as well as with the community.

Any graduate or individual who has completed a minimum of 30 credits is eligible to join the Alumni Association. Meetings are held throughout the year and are open to all alumni and members of the College Community.

The Association held a number of events for Alumni during FY2010, including guest lectures, fundraisers, and social gatherings. Next year, the Alumni Association will be launching a new lecture series with New Jersey authors to be held in the Roy Smith Theater.

The Alumni Association is also a generous supporter of the Union County College Foundation. During FY 2010, the Alumni Association took sponsorships at the Gala, the Golf Tournament, and the Evening at the Races. In addition, they continued to support the Alumni Association Scholarship, which assists part-time students in financial need and awarded the Alumni Prize at graduation to the graduate with the highest G.P.A.



*Standing: Camille Cormier '81, Gina Caivano '91, Jeffrey Chait '94, and Suzanne Covine '58*

*Sitting: Marion Menzer '47, Jean Kellogg '01, Martha Bracher '35, Nancy Benz '73 and Robert Benz*

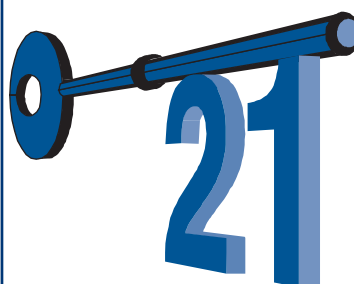
## THE FOUNDATION ART COLLECTION

The Foundation's art collection, currently valued at \$437,003, consists of donated works of art including paintings, prints and sculptures. The collection boasts an impressive 126 pieces which are displayed throughout the Cranford, Elizabeth and Plainfield campuses for students and visitors to appreciate.



"Floral Still Life" by Francesca

The Foundation welcomes gifts of art to be added to the collection or to be sold to benefit the College. All donations of art must be accompanied by a recent certified independent appraisal. Inquiries should be directed to the Union CC Foundation Office at (908) 709-7505.



### 4th Annual 21 Club Cash Raffle

Ticket sales for the Fourth Annual 21 Club Cash Raffle concluded in June. After 754 tickets were sold, the Foundation raised \$4,080 in funds to support Union County College schol-

arships. During the following 21 weeks, 64 drawings were held and \$11,000 in cash prizes were awarded to the winners. The drawings concluded on November 22nd, with the drawings for the final \$4,000 in cash grand prizes. Congratulations to all the winners in 2010!



# Planned Giving & The Heritage Society

## DONORS WHO CREATE LASTING LEGACIES ARE SPECIAL

We are grateful for the generosity of those very special friends who have chosen to help Union County College students and future generations by naming the Union County College Foundation in their wills or estate plans. Their special philanthropy is recognized by perpetual membership in *The Heritage Society*.

Caring friends of Union County College can make a difference in the future of the College and its students in many ways. A donor may direct that his or her planned gift be used to support a college program that is personally meaningful. Planned gifts make a wonderful perpetual memorial for a spouse, parents, or other loved ones.

Among many options for specific bequests are endowed scholarships, libraries, science labs, and technology. All gifts from unrestricted bequests are placed in the Foundation endowment, which is managed prudently and overseen by the Board of Trustees. The income is used in perpetuity for scholarships and special needs.

At the Union County College Foundation we are always pleased to work confidentially with donors to plan a bequest or other planned gift that will fulfill the donor's philanthropic wishes, and also save estate taxes for their heirs. Please call the Union County College Foundation Office at (908) 709-7505 to discuss a special gift.

The Foundation's full, legally incorporated name and address is:

**Union County College Foundation**  
1033 Springfield Ave.  
Cranford, NJ 07016

The federal tax I.D. number is 22-2218627

In fiscal year 2010 the Union County College Foundation gratefully received gifts from the following estates:

- Estate of Elizabeth Davidson
- Estate of Caroline M. Small
- Estate of Ethel Smith
- Estate of Robert W. Smith
- Estate of Stephen Stefiuk

## Heritage Society Appreciation Luncheon



Heritage Society members are honored in perpetuity for their generosity in making planned gifts to benefit Union County College. On June 23rd the Foundation hosted its annual appreciation luncheon for planned gift donors at Shackamaxon Golf & Country Club.

More than 20 members of the Heritage Society attended the event, where they had the pleasure of listening to an informative presentation by Dr. Jeff Shalan, Director of the Honors Study Program and Associate Professor of English entitled "The Honors Study Program at Union County College."

Three new members were inducted posthumously into the Heritage Society. The new members inducted were Dr. John J. Russell, Cranford, NJ, former Professor of English; Ethel Smith and Robert W. Smith '49, Bayville, NJ.

Edward Aborn *	James M. McGowan *
Joan C. Aborn *	Vesta McLean
Anonymous (3)	William H. McLean*
Albert W. Baird *	Tamzin MacDonald McMinn
Dona C. Bass	Harvey K. Mechanik *
Lawrence D. Bashe	Naomi Mirlocca
Hermann J. Bielefeld *	Irene P. Morahan *
Frank H. Blatz, Jr.	Margaret Neafsey
Martha Bracher	Richard F. Neblett *
Betty Bradley	Christine S. Nelson
Nadine Brechner	Susan Olszewski
Thomas H. Brown	William G. Palermo
John H. Carmichael	Anita M. Pearson *
Carol Ann Cieslak	James R. Perry
Abe N. Cohen *	Roger A. Poirier
William E. Collins	Ann M. Poskocil
Charles D. Compton*	Dell Raudelunas *
Suzanne Covine	Frank Raudelunas
Elizabeth Davidson*	Andrea Richel
Charles T. Davis	Victor M. Richel
Charles T. Davis, Sr. *	Janet M. Rocco
Ruth Prazak Detering *	Anthony M. Rocco
Margaret V. Feaster *	Andrew J. Ruggiero
Sondra B. Fishinger	John J. Russell*
Dorothy Gasorek *	Maurice Savard
Arthur Geilfuss *	Jacqueline Seeland
Howard Greenbaum	Bonnie Sirower
Maureen Greenbaum	Caroline M. Small*
James C. Guerra	Ethel Smith*
LaVerne Haberski	Robert Smith*
Richard Haberski*	Roy W. Smith *
Ethel M. Heim	Stephen Stefiuk*
Donna M. Herran	Donald Van Gordon *
Edward J. Hobbie	Leona Van Gordon
Carol Ann Horbacz	Anthony Vertelis*
Marie Hudak	Maria Gonzalez Ward
John D. Jacobson	Bruce Weidenburner
Josephine Jacobson	Nancy Weinberger
Clifton E. Jones	Winifred Weislogel
Thomas Kaercher	Roger Wilson
Jane C. Kehoe	Ruth Wilson
Thomas J. Kehoe	James N. Wise*
Elizabeth I. Kellogg *	Louise Yohalem
Linda Ives Kurdilla	Bruno E. Ziolkowski*
Sandra Lawrence	Maria Ziolkowski
Dorothea Wiersma MacKay *	
Kenneth C. MacKay *	
Evelyn MacRitchie	
William MacRitchie	

\* Deceased

## TRIBUTES

**In Honor of Virginia Apelian**  
Henry Apelian

**In Memory of Hannah Citron**  
Jonathan Sudler

**In Memory of Dr. Thomas Dooley**  
BAS PTA  
John & Laura Bush  
Brienne Caruano  
Central Jersey Police & Fire Pipes and Drum  
Denise Chmielecki  
Gina Difabio  
Margaret Dooley  
Tom & Sue Dooley  
Anne Marie Francis  
Sandra Thaler Gerber  
Kevin & Susan Guidera  
John & Karen Guidera  
Nicole Halkias  
Grace C. & John J. Keane  
Carmela M. Marrocco  
Melissa Patetta  
Sunshine Committee  
William & Anne Werson

**In Memory of Wilbur Fischer**  
William Fischer

**In Memory of Joseph & Ester Hobbie**  
Norman J. Hobbie

**In Memory of Anna D. Kiesecker**  
Marie E. Luckhurst

**In Memory of Peter Meredith**  
Evelyn Shulman  
Nancy Masterson

**In Memory of Barbara & Richard Neblett**  
Eugene Neblett  
Janet A. Neuhaus

**In Memory of John Neiswanger**  
Patricia Biddar  
James R. Perry & Dona C. Bass

**In Memory of James Newman**  
John Flynn  
Jack Lowenthal  
Frederick Rojas

**In Honor of Paola Salvini-Capasso**  
Friends of Paola Salvini-Capasso

**In Memory of Bonnie Von Ohlen**  
Ann M. Poskocil

For the first time in the College's history, more than \$5.4 million in competitive and non-competitive government grants was awarded during fiscal year 2010. As well, the College received the *largest grant in its 77 year history*; a US Department of Education Title V grant for \$3.3 million to increase the academic success and retention rate of Hispanic and other low-income students who are enrolled in Science, Technology, Engineering, and Mathematics (STEM) majors and education majors who will teach STEM subjects. Students who receive support from this grant can continue on for their bachelor's degree at New Jersey City University.

Dr. Carlos Hernandez, President of New Jersey City University, addresses the audience at the celebration ceremony of the Title V Grant, Improving the Pipeline in STEM Education, between NJCU and Union CC.



Current students enrolled in the STEM program attend the celebration ceremony to learn about the new educational opportunities provided through the Title V Grant.

In addition, the College received \$400,000 in US Congressionally-directed Appropriations for a Green Workforce Curriculum Development program to create a green job career pathway system. Through this initiative, Union County College will enhance both its credit and non-credit educational offerings to support the growing interest and need for a green workforce.

The College was awarded more than \$100,000 in private grants, and was one of eight institu-

tions nationwide to receive a \$25,000 grant from the MetLife Foundation.

This grant was used to design and implement a Workforce Specialist Academy that provided non-credit professional certificate training for experienced (50+) professionals in the areas of Adult Basic Education, prisoner re-entry, and workforce development.



# Financial Reports

## Summary & Outlook:

Although the College's financial position is currently sound, the economic position of the College is closely tied to that of the State of New Jersey and the County of Union New Jersey because the College is dependent upon State and County Appropriations to offset the Operating Loss it incurs from the excess of the cost of education over the revenues it receives from tuition, fees and tuition assistance grants, contracts and gifts. These appropriations and Federal, State and local grants and contracts are influenced by the national, State and local economic climate.

Looking forward begins with student enrollment growth which is dependent on an array of factors including population growth rate, unemployment rate, and the number of high school graduates in Union County and the surrounding areas. During FY 2010 student enrollment increased 3.5%, and the fall 2010 enrollment increased approximately 3.2% over the preceding fall semester. Further, the College Tuition and Fee credit hour rates for FY 2011 will increase \$9.00 (7.4%). If realized, the combination of increases in student enrollment and the increase in tuition rates will likely add \$3.8 million (6.6%) to FY 2011 Operating Revenues from FY 2010 amounts.



Students and staff members learn the newest software programs in one of the College's computer labs.

### Union County College Net Assets (\$000) 2010 vs. 2009

	2010	2009	2008	Increase (Decrease)	% Change
Current Assets	\$26,118	\$25,835	\$23,958	283	1.1%
Non-current Assets					
Deposits held by trustees	0	0	188	0	
Capital assets, net of depreciation	100,379	35,773	35,080	64,606	180.6%
<b>Total Assets</b>	<b>126,497</b>	<b>61,608</b>	<b>59,226</b>	<b>64,889</b>	<b>105.3%</b>
Current Liabilities	11,057	11,178	10,076	(121)	(1.1%)
Non-current Liabilities	16,604	0	0	2,190	
<b>Total Liabilities</b>	<b>27,661</b>	<b>11,178</b>	<b>10,076</b>	<b>2,069</b>	<b>18.5</b>
<b>Total Net Assets</b>	<b>\$98,836</b>	<b>\$50,430</b>	<b>\$49,150</b>	<b>\$48,406</b>	<b>96.0</b>

### Union County College Foundation Key Data - Statement of Financial Position

As of June 30, 2010

	2010	2009	2008	2010 vs. 2009 Increase (Decrease)	% Change
Investments	9,615,277	10,728,881	12,080,351	(1,113,604)	-10.4%
Other Assets	995,532	1,977,652	2,700,861	(982,120)	-49.7%
<b>Total Assets</b>	<b>\$ 10,610,809</b>	<b>12,706,533</b>	<b>14,781,212</b>	<b>(2,095,724)</b>	<b>-16.5%</b>
Current Liabilities	99,780	90,348	190,357	9,432	10.4%
<b>Total Liabilities</b>	<b>99,780</b>	<b>90,348</b>	<b>190,357</b>	<b>9,432</b>	<b>10.4%</b>
<b>Net Assets</b>	<b>\$ 10,511,029</b>	<b>12,616,185</b>	<b>14,590,855</b>	<b>(2,105,156)</b>	<b>-16.7%</b>

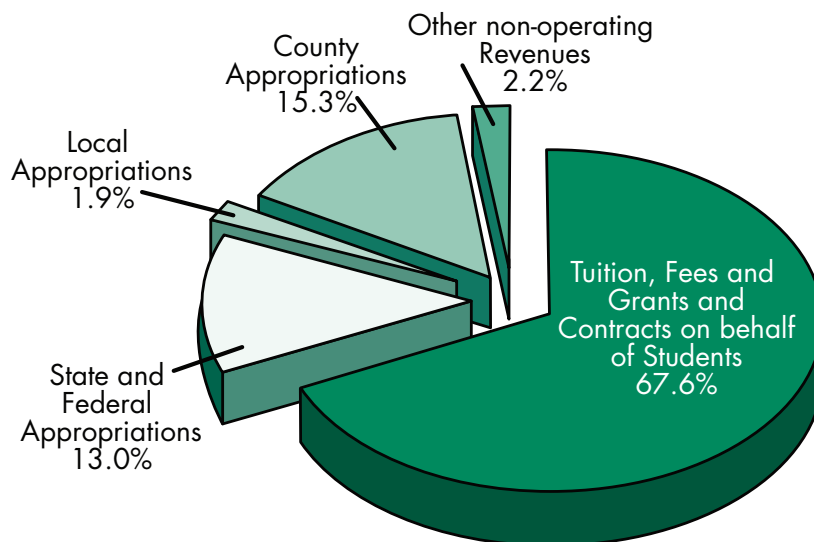
Although management continues to place great emphasis on cost containment to mitigate rising costs and to minimize tuition increases, major operating expenses have increased this past year and are expected to increase in the future. Salaries and benefits account for approximately 70% of the College's operating expenses. Bargaining agreements, both existing and in process of negotiation, will likely dictate salary increases approximating \$1.3 million dollars (3.2%), annually through June 30, 2012. In addition, health benefit premiums will increase 15% in January 2011 and despite employee contributions, will increase \$846 thousand (17%) to fringe benefit expense for the year ending June 30, 2011. In total, the known events impacting expense to provide for educational and general services are expected to increase approximately \$2.5 million (2.7%) from the FY 2010 level.

**The College continues to maintain** most of its liquid assets in cash. At fiscal year-end the cash position of the College is seasonally high to prepare for payment of continued operating expenses during the months before the next significant influx of tuition and grant monies. Interest rates on the cash position have decreased significantly during FY 2010, and we do not expect a turnaround during FY 2011.

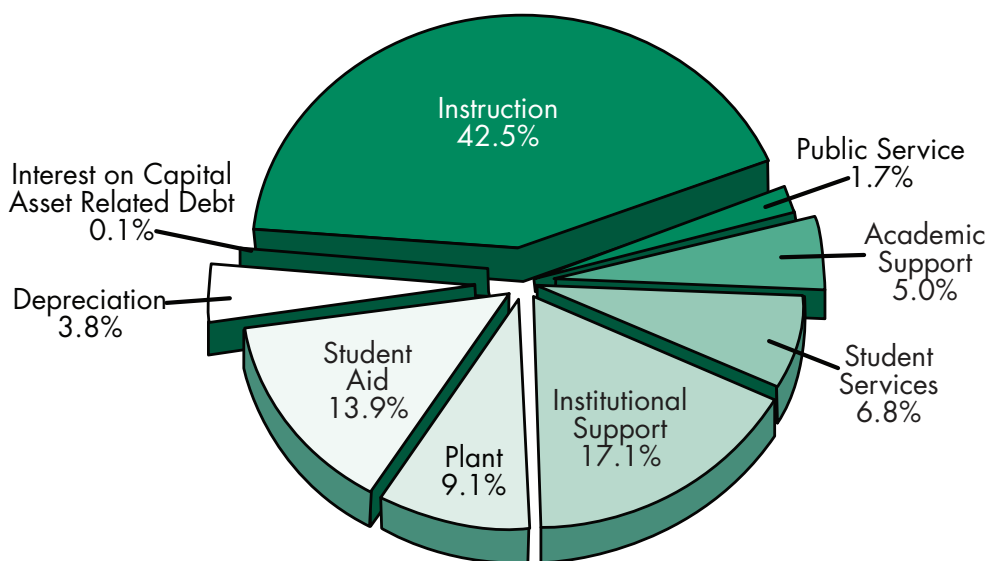
**The College is continuing** its investment in technology; it is in the implementation stage of replacing the current management information system with a College-wide ERP, intended to provide systematic, integrated management information. This project is expected to extend throughout next year at an estimated cost of \$3.5 million.

**Additional capital projects planned** in FY 2011 include extensive renewal and replacement of HVAC units in various buildings throughout the College, and elevator replacements at the Lessner Building at the Elizabeth campus. In addition, pending funding, the College is planning significant renovation of the Lessner Building to provide for increased student services attendant with the increased capacity of the Elizabeth campus. Such renovations will continuously be in the planning stages in FY 2011, with renovation to begin in FY 2012, and a preliminary estimate of \$3.5 million.

## Revenue by Source For Year Ending June 30, 2010



## Operating Expenses For Year Ending June 30, 2010



**Identifying the funding sources** for the facilities maintenance, renewal and replacement plans continues to be challenging in this economic environment. The College currently relies principally on two sources of funding to support its capital initiatives: capital appropriations from the County, and capital support from state under "Chapter 12" funding pursuant to various sections of New Jersey Statutes Annotated.

With consideration of the current economic climate, and with the continued support of the County and the State, the College expects to remain financially sound and able to assure that the quality and extent of services and instruction to students is not compromised.



# UNION COUNTY COLLEGE

Statements of Revenues, Expenses and Changes in Net Assets  
For the Fiscal Years Ended June 30, 2010 and 2009

	2 0 1 0		2 0 0 9	
	College	Component Unit UCC Foundation	(Restated) College	Component Unit UCC Foundation
<b>REVENUES</b>				
Operating Revenues:				
Student Tuition and Fees	\$ 39,655,161		\$ 35,045,379	
Less Scholarship Allowances	(14,607,484)		(11,611,243)	
<b>Net Student Tuition and Fees</b>	<b>25,047,677</b>		<b>23,434,136</b>	
Federal Grants	25,274,362		15,532,263	
State Grants	6,065,966		5,547,217	
Local Grants	1,649,413		834,861	
Gifts and Contributions	1,186,771	\$ 484,428	1,336,027	\$ 656,704
Other	1,712,607		1,585,504	
<b>Total Operating Revenue</b>	<b>60,936,796</b>	<b>484,428</b>	<b>48,270,008</b>	<b>656,704</b>
<b>EXPENSES</b>				
Operating Expenses:				
Educational and General:				
Instructional	36,324,810		33,157,319	
Public Service	1,450,904		1,485,866	
Academic Support	4,292,918		3,963,529	
Student Services	5,785,889		5,350,213	
Institutional Support	14,626,287		12,689,446	
Operations and Maintenance of Plant	7,797,450		6,353,700	
Student Aid	11,897,808	405,272	5,622,709	463,942
Depreciation	3,282,178	3,956	2,848,430	3,956
Other Expenses		3,451,894		1,034,351
<b>Total Operating Expenses</b>	<b>85,458,244</b>	<b>3,861,122</b>	<b>71,471,212</b>	<b>1,502,249</b>
<b>Operating Gain (Loss)</b>	<b>(24,521,448)</b>	<b>(3,376,694)</b>	<b>(23,201,204)</b>	<b>(845,545)</b>
<b>NON-OPERATING REVENUES (EXPENSES)</b>				
State Appropriations	10,473,496		11,015,015	
County Appropriations	12,522,650		12,522,650	
Federal Appropriations	518,483			
Investment Income (Loss)	141,034	985,534	632,456	(1,441,217)
Interest on Capital Asset Related Debt	(48,644)		(9,818)	
Additions to Permanent Endowments		286,004		312,092
On-Behalf Payments - Alternative Benefit Program:				
Teachers Insurance Annuity Association (TIAA):				
Revenues	1,460,248		1,367,105	
Expenses	(1,460,248)		(1,367,105)	
<b>Net Non-Operating Revenues</b>	<b>23,607,019</b>	<b>1,271,538</b>	<b>24,160,303</b>	<b>(1,129,125)</b>
<b>Income (Loss) before Other Revenues</b>	<b>(914,429)</b>	<b>(2,105,156)</b>	<b>959,099</b>	<b>(1,974,670)</b>
<b>CAPITAL GRANTS &amp; CONTRIBUTIONS</b>				
	49,319,933		320,980	
Increase (Decrease) in Net Assets	48,405,504	(2,105,156)	1,280,079	(1,974,670)
<b>Net Assets - Beginning of Year</b>	<b>50,430,117</b>	<b>12,616,185</b>	<b>49,150,038</b>	<b>14,590,855</b>
<b>Net Assets - End of Year</b>	<b>\$ 98,835,621</b>	<b>\$ 10,511,029</b>	<b>\$ 50,430,117</b>	<b>\$ 12,616,185</b>

Refer to the 2010 Report of Audit for the complete Financial Statements and Notes thereto.



## Sept. 1, 1941:

The College rents a private house at 227 East Third Street in Roselle and begins operating as a college during the day. The College continues to use the laboratories at Abraham Clark High School.

## June 15, 1942:

The College discontinues use of the Third Street building in Roselle and begins holding classes in what had formerly been the Grant School in Cranford, paying \$500 annually in rent to the Cranford Board of Education. Over the years, the building acquires the nickname, "Old Lady of Holly Street."

## Sept. 5, 1944:

Responding to an influx of returning WWII veterans whose tuition was paid by the federal government, the College creates a Veterans Study Center and revises the academic calendar to better serve veterans returning at various times of the year. The College replaces two semesters with an academic year divided into four quarters.

# Key Dates in Union CC History

Union CC's mascot, the Owl, has historical significance. A nocturnal bird, the Owl represents the College's origins as an evening-only operation in Abraham Clark High School in Roselle.

## Oct. 16, 1933:

Founding of "Union County Junior College", as an evening-only operation housed in Abraham Clark High School in Roselle. The College's first class consists of 243 students. The College is the first of six Emergency Relief Administration projects established in New Jersey during the first term of President Franklin D. Roosevelt. Like the projects conducted under the WPA (Works Project Administration), the "emergency junior colleges" were created as a relief effort to provide jobs for unemployed teachers and professors. The prime mover in the establishment of the College was then Union County Superintendent of Schools Arthur L. Johnson who sought to replace post-graduate courses formerly taught by local school districts.

## Jan. 7, 1936:

The College becomes an independent, non profit institution governed by a Board of Trustees composed of educational, professional, and business leaders in the community. At the 1936 commencement, faculty wear academic regalia for the first time. That year the College also changes its name to "Union Junior College" (UJC) in recognition of its appeal to students living beyond the geographic boundaries of the county.



## Sept. 30, 1946:

The College transfers its Veterans Study Center to the more spacious Cleveland Elementary School.

## Nov. 17, 1948:

For less than \$56,000, the Board of Trustees authorizes the purchase of 56 acres of farmland from the Dreyer family in Cranford. A decade later, this would become the home of the Cranford Campus.



## July 1, 1949:

Elizabeth General Hospital begins its affiliation with the College in the training of its nurses. Later, Perth Amboy General Hospital and Muhlenberg Hospital also participate in a partnership to provide nursing students their pre-clinical course requirements. Both Elizabeth General Hospital Nursing School (now Trinitas School of Nursing) and Muhlenberg Hospital Nursing School (now the Muhlenberg Regional Medical Center Harold B. and Dorothy A. Snyder Schools) still operate cooperative programs with Union County College, where graduates receive their associate degree from the College and diploma in Nursing from the respective hospital affiliate.

## October 16, 1958:

In conjunction with the College's Silver Anniversary year, a Development Fund Campaign was initiated to raise \$1 million needed to build a campus on the Nomahegan tract. Faculty, alumni, corporations and community leaders join together in a fund drive that was an overwhelming success.

## July 15, 1959:

With the completion of the Nomahegan Building, the College moves to its 48 acre Campus in Cranford. Construction continues throughout the 1960's and 1970's and the campus grows to a complex of seven buildings.



## Sept. 1, 1967:

The word "Junior" is dropped and the College officially becomes known simply as "Union College."

## Aug. 5, 1970:

College begins holding classes in Elizabeth at the Bayway Community Center and the Elizabeth YMCA. Within five years, the College opens an Employment Skills Center and the Institute for Intensive English addressed the growing need for basic skills instruction, job training, and English as a Second Language Instruction.

## Sept. 2, 1970: ➡

The College begins offering classes in downtown Plainfield.

## Apr. 19, 1973

The MacKay Library on the Cranford Campus opens.

## Feb. 17, 1981:

Elizabeth classes move from Bayway and the YMCA to the Thomas & Betts Building in Elizabethport.

## Aug. 17, 1982: ➡

Union College merges with what had been formerly the County-run Union County Technical Institute, which is located in what is now known as the Scotch Plains Campus. From those talks, "Union County College" is established.

## Aug. 5, 1989:

The College acquires the seven-story Elizabethtown Gas Company building on West Jersey Street.



## Feb. 17, 1991:

The Cranford campus opens the student life building, now known as the Victor M. Richel Student Commons.



## The Magic Number

**40** students in the College's very first graduating class in 1936. 40 students graduated, 27 of them continuing on to colleges and universities across the country.

## Aug. 17, 1992:

Plainfield classes are held in a College-owned and recently renovated three-level, two story building on East Second Street. The building had formerly served as the plant for a local newspaper, the Courier-News.



## Aug. 13, 2002:

The Trinitas School of Nursing moves to the Lessner Building from its hospital-based setting.



## Sept. 1, 1992:

The College opens a new campus in Elizabeth. Now named the Lessner Building and located on Jersey Street, the Elizabeth Campus serves the fourth largest city in New Jersey.

## August 12, 2006:

Renovation of the MacKay Library is completed. Work includes expansion to add a third floor of instructional space.

## June 1, 1994:

Renovation of the lower level of the MacKay Library at Cranford is completed to provide a state-of-the-art Visual Arts and Communications Center.

## June 11, 1994:

The College partners with the University of Medicine and Dentistry of New Jersey to open Regional Health Education Center in the Health Technologies Building at the Scotch Plains Campus to offer joint programs in the health professions.



## May 11, 1999:

The Plainfield campus is expanded to include an annex that houses instructional space for Emergency Medical Technician/Paramedic training and a state-of-the-art laboratory for American Sign Languages and Deaf Studies.

## Sept. 6, 1995:

The College completes additions to the Cranford Campus Center with an area called "The Pavilion." This includes the creation of a Fitness Center and Executive Education Center.



## June 30, 2007:

The Union County College Foundation recently concludes a highly successful capital and endowment campaign, which raises over \$8 million dollars to support capital construction and provide for student scholarships.

## The Magic Number 8,300

The number of students the Elizabeth I. Kellogg building can serve, including 2,300 from the Trinitas School of Nursing.

## ↓ Sept. 29, 2009:



Through the generous funding and support from the Union County Board of Chosen Freeholders, the College opens the \$48 million Kellogg building on West Jersey Street, just south of the Lessner Building. The seven-floor, 132,000-square foot building features the Kellogg Library,

Food Court, Trinitas School of Nursing, and the Dr. Thomas H. Brown Center for Business and Educational Advancement on the fifth floor. The Kellogg Building is also equipped with state-of-the-art classrooms, a lecture hall, and an information commons.



# Union CC By the Numbers

<b>33,000,000</b>	Financial aid dollars awarded in FY 2010
<b>6,256,967</b>	Amount of federal grant dollars the College received in 2010
<b>33,032</b>	Total headcount, credit and noncredit, 2010 ALL-TIME RECORD
<b>12,774</b>	Enrollment (credit) for Fall 2010 ALL-TIME RECORD
<b>11,729</b>	Degree-seeking students
<b>10,447</b>	Continuing education enrollment in 2010
<b>6,482</b>	Full-time students
<b>6,292</b>	Part-time students
<b>4,538</b>	People receiving free (grant-based) basic skills and occupational training
<b>4,080</b>	Children and teens in Summer Programs
<b>3,841</b>	International Students Studying Intensive English, 2010
<b>3,709</b>	Number of students under 21 ALL-TIME RECORD
<b>3,545</b>	Local business employees trained in 2010
<b>897</b>	Associate Degree Graduates in May 2010
<b>392</b>	Number of online and blended courses offered
<b>188</b>	Number of full-time faculty
<b>177</b>	Scholarships managed by the Union County College Foundation
<b>99</b>	Percentage of Full-Time Faculty with Master's or Doctoral Degrees
<b>96</b>	Percentage of Union CC graduates employed in NJ
<b>83</b>	Countries represented by the Union CC student body
<b>78</b>	Credit degree programs, options, and certificates
<b>52</b>	Techpod classrooms complete collegewide
<b>40</b>	Students in the College's first graduating class in 1936
<b>28</b>	FREE college-level classes offered to senior citizens across the county
<b>21</b>	Percentage of Union County college-bound students who choose Union CC
<b>13</b>	Percent increase online course enrollment in 2010
<b># 1</b>	Our Students at Union CC



**UNION**  
**COUNTY COLLEGE**  
 WHERE STUDENTS ARE #1