

**Union
County
College**

UNION COUNTY COLLEGE
WHERE
**Students
are #1**

2012 ANNUAL REPORT of UNION COUNTY COLLEGE



Table of Contents:

Presidential Welcome	2
Key Accomplishments	4
Return On Investment	5
Fast Facts about Union County College	6
Teaching and Learning	8
Faculty	10
Employees	12
Students	14
Athletics	16
Community Enrichment	18
Continuing Education and Workforce Development	20
Trustees and Governors	22
County Freeholders	26
College Advocates	27
Governance	28
President's Leadership Team	29
Campuses	30
Union County College Foundation	33
In Memoriam	44
Technology	45
Union County College by the numbers	46
Financials	47
Students are #1	50





From the President:

Dear Union Trustees and Governors, Faculty, Staff, Students, Alumni, and Friends:

The 2012 Annual Report for Union County College is a tribute to you.

We thank the Union County Board of Chosen Freeholders for providing the funding to ensure that the College serves close to 30,000 Union County residents each year.

We thank our State and federal elected officials for their continued commitment to a comprehensive community college in Union County.

We thank our volunteer Boards of Trustees and Governors for their guidance and vision to preserve the College's mission.

We thank the College's faculty and staff for putting Union's "Students First" commitment into practice.

We thank our Alumni for the legacy of success and honor they have brought to Union.

We thank our Foundation Board and our donors for supporting access through student scholarships.

And we thank our students for choosing to pursue their dreams of higher education at Union County College.

Sincerely,

Dr. Margaret M. McMenamin
President



Dr. Margaret M. McMenamin is Officially Invested as Union County College's 8th President

After a week of rain, the sun came out and shone brightly on Union County College for the April 14, 2011 Presidential Investiture of Dr. Margaret M. McMenamin as the eighth president and first female in the College's 78-year history. Invited guests joined in the historic celebration including members of Dr. McMenamin's family, delegates from other colleges and universities, the College's Boards of Trustees and Governors as well as faculty, staff and students.

Dr. McMenamin was sworn into office by Union County Judge James Hely. The theme of her Investiture was "Caring, Courage, Community." Her address centered around this theme. She believes that a successful institution can only occur when all members of the College's faculty and staff care about one another, about their careers, and their mission – to serve Union County College students. Members of the community must have the courage to change and to try new things. It is important that the College community works together to prepare students to enter into both the local and global community. The College community should be a place of support, personal growth and encouragement where students and employees can excel together.

Co-Chairs of the Investiture were Board of Trustees members Mary Zimmermann and Frank Bolden.



Clockwise from top left: Dr. McMenamin, Assemblywoman Nancy Munoz and Senator Tom Kean; Senator Raymond Lesniak addresses the attendees; Members of the McMenamin family attend the Investiture; Stephen McMenamin, brother of Dr. McMenamin, as the President prepares to take the oath of office; Dr. McMenamin with Freeholder Bette Jane Kowalski; Dr. McMenamin thanks Dr. Cynthia Singer who delivered Greetings from the Faculty; Vic Richel, Chairman of the Board of Trustees and Dr. McMenamin approach the stage for her Investiture.

2011 Key Accomplishments



The first of New Jersey's 19 community colleges, Union County College was founded in 1933 as a private, liberal arts institution. Almost eight decades later, Union County College has evolved into a comprehensive community college which today offers 77 Associate Degree and Certificate programs, as well as opportunities for continuing education and workforce development. In FY 2011, the College enrolled 28,783 credit and non-credit students.

The Periodic Review Committee

The College appointed faculty and staff to the Periodic Review Committee and charged them with the development of the Periodic Review Report (PRR). Assessment, Planning, & Research Executive Director Dr. Patricia Biddar and Biology Professor Dr. William Rohrer are chairs of the PRR Committee, which is writing and vetting a document that provides Middle States with a five-year update on progress in issues ranging from Student Learning Outcomes to institutional effectiveness. Drs. Biddar and Rohrer have presented materials for review by a number of College departments and committees, including the President's Leadership Council. The PRR will be sent to Middle States in June.

• **Implementation of ERP.** The College completed the first phase of a multi-phase implementation plan with the March 22, 2011, "Go Live." This began the successful transition from an outdated database system to the Colleague system for employee and student records, both credit and noncredit registration, and other business systems. In support of the new Colleague system, the College installed a new network, server, and data back-up infrastructure at all Campuses. Other technology highlights included the introduction of a new Web site, a Web portal to provide single-log-on system access for students and employees, and new computer labs on the Plainfield and Cranford campuses.

• **"Operation Graduation"** increased the number of graduates in 2011 from 875 to 1,065.

• **Day 1 and 2** As students returned for Spring and Fall semesters, they were welcomed back to campus by employees wearing bright red "Ask Me" buttons, encouraging "intrusive intervention." Staff were stationed at major points of entry with class schedules and information to help students find their classes with a minimum of confusion.

• **New Smoking Policy** On May 23, 2011, the College began enforcing a new smoking policy. Four smoking areas were designated on the Cranford Campus, as well as two smoking areas on the Elizabeth campus, and one on the Plainfield campus.

• **New emergency telephone system installed** on all three campuses. Students, staff, and community members will find these yellow emergency boxes in every corridor providing immediate access, 24/7, to the College's security force.



• **The Paralegal Studies Program**, which offers an Associate in Applied Science degree and a certificate program, was granted approval by the American Bar Association (ABA) at its mid-year meeting in February 2011.

• **The college created two new certificate programs** for Emergency Medical Studies. The EMS certificate program requires 31 credits and serves as a step toward the degree. The other new certificate is a 13-credit certificate of achievement for EMS, which serves as an intermediate step toward the Emergency Medical Studies Certificate.

• **The College secured almost \$6 million in grants in 2010-11**, including U.S. Department of Labor – Project ABLE funds totaling \$1.26 million, U.S. Department of Education Title V Cooperative funds of \$3.34 million, U.S. Department of Education Perkins funds totaling \$707,035, AmeriCorp funds totaling \$135,361, federal Appropriations (Green Workforce) funds totaling \$400,000; and a U.S. Dept. of Health & Human Services-Health Professions Opportunity Grant of \$2.1 million.

• **Thomas H. Brown Center for Business & Educational Advancement** Through the Director of Events and Conferencing, Union County College began regularly renting conference space in the Thomas H. Brown Center for Business & Educational Advancement in the Elizabeth I. Kellogg Building – generating more than \$10,000 in net revenue during the last quarter of FY 2011.

• **Chief Academic Officer and Provost of the Plainfield Campus** The College filled two key positions during 2011. Dr. Maris Lown was named Chief Academic Officer/Vice President of Academic Affairs. Dr. Negar Farakish was named the Provost/Assistant Vice President for the Plainfield Campus.

• **To bolster the Alumni Association** as well as student services, the College created a College Life division under a dean and manager who are responsible for creating stronger linkages between alumni and current students.

Union County College's Return on Investment

Center for Economic & Workforce Development

(CEWD) serves up to 4,000 students each year with educational programs including English as a Second Language, ESL CIVICS, Basic Skills Development and GED preparation. CEWD staff tests more than 6,000 per year to place individuals in the appropriate educational program and level of instruction. In addition, CEWD is the only GED Testing Center in Union County, providing testing services to over 800 people per year.



Certificate of Appreciation

Joan Rodney of the Center for Economic & Workforce Development received a certificate of appreciation from the NJ State Department of Education. Ms. Rodney manages the Center, which provides high-school equivalency (GED) services to more than 800 people annually who need their high school diploma.

A State Leader in Noncredit Education

Union County College enrolled 10,983 people in personal and professional development courses in 2011, ranking Union County College at the top in New Jersey.

The 2011 student body at Union County College originates from **78** different countries and the United States of America.



Citizenship Celebration on Flag Day

Say "red, white, and blue" to any American and they will immediately think of the American flag. On Tuesday, June 14, 2011, the College celebrated Flag Day with many of its students who had recently received their United States Citizenship. Union County Freeholder Angel Estrada joined Dr. Margaret McMenamin, Union County College President, in congratulating the students. The students prepared for their citizenship exam through a program directed by Shirley Hollie-Davis, Assistant Dean, Center for Economic and Workforce Development. Pictured are the new citizens with Dr. McMenamin, (left), Shirley Hollie-Davis (second from left), and Freeholder Angel Estrada (far right).

Towns Served

Total enrollment, by Union County municipality, for all programs (credit and noncredit)

TOWN	TOTAL
Berkeley Heights	194
Clark	430
Cranford	1,005
Elizabeth	7,439
Fanwood	187
Garwood	180
Hillside	1,005
Kenilworth	320
Linden/Winfield	1,953
Mountainside	163
New Providence	215
Plainfield	2,126
Rahway	1,017
Roselle	1,223
Roselle Park	635
Scotch Plains	684
Springfield	461
Summit	404
Union	2,411
Westfield	890
Out Of County	5,841
Totals	28,783

Enrollment

Enrollment & Credit Hours for Full-time & Part-time Students, Fall 2001-2011

Year	FT	PT	Total
2001	4,654	4,296	8,950
2002	5,168	4,287	9,455
2003	5,430	4,969	10,399
2004	5,346	5,712	11,058
2005	5,327	5,649	10,976
2006	5,341	5,825	11,166
2007	5,397	6,275	11,672
2008	5,690	6,176	11,866
2009	6,338	6,413	12,751
2010	6,482	6,292	12,774
2011	5,881	6,535	12,416

Fast Facts:



Paralegal Program Receives ABA Approval

The American Bar Association (ABA) declared the college's Paralegal program to be outstanding in its field. As a result, the program was granted approval by the ABA at its mid-year meeting in February.



Door to Humanities

A ribbon cutting ceremony in the MacKay Library celebrated the opening of the doorway between the library and the humanities building. Dr. McMenamin cut the ribbon and Dr. Rubin of the English Department was the first to cross the threshold of that door in several years.

New College-Wide Smoking Policy

Union County College joined other colleges and universities throughout the state on enforcing a new smoking policy. Designated smoking areas have been identified on the Cranford, Elizabeth and Plainfield campuses away from building entrances.

77 Credit degree programs (AA, AS, & AAS), options, and certificates are offered at Union County College.

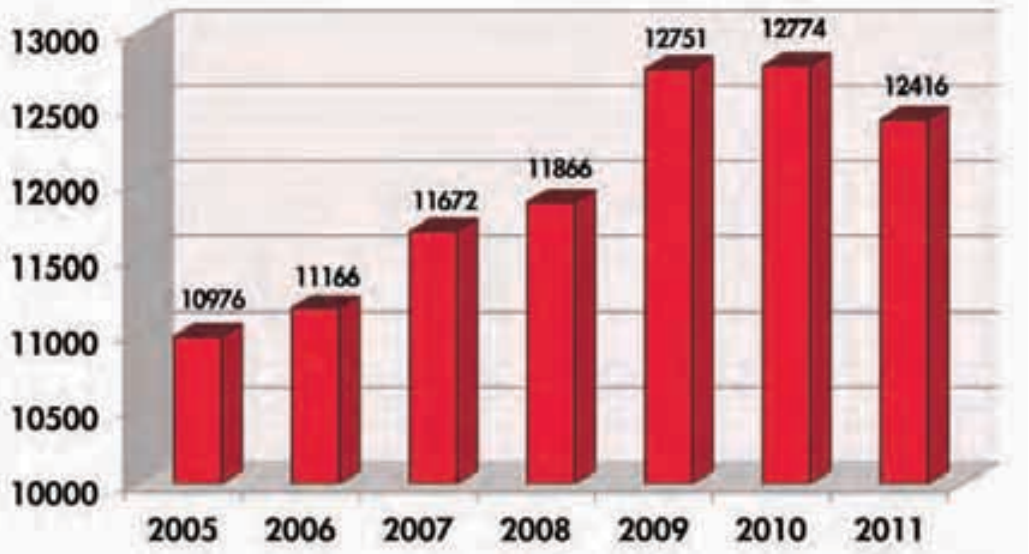
2011 Financial Aid Facts

In 2011, the Financial Aid Office processed more than 16,000 financial aid applicants and over 8100 students were awarded over \$37,000,000.

Among federal aid programs, 6,599 students received a Federal Pell Grant, 1,025 students received Supplemental Educational Opportunity Grants, 1,657 received a Subsidized Stafford Loan, 1,269 received an Unsubsidized Stafford Loan, and 8 students received funds through a PLUS loan.

With regard to state financial aid programs, 2,357 students received a Tuition Aid Grant (TAG), 255 received funds from the Educational Opportunity Fund (EOF), 84 students received funds from NJ STARS, 9 students received Distinguished Scholars funding, 17 received Urban Scholars funding, and 16 borrowed a NJ CLASS Loan.

In addition, 637 students received scholarships from the Union County College Foundation.



Career Programs

The Associate in Applied Science degree (AAS) is awarded to students who are interested in entering the workforce upon graduation. These career-oriented courses of study provide hands-on experience.

- Accounting
- Administrative Support
- American Sign Language – English Interpreting
- Automotive Technology
- Business Management
- Business Marketing
- Computer Science
- Construction Engineering Technology
- Dental Hygiene
- Electronics/Electromechanical/Engineering Technology
- Fire Science Technology
- Game Design Creation
- Game Design Development
- Help Desk, Technology Support Specialist
- Hotel, Tourism and Restaurant Management
- Mechanical Engineering Technology
- Paralegal Studies
- Paramedic, Emergency Health Science
- Physical Therapist Assistant
- Sport Management
- Technical Studies

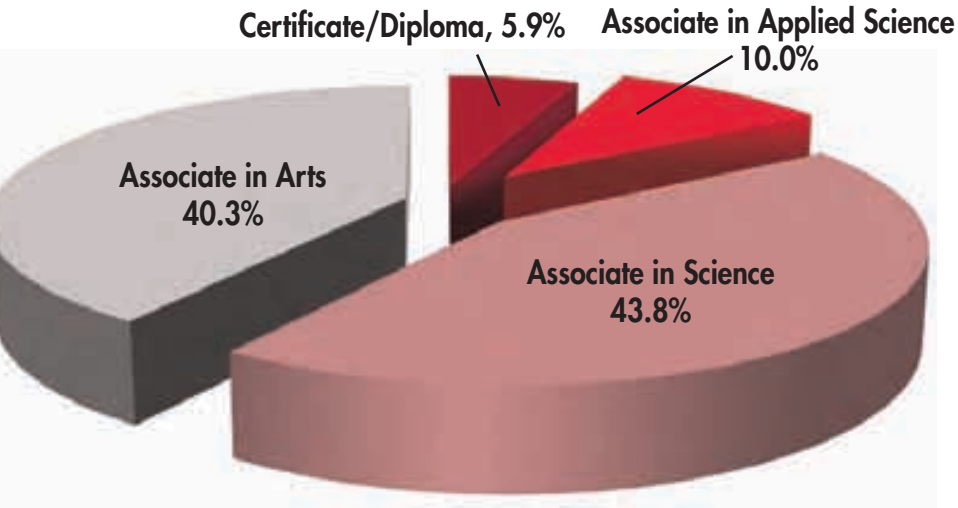
Most Popular Majors

Liberal Arts	3,630
Health Sciences	3,133
Business	1,306
Human Sciences	927
Engineering & Technology	903
Science	377
Communications	298

Percentage of Students in Transfer & Career Programs



Degrees Conferred by Type 2011



Commencement 2011 Graduated Largest Class Ever

There was pomp and circumstance as more than 600 students crossed the stage at this year's ceremony, the largest group ever to participate. Dr. McMenamin led her first ceremony, which lasted almost 2½ hours as the students shook her hand and received their degrees. In total, the class of 2011 had 1,065 graduates. Dr. McMenamin's "Operation Graduation" campaign, which had begun during the spring semester, was effective, having moved students who were eligible for graduation, to complete the task.

Degrees Conferred from 2002 to 2011

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Associate in Arts	335	351	328	302	308	324	353	386	349	429
Associate in Science	130	215	245	224	238	289	323	345	397	467
Assoc. in Applied Science	126	137	109	190	86	92	95	108	91	106
Certificate/Diploma	77	64	63	76	39	74	78	81	60	63
Total	706	767	745	692	671	779	849	920	897	1065

Teaching & Learning



Students Attend Reception at Kean to View State of the Union

any Union County College students attended a reception at Kean University that was held during President Obama's State of the Union speech. Senator Ray Lesniak, Assemblyman Joe Cryan and Assemblywoman Annette Quijano hosted the reception.

160 Union County College Students Attend HACU Workshop

Internships help students prepare for real-world success. More than 160 Union County College students attended a workshop in February 2011, to learn about internships available to them through the Hispanic Association of Colleges and Universities (HACU).



Students Attend Disney College Program Workshops

Once again, the turn out for The Disney College Program was a huge success! Nearly 110 students from Union County College and nearby colleges attended The Disney College Program presentations that were held in the spring 2011 semester. It's a great opportunity for students to participate in a unique living, learning and earning experience. The Disney College Program is open to all college students who are 18 years of age or older. Pictured are the College's student representatives who have participated in the program. At the workshops, they shared their experiences with the students who came to learn more about the internship opportunity.

UCC 101 Celebrates 10th Anniversary

The First Year Seminar is now 10 years old. "College Success" the 2-credit course formerly known as the "First Year Seminar," celebrated ten years of contributing to student retention rates at Union County College. The mission of the course is to help students have an active and successful College career by teaching techniques to better manage their time, hone their study skills, and learn to conduct their own degree audit.



Academic Programs for Transfer

Both the Associate of Arts and the Associate of Science are the equivalent of the first two years of a four-year college or university degree. This degree is intended for students who wish to go to Union County College, then transfer to a four-year college or university upon graduation.

Professional Accreditations

These organizations are specialized accrediting agencies recognized by the U.S. Secretary of Education and/or the Council on Higher Education Accreditation.

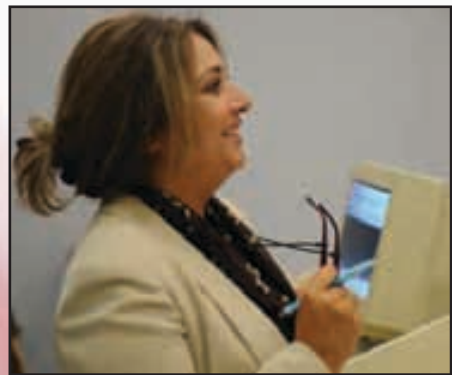
- **Dental Assisting (Certificate)** – Accredited by the Commission on Dental Accreditation of the American Dental Association and conducted jointly with the University of Medicine and Dentistry of New Jersey (UMDNJ).
- **Dental Hygiene (AAS)** – Accredited by the Commission on Dental Accreditation of the American Dental Association and conducted jointly with UMDNJ.
- **Emergency Health Sciences (AAS)** – Accredited by the New Jersey Department of Health and Senior Services, Commission on Accreditation of Allied Health Educational Programs.
- **Nuclear Medicine Technology (AS)** – Accredited by the Joint Review Committee on Educational Programs in Nuclear Medicine Technology and conducted jointly with JFK Medical Center, Muhlenberg Harold B. and Dorothy A. Snyder Schools.
- **Professional Nursing (AS)** – Cooperative Program in Professional Nursing conducted jointly with the Trinitas School of Nursing, Elizabeth, NJ, and JFK Medical Center, Muhlenberg Harold B. and Dorothy A. Snyder Schools, Plainfield, NJ, licensed by the New Jersey Board of Nursing and accredited by the National League for Nursing Accrediting Commission, Inc.
- **Paralegal Studies (AAS and Certificate)** The Paralegal Studies program is approved by the American Bar Association.
- **Physical Therapist Assistant (AAS)** – Accredited by the American Physical Therapy Association, Commission on Accreditation in Physical Therapy Education.
- **Practical Nursing (Certificate)** – The program is fully accredited by the New Jersey Board of Nursing and the National League for Nursing Accrediting Commission.
- **Paramedic (Certificate)** – Accredited by the New Jersey Department of Health and Senior Services, Commission on Accreditation of Allied Health and Educational Programs.
- **Radiography (AS)** – Amplified Program in Radiography conducted jointly with JFK Medical Center, Muhlenberg Harold B. and Dorothy A. Snyder Schools, Plainfield, NJ, and accredited by the Joint Review Committee on Education in Radiologic Technology.
- **Respiratory Care (AS)** – The Respiratory Care Program is conducted jointly with UMDNJ and is accredited by the Committee on Accreditation of Allied Health Programs, in collaboration with the Committee on Accreditation for Respiratory Care.
- **Diagnostic Medical Sonography (AS)** The Commission on accreditation of Allied Health Education Programs with the recommendation of the Joint Review committee on Education in Diagnostic Medical Sonography accredits this program which is conducted jointly with JFK Medical Center, Muhlenberg Harold B. and Dorothy A. Snyder Schools.

Associate of Arts

- **American Sign Language and Deaf Studies**
- **American Studies**, option offered through Liberal Arts
- **Audio Production**
- **Biology**
- **Business**
- **Chemistry**
- **Communications**
- **Criminal Justice**
- **Drama/Fine Arts**, option offered through Liberal Arts
- **Early Childhood Elementary Education**, Suggested Grades Pre-K-3 option offered through Liberal Arts
- **Education**, Suggested Grades 4-12 option offered through Liberal Arts
- **Film**, offered through Communications
- **Graphic Design/Fine Arts**, option offered through Liberal Arts
- **Illustration/Fine Arts**, option offered through Liberal Arts
- **International Studies**, option offered through Liberal Arts
- **Journalism**, option offered through Communications
- **Liberal Arts**
- **Multimedia**, option offered through Communications
- **Music/Fine Arts**, option offered through Liberal Arts
- **Photography/Fine Arts**, option offered through Liberal Arts
- **Psychology**, option offered through Liberal Arts
- **Public Administration**, option offered through Business
- **Public Relations**, option offered through Communications
- **Radio**, option offered through Communications
- **Sociology**, option offered through Liberal Arts
- **Television**, option offered through Communications
- **Visual Arts/Fine Arts**, option offered through Liberal Arts

Associate of Science

- **Architecture**, option offered through Engineering Program
- **Computer Science/Engineering**, option offered through The Professor Elmer Wolf Engineering Program
- **Engineering**, Professor Elmer Wolf Engineering Program
- **Liberal Studies**, exploring science & the arts
- **Mathematics**
- **Nuclear Medicine**, Muhlenberg
- **JFK Harold B. & Dorothy A. Snyder Schools, Nursing**, Muhlenberg
- **Nursing**, Trinitas School of Nursing
- **Psychosocial Rehabilitation and Treatment**, with UMDNJ
- **Radiography, Amplified Program In**, Muhlenberg
- **Muhlenberg School of Radiography**
- **Respiratory Care**, with UMDNJ
- **Social Services**
- **Sonography, Diagnostic Medical**, Muhlenberg



● **Dr. Mandana Ahsani**, of the Psychology/Sociology Department, won the Phi Theta Kappa Paragon Award for 2010-2011. This award is granted to the advisor that makes significant contributions to the growth of individual members, serves as the chapter's advocate on campus, or encourage the chapter to be involved on the local, regional and/or international level of organization. Dr. Ahsani received the award at the PTK International Conference that was held in Seattle, WA, in April 2011.

● **Associate Professor Phillip Papas**, of the Economics/Government/History Department, contributed a chapter on the Dutch history of Staten Island for the recently published *Exploring Historic Dutch New York: New York City, Hudson Valley, New Jersey, and Delaware*. The comprehensive guide book was published for the Museum of the City of New York by Dover Publications, Inc. and is an important listing of sites of Dutch history in New York, New Jersey, and Delaware. He also contributed a chapter on the Military history of Staten Island for the book *Discovering Staten Island* (History Press, 2011), which is a guide book to the three hundred and fifty most important historic sites on the island and was published in conjunction with the celebration of Staten Island's 350th anniversary.

In March 2011, Prof. Papas co-chaired a conference/education symposium as part of the year-long celebration of the 350th anniversary of Staten Island. The conference, *Staten Island in American History and 21st Century Education*, was co-sponsored by the non-profit SI 350, Inc., the College of Staten Island, St. John's University, and Wagner College. Papas will serve as the editor of the best papers from the conference.

99% of full-time faculty hold a doctorate or master's degree.

● **Carmen Rogers**, of the Licensed Practical Nursing Program, presented at the Northern New Jersey Health Professions Consortium Grant Summit in October 2011. She presented "Working Together – Forming a Partnership for Success" with Rick Smiley, the Special Projects Manager for the Union County One Stop. The College's relationship with the One-Stop was presented as a best practice for the rest of the consortium members.

● **Assistant Professor Michael Z Murphy**, of the English/Fine Arts/Modern Languages Department, was the Keynote Speaker at the Spring 2011 Conference of the College Reading & Learning Association, Pennsylvania-New Jersey Chapter held in March 2011. He presented, "Ten Poor Listening Habits."

● **Dr. Igor Oksov**, of the Biology and Allied Health Department, was appointed to the Board of Trustees of the NJ Sea Grant Consortium.

● **Assistant Professor Wendy Barnes Thomassen**, of the English/Fine Arts/Modern Languages Department, had her poetry chapbook, "So Called Mettle" published in the fall 2011 by Finishing Line Press.

● **Dr. Lawrence Hogan**, of the Economics/Government/History Department, was a National Endowment for the Humanities (NEH) Landmarks Summer Scholar during the summer 2011. He studied, "Pullman: Labor, Race, and the Urban Landscape in a Company Town" as part of the NEH Landmarks of American History and Culture Workshops for Community College Faculty. The workshop was based at the Newberry Library in Chicago. As part of the workshop, attendees visited the Pullman neighborhood and other parts of the city.

● **Associate Professor Dr. Eileen Forestal**, Coordinator of the American Sign Language and Deaf Studies Program, represented the College in the National Interpreter Education Center (NIEC) Outcomes Circle. Union was chosen as one of fifteen interpreter education programs in the state to participate in the Outcomes Circle. As the College's representative, Forestal will participate with a select group from across the country as a forum for exchange and innovation in interpreter education.

● **Adjunct Instructor Kevin Toth**, of the English/Fine Arts/Modern Languages Department, received a Commendation from Dr. McMenamin in July 2011. Toth teaches English courses at the College.

● **Dr. Murray Shereshevsky**, of the Psychology/Sociology Department, submitted a drawing to Union County Senior Art Contest and Exhibition. In June 2011, the Union County Office of Cultural and Heritage Affairs announced that Shereshevsky was the recipient of two major awards this year. His pen and ink drawing, "Village" received the "Best in Show" and "First Place" in the non-professional category.



TOM OMBRELLO

Meet Professor Tom Ombrello, Union County College's Senior Professor of biology. For more than 35 years, Dr. Ombrello has had hundreds of Union students take his biology and horticulture classes. He maintains a nursery on the College's Cranford campus and in the past 16 years he has established The Historic Tree Grove on the campus.

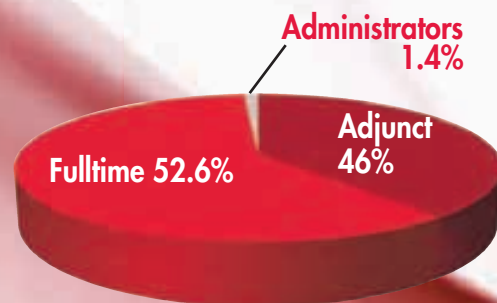
The Historic Tree Grove is a dendrology of 95 oaks, maples, locusts, willows, sycamores, and more. They come from the homes of presidents and other historic figures such as George Washington, FDR, the Wright Brothers, and Martin Luther King. The seeds were also gathered from Civil War battlefields and the homes of American war heroes. The trees in the grove are the direct offspring of the trees owned by those people, raised from seed to sapling by Dr. Ombrello at the College.

Some trees are historic because they have been around so long. Others are from a historic spot, such as the Gettysburg Address Honey Locust taken from a hilltop a hundred yards from the spot where Lincoln delivered his Gettysburg address.

Dr. Ombrello collects most of the seeds himself on trips he takes to the various historic sites and in the process, fulfills his personal interest in history. To maintain the seeds, he refrigerates them at about 40 degrees until they are mature enough to plant. The seeds are then planted in the newly renovated greenhouse on the College's Cranford campus until they are strong enough to transfer to the nursery. After a few years there, they are planted in the historic tree grove. The nursery is made of wire fence and gates to protect the history of the trees from the deer, rabbits, and squirrels.

Dr. Ombrello's dedication to his craft has influenced students in many ways. In late 2011, Dr. Ombrello received a noteworthy tribute from a former student. Theodosia Tamborlane, '08, took a horticulture course with Dr. Ombrello while she was pursuing her degree in fine arts. Inspired by him and his work, she painted "Ombrello's World." In December 2011, Tamborlane donated "Ombrello's World" to the College in the professor's honor. The painting now hangs permanently in the Science Building on the Cranford campus as a testament to Dr. Ombrello's commitment to his students and Union County College.

Course Sections Taught by Full-Time and Adjunct Faculty



● **Adjunct Instructor Joseph Pizzo**, of the English Department, was a special audience member for MSNBC's "Education Nation." He also attended the premier of "American Teacher." He was able to attend these events thanks to Scholastic, which appointed him to their National Teacher Review Board. He was also filmed in August 2011 for the Gates Foundation's "Teacher Wall."



● **Marianne Schubert**, MSN/ED, RN, CEN, of the Practical Nursing Program, presented the results from an intra-professional intra-simulation day held on the Plainfield campus. She presented the information in June 2011, at the International Nursing Association of Clinical and Simulation in Orlando, FL. She also presented an article to "Clinical Simulation in Nursing" journal, based on the relationship between active learning theory and effective communication techniques.



● **Dr. Susannah M. Chewning**, of the English/Fine Arts/Modern Languages Department, presented a paper at the International Anchoritic Society conference at the University of North Dakota-Grand Forks in September 2011. She spoke about the sources of English anchoritic literature, with an emphasis on early English alliterative romance. During 2011, Chewning also served her second term as Chair of the Two Year College Discussion Group in the Modern Language Association (MLA).

Chewning coordinated the third Annual New Jersey Association of New Student Advocates (NJANSA) Conference, held at the Elizabeth campus, in October 2011. Carolyn H. Hopper, Ph.D., the Learning Strategies Coordinator of Middle Tennessee State University was the keynote speaker and presented, "Lifelong Learning in an Instant World." The mission of the NJANSA is to promote and develop student success in higher education.

Faculty Achievements in 2011

Employees

Staff Accomplishments in 2011

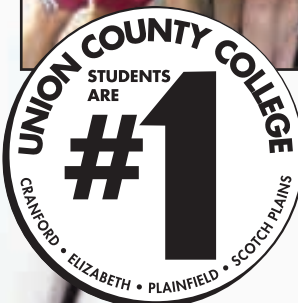
● **Mary Zago**, CPA, Senior Accountant of the Finance Department, is serving as a Trustee of the New Jersey Society of Certified Public Accountants (NJSCPA) for a three-year term which began on June 1, 2011. She has been a member of the chapter since 2003 and has served as president, vice president, secretary, treasurer, director, and currently is a member of the NJSCPA Financial Literacy Committee. The NJSCPA has more than 15,000 members and represents the interests of the accounting profession and advances the financial well-being of the people of NJ.

Rock On Walkathon and 5K Rock 'N Run

For the second consecutive year, Union County College faculty, staff and students participated in this event held at Oak Ridge Park in Clark on the morning of September 17th. Runners and walkers from the college wore specially designed T-shirts for the event which raised money for cancer patients.



● **Mark Willis**, Public Safety Officer, plays percussion for the Community Baptist Church in North Plainfield. He spends four days a week at the Church where he practices for services, concerts and plays.



● **Frank Sblendorio**, of the Facilities Department, and his family, helped members of the Cranford community clean up their homes and recover from the water damage and power outages that resulted from Hurricane Irene in August 2011.

Professional Associations

American Association of University Professors

(Faculty Union)

President	Carl Cuttita
Vice President	John McDermott
Treasurer	Nicholas Gilbert
Assistant Treasurer	Wen-Yao Zhang
Recording Secretary	Arthur Rose
Corresponding Secretary	Deborah Kemp-Jackson
Grievance Officer	Linda Milteer
Assistant Grievance Officer	Vincent White
Contract Administrator	Len Anwanyu
Assistant Contract Administrator	William Rohrer

Union County College Employees Association

(Middle Management Union)

President	Paul Belmonte
Vice President	Patrick Gallagher
Treasurer	Lois Hely
Secretary	Howard Krebs
Membership Chairperson	Jose Paez-Figueroa

NJEA Staff Association

(Clerical Union)

President	Deadra Holman
Vice President	Kathy Byrd
Treasurer	Annette Castro
Secretary	Loren Ventrice
Membership Chairperson	Jenny Guzman-Tess

Union County College Security Association

(Public Safety Union)

President	Tereke Bell
Vice President	Tyson Robinson
Treasurer	John Britton
Secretary	Vasiliki Dedes
Grievance Chair	Jon Scott
Membership Chair	Stuart Scott

Union County College Physical Plant Association

(Custodian Union)

President	Ken Kaiser
Vice President	Robert Walsh
Treasurer	Tony Diaz
Secretary	Orlando Tascon
Grievance Officer	Steve Bertrand

American Federation of Teachers (Adjuncts)

Co-Presidents	William Lipkin Dave McClure
Vice President	Jan Wyzykowski
Secretary	Nancy Merrill
Treasurer	William Lipkin
Campus Reps	Philip Murphy Kathy Tasco

Our Employees

Faculty (full- and part-time)	564
Full Time Faculty:	176
Adjunct Faculty:	388
Technical/clerical/skilled	135
Other professional	113
Service/maintenance	51
Executive	20
TOTAL	883



Academic Learning Centers

On Friday, September 9, 2011, the staff of the Academic Learning Centers gathered at the Kellogg Building on the Elizabeth campus for an all-campus staff training. Dr. Barbara Gaba welcomed the group to the Elizabeth campus and Dr. Negar Farakish was introduced and extended her greetings. Dr. Maris Lown, Vice President of Academic Affairs reminded them of the valuable services they provide to the students of Union County College. She also brought greetings and an expression of support for the work of the ALC staff members from President Dr. Margaret McMenamin.

Katrina Guerraro, Vocational Rehabilitation Coordinator and Stacy McLaughlin, Speech-Language Pathologist from Kessler Institute for Rehabilitation presented a workshop on *Strategy Development: A Guide for Tutors Working with Students with Cognitive Challenges*. The workshop included time for the tutoring staff to develop strategies for different student scenarios. Gail Hein, Director of the Academic Learning Centers, also presented a workshop on *Creating a Positive Learning Environment*.



Summer Barbecue Fun for Faculty and Staff

President McMenamin held her annual BBQ for the faculty and staff on July 20, 2011. Members of the College community from all three campuses gathered by the gazebo next to the Nomahegan Building on the Cranford campus, as fellow colleagues grilled hamburgers, hot dogs, and veggie burgers for all to enjoy. A good time was had by all.

Students

Day1/Day2 – Fall '11 & Spring '11

"Welcome and welcome back" were the words heard on all three campuses in September and January when faculty and staff greeted our students back on campus. In September, the beginning of classes was delayed by a few days to help those who needed more time to recover from the after effects of Hurricane Irene. During the Day 1/Day 2, members of the faculty and staff were available to help answer questions and provide directions to class and other locations on each campus.

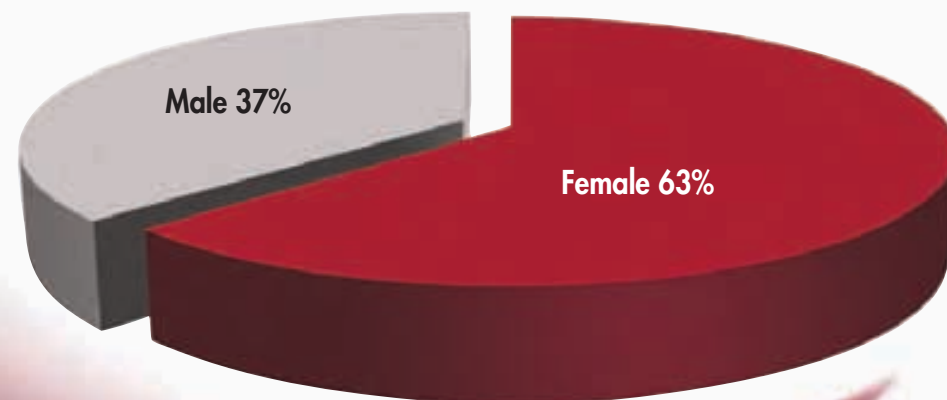


Enrollment by Age • 2011

Under 18:	69
18-20:	3,496
21-24:	3,034
25-34:	3,155
35-44:	1,397
45-54:	695
55-64:	159
65 and up:	245
Unknown	166



Enrollment by Gender • 2011



Ethnic breakdown of students enrolled:

Hispanic/Latino	3,136
Black, African-American	3,200
White, non Hispanic	2,811
Asian	426
American Indian or Alaskan	69
Hawaiian/Pacific Islander	54
Non-resident aliens	207
Unknown	2,513
Total	12,416

Honor Societies at Union

Chi Alpha Epsilon • The Psi Chapter of the Chi Alpha Epsilon Academic Honor Society is a national honor society for students in the Educational Opportunity Fund Program.

Lambda Epsilon Chi • Lambda Epsilon Chi is a nationally known academic honor society for paralegal students and is sponsored by the American Association for Paralegal Education (AAfPE).

Mu Alpha Theta • Students with an interest and ability in mathematics are recognized through admission to Mu Alpha Theta. Mu Alpha Theta is a National Honor Society which promotes scholarship in mathematics at two-year colleges.

Phi Theta Kappa • Students who achieve outstanding scholastic records and demonstrate qualities of good citizenship receive recognition through admission into Phi Theta Kappa. Phi Theta Kappa is the national honor society which aims to promote scholarship, develop character, and cultivate fellowship among men and women students of two-year colleges. Iota Xi is the chapter of Phi Theta Kappa at Union County College.

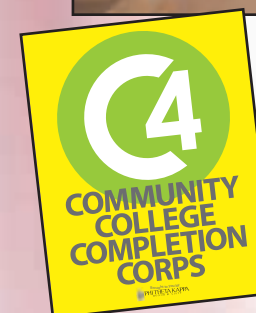
Psi Beta • Psi Beta is a national honor society in psychology associated with the American Psychological Association. It was founded expressly for community and junior colleges.

Tau Alpha Pi • The Omicron Beta Chapter of the Tau Alpha Pi National Honor Society is a national honor society for students in the engineering and engineering technology programs.



Paralegal Studies Honor Society holds Inaugural Ceremony

Lambda Epsilon Chi, the National Paralegal Studies Honor Society, held its inaugural induction ceremony in May. Lambda Epsilon Chi recognizes students who have demonstrated supreme academic performance in a qualified program of paralegal studies. More than a dozen students were inducted into the society.



This Group's Committed!

In September, the Phi Theta Kappa National Honor Society hosted a C4 Event and had students pledge to complete their degree at the College. C4, which stands for Community College Completion Corps, was established in April 2010 by six key leading organizations in higher education in support of increased community college completion rates.

Student Clubs in 2011

- Architecture Club
- Art Society
- Artistic Innovations
- Asian Student Association
- Black Student Heritage Organization
- Business Management Association
- Catholic Student Organization
- Christian Fellowship
- Creative Writers Club
- Criminal Justice Club
- Current Events Club
- DANSE Club
- Drama Club
- Engineering Club
- Foreign Student Voice (literary magazine)
- Gaming and Animation Society
- Glee Club
- Green Revolution
- Haitian Student Association
- Hispanic Cultural Society
- History Club
- INK Lined
- International Cultural Exchange Club
- Islamic Student Association for Peace
- Jewish Culture Club
- Karaoke International Singers United
- Martial Arts Club
- Mathematics Club
- O.U.T.I.N.G. Club
- Paralegal Club
- Psychology Club
- Running Club
- Straight and Gay Alliance
- The Scroll (student newspaper)
- The Sheaf (literary magazine)
- Student Government Association
- Student Interpreters Group Network
- Student Volunteer Organization
- Tennis Club
- Union County College Radio 88.1 AM
- World Language Club

Athletics



Alumni Soccer Game Reunites Current and Former Athletes

After being delayed by Hurricane Irene, the Alumni Soccer game was finally held on Saturday, October 1, 2011, in Nomahegan Park. The game was followed a Youth Soccer Clinic that was led by members of this year's team. This is the first year an Alumni Soccer game was held and turnout was strong. A good time was had by all.

84 Union County College Students participated in Athletics in 2011.

SAAC Fundraising Event Supports Autism Awareness

April is Autism Awareness Month and The Student Athlete Advisory Committee (SAAC) hosted a fund raiser to help raise awareness from April 26-28, 2011 in the Victor M. Richel Student Commons on the Cranford campus. All proceeds raised were donated to Autism Awareness.

Athletes Named as Academic All Stars for Spring 2011

Congratulations to the Union County College athletes who competed in the Spring 2011 semester and achieved excellent academic success. Academic All Stars are named to the All Region XIX for achieving a 3.25 GPA or better: Golf – Connor Burd and Michael Skrec; Baseball – Anthony Caravano, Ryan Pascullo, and Kevin Schulhafter; and for Men's Basketball – Luis Ferreira. The following students were named to the All Garden State Athletic Conference for achieving a 3.0 GPA or better: Men's Basketball – Stanley Alston and Tony Shelton, Jr.; Women's Basketball – Emana Dent; Golf – Christopher Filippone; Baseball – Vincent Gorka, Nicholas Martins, Michael Ruzek, Alvin Valerio, Nicholas Wilson, and Michael Wolff.



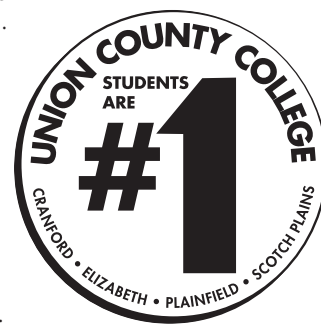
Alejos is "Woman of the Year"

Union County College's sophomore volleyball player, Lizeth Alejos, was awarded "Woman of the Year" in February 2011, at the 19th Annual New Jersey National Girls and Women in Sports Day (NGWSD). The NGWSD celebrates the athletic achievements of women and the positive well-being associated with sports participation. The award is based on athletic excellence, academic success and community service.



Five Inducted into the Athletic Hall of Fame

Five new members were inducted into the College's Athletic Hall of Fame on October 20, 2011. The four former students are Marbely Montas, '07; Janell Nelson, '06; Victor Rios, '07; and Herve Vilaire, who is also an Assistant Men's Soccer Coach. Montas and Nelson both played on the women's basketball team, the College's only scholarship team. Rios and Vilaire played for the Men's Soccer team. Men's Soccer Coach Alex Louis was also inducted. In 2009, he coached his team to the National Championship. Each inductee was joined by family and friends. Current Union County College athletes attended the event to see their coaches and mentors acknowledged for their achievements and success as athletes on and off the court or field.



Intercollegiate Teams:

Cheerleading/Dance Team

Men's Baseball

Region XIX Record 5-13;
Overall Record 12-19

Men's Basketball

Region XIX Record 6-16;
Overall Record 7-17

Women's Basketball

Region XIX Record 4-13;
Overall Record 6-13

Golf (Men's and Women's)

Men's Soccer

Region XIX Record 16-1;
Overall Record 20-4

Women's Volleyball

Region XIX Record 2-10;
Overall Record 4-14

An Owl Worthy of Union's Talented Athletic Teams!

The new College Mascot, the Owl, arrived on the College's campuses during the year. The Owl was selected from a host of submissions from Union students. The winning Owl as shown above now has a home on the College van, on the gym floor on the Cranford campus, on our athletic teams apparel and on many items in the College Bookstore.

Students "Kick It To Cancer"

In September, the Athletics Department hosted a "Kick It to Cancer" Sneaker Sale to raise funds to battle cancer. Students came out in droves to purchase major brand name sneakers at discount prices. A portion of the proceeds from each sale went to "Kick It to Cancer," an organization founded on the concern that many cancer patients going through treatment lose their ability to participate in active sports.



Men's Soccer Team Recognized by Union County Freeholders

Following the Men's Soccer Team successful season as the Region XIX Champions, and their advancement to the national championship, the team earned recognition from the Union County Board of Chosen Freeholders. At the December 2011 Freeholder meeting, Chairman Deborah Scanlon honored each player with an individual resolution. Coach Alex was also recognized. This is the fifth time the Men's Soccer Team has won the Region XIX Championship Title. The team completed the season ranked third in the nation in Division III.

Men's Soccer Team Wins Region XIX Championship

Congratulations to the Men's Soccer Team for being named the Region XIX Champions. After winning the Garden State Athletic Conference, the team advanced to the national championship by defeating Bergen County College by a score of 1-0 on October 31, 2011. The winning and only goal on that day was made by Nicolas Garcia which led him to be named the "Offensive Player of the Game." This is the fifth time the Union County College Men's Soccer Team has won the Region XIX Championship Title. The team completed the season ranked third in the nation in Division III. Valdo Normil finished the season ranked third nationally in scoring and Nicolas Garcia was ranked 14th out of the top ranked 25. In addition, Joseph Guemslly and Valdo Normil were named to the First Team and Nicolas Garcia was named to the Second Team. The team ended the season with a 20-2 record.



Lady Owl Partlow is Nationally Ranked

As of December 22, 2011, women's basketball player Bianca Partlow was nationally ranked in two categories. She was ranked #2 in the Nation in steals with an average of 4.9 steals per game. She was also ranked #24 in the Nation in assists with an average of 4.9 assists per game.

Community Enrichment

Classical & Jazz Concerts at the College

Mozart, Haydn, and Mazzoli visited the Roy Smith Theater in November 2011. The College community appreciated the melodious strains of music when the Classical Quartet performed on the Cranford campus.

Later in the season, the Jazz Quartet of the Manhattan School of Music entertained the College community with "Monk and More" by Thelonius Monk. The group performed communicative, motivic improvisation based on a grounded, jump-style beat typical of Monk's quartet in compositions such as "Hackensack," "Bright Mississippi," and "Rhythm-A-Ning."

The performances were made possible thanks to the efforts of Professor Paul Tse, who teaches music at the College. Both events were made possible by funding provided by the Student Government Association.



Student Art in the Tomasulo Gallery

The spring 2011 Architecture Student Exhibition was a view into the future of the College's Cranford campus. From late April until early May, Union County College Architecture Students displayed their works at the Tomasulo Art Gallery. Under the direction of Professor Dori Vicente of the Engineering/Technologies/Architecture Department, architecture students displayed drawings, computer renderings and models from their architecture studio courses.

The 2011/2012 academic year began with a student exhibition "Digital Images: A Student Perspective" in the Tomasulo Gallery. The September exhibition was a display of selected works designed in the spring 2011 semester by students in "Communication 212: Multimedia Development II." Under the direction of Adjunct Instructor Saralia Bontempo, the exhibit showcased the students' talent by displaying their original creations using software from the Adobe Creative Suite.



On Halloween night, the student written and produced film, "Looking for Amanda Kill" premiered. The film was the work of students Sean Williams and Eddie Jersey Karmin, and cast current and former Union County College students. Dr. McMenamin and Dr. Nacco had cameo appearances in the film.



Student Wins First Ever 10-Minute Play Competition

President McMenamin presents a trophy to student Shanette Kinard, whose play "Bad Perm" was one of the winners during the first-ever 10-Minute Play contest. English Assistant Professor Michael Z. Murphy, who directed eight students in 10 plays also penned a winning play, as did Industry-Business Institute program manager Nancy Toomey.



Helping our Neighbors Recover from Hurricane Irene

In the aftermath of Hurricane Irene, several groups of Union County College students went out each day to help homeowners remove ruined possessions from their homes. Many volunteers, including the Men's Soccer Team, The Owls, went around the neighborhood surrounding the Cranford campus, carrying out heavy objects and bags of trash to the street for trash pickup. They helped raise morale and hopes for many individuals dealing with flooded or ruined homes, and supported as many people as they could find. In addition, the College opened its doors to offer free hot showers, hot coffee, rest areas, and cell phone and electronic recharge stations for those without hot water and electricity.



On Saturday, September 17, 2011 as they continued helping our neighbors recover from the hurricane's devastating floodwaters.

Sweeping the Town Clean

Our students answered the call of Cranford Mayor Daniel Aschenbach and helped sweep the city clean



A Grateful Town Says Thanks

On October 25th at the Cranford Township Committee Meeting, Mayor Daniel Aschenbach awarded a Certificate of Appreciation to the Union County College students who assisted Cranford residents during the Hurricane Irene cleanup. And, in October, Governor Chris Christie recognized our students for their volunteer relief efforts following the hurricane.

Students Help Clean Up the Cranford Community

In April 2011, Union County College students helped clean up the Cranford community. More than a dozen students participated in the Cranford River Cleanup event held at Droescher's Mill. The students were joined by Union County Freeholder Bette Jane Kowalski. The river cleanup was organized by Cranford Township and supported by the Union County College Chapter of Phi Theta Kappa, the National Honor Society for two-year colleges.



Continuing Education

Shown at an Open House table are Mario Santos and Pete De Fluri.



Continuing Education ran

1,146

class sections in 2011 in more than 200 courses ranging from Appliance Repair to Zumba.



More than 50 Continuing Education instructors participated in an Open House on Saturday, Sept. 10, 2011, at the Cranford Campus. Instructors greeted prospective students, answered questions and helped boost enrollment in a vast noncredit course portfolio ranging from personal-enrichment classes, such as in art, dance, music, and sports, to more than 35 career-preparation certification programs. This fall, Continuing Education introduced new certificates in Appliance Technician, Automotive Electronic Technician, Electronics Technician, Medical Assisting, and Wedding Planner. Besides offering these classes in Cranford, for the first time ever the department is also providing a full range of courses (more than 90) in Elizabeth and held a successful open house at the Elizabeth campus in August 2011.

New Pathways to Teaching in New Jersey

The Continuing Education Department is part of a Statewide consortium among New Jersey City University, collaborating NJ community colleges, and affiliated school districts in New Jersey, to provide "alternate route" opportunities for people aspiring to become certified teachers. In 2011, 6 students completed stage 2 of NPTNJ at Union County College.



Noncredit Certificate Programs

In 2011, Union County College offered more than 35 noncredit certificate programs in continuing education, including:

- A+: PC Hardware Trouble-shooting
- Administrative Assistant
- American Sign Language (ASL)
- Appliance Repair Basics
- Certified Bookkeeper
- Children's Care-Giver Program
- Cisco
- Construction Code Licensing Courses
- Certified Patient Care Technician; Certified Phlebotomy Technician, (CPT); Certified EKG Technician, (CET)
- English as a Second Language
- Event Planning
- Floral Design
- Homeland Security Emergency Management & Planning Certificate
- Human Resource Management
- Interior Design
- Management
- Medical Assisting
- Medical Office Billing Specialist
- Medical Office Coding Specialist
- Microsoft Office Professional 2010
- Microsoft Project 2010
- Preparation for the ParaProfessional Exam
- Personal Trainer National Certification
- Pharmacy Certified Technician
- Practical Accounting
- Printing & Graphics Industry Certificates
- Project Management
- Real Estate Sales
- Restaurant Management/Culinary Arts
- Six Sigma
- Structured Query Language (SQL)
- Substitute Teacher Specialist
- Training in Global International Trade: U.S. Customs Broker Test Preparation
- Wedding Planning

Retail Skills Center



The Retail Skills Center at the Jersey Gardens Mall is managed by Union County College. It is a valuable resource for the residents of the City of Elizabeth with its training and job placement services. It serves our residents and employers in the greater Elizabeth area by instilling in the residents a sense of job responsibility, knowledge of employer expectations and skills important for success in meeting the challenges of the retail industry.

- In 2011, the center placed 425 city residents in positions with 118 different companies. Over the past three years, 1022 residents were prepared and placed through training classes, job counseling and job fairs.
- In this same year, the center trained 220 residents in Customer Service and Sales related programs which equates to 18,233 training hours and a total of 21,564 hours for all services.
- 1374 residents took advantage of job counseling services at the Center.
- The benefits of the Retail Skills Center were also felt by employers at Jersey Gardens Mall who took advantage of 14 job fairs managed by the center. New stores that opened this year were Aerie by American Eagle, Andrew Marc and the new Disney Store that opened today, January 11, 2012.
- Beyond the Mall, Revolution Foods, based in Oakland, California opened an operations center in Elizabeth in August after the center worked with them on their hiring requirements.

The job fair coordinated by the center helped them hire 26 employees, 20 from the City of Elizabeth.

- In October the Center held a job fair for the holiday hiring season. Fourteen stores participated: Marshalls, Brooks Brothers, Calvin Klein, Osh Kosh, Converse to name a few. This job fair produced 58 positions for residents from the 14 stores.
- A total of 4112 residents were served in 2011 for training, job fairs, job counseling and outreach events in the City of Elizabeth.



In April 2011, the Retail Skills Center helped place students in the United Airlines Summer Assist Agents Program. With help from the Office of College Relations with publicity, the Center had 125 students attend the three information sessions and 55 students went on to "interview" with United Airlines. Of those who interviewed, 46 were from the City of Elizabeth (84%), 37 were Union County College students (76%), 11 students were attending other colleges but were Elizabeth residents, and seven were high school students. United Airlines intended to select 15-20 students from the Union group to place in the total number of 60 needed Summer Agents.

The Retail Skills Center is a model for workforce development in the State of New Jersey, effectively implementing a public/private collaborative effort to address the workforce needs of the City of Elizabeth.



Serving Business & Industry

Union County College's Industry-Business Institute served more than 100 local companies in

2011 by providing employee training in basic skills, management skills, computer skills, and technical skills to more than 1,844 students, earning over \$203,000 in revenue. Much of the funding for these programs is provided through the NJ Council of County College's Consortium and the NJ Business & Industry Association.

- Provided Contract Training programs and/or NJ Consortium of Community College for Workforce and Economic Development training programs to more than 100 companies in Union County. Programs included Supervisory Training, English as a Second Language, Microsoft Office, Understanding Standard Operating Procedures, General Computers, and Customer Service.

- Continued to implement a \$400,000 Congressional Earmark to lead a year-long initiative to define local "green job" opportunities, and design, field-test, revise, package, and disseminate packages of instructional and related services for selected "green" jobs.
- Received \$295,000 in Urban Enterprise Zone Assistance funds to provide for continued funding for Retail Skills Center located at the Jersey Gardens Mall which is located exclusively within our Urban Enterprise Zone boundaries. Specifically, these funds will provide for retail/customer service and other job placement skills as well as classroom training for local Elizabeth residents.



Adult classes in healthcare, customer service and ESL are conveniently offered at the Retail Skills Center.

Federal & State Workforce Development Grants

US Department of Labor –Talent Networks	
Healthcare Talent Network	\$14,000
Transportation, Logistics and Distribution Network	\$44,000
NJ Department of Labor, Workforce Development	
Title II (Project ABLE)	\$912,080
US Department of Health & Human Services - Northern New Jersey Health Professions Grant	
Perkins	\$707,035
Cyber Security	\$81,500

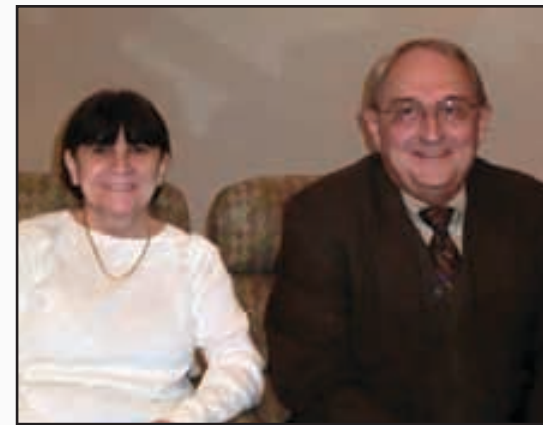
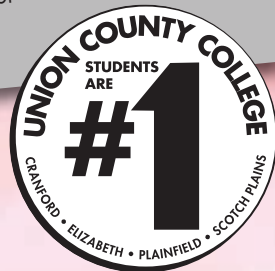
College Trustees & Governors

The governance, control, conduct management and administration of Union County College is vested and allocated between the Board of Trustees and Board of Governors. The Board of Trustees has general supervision over the conduct of the College. The Board of Governors acts in an overall advisory capacity.



"Students Are #1" in the Eyes of Andrea And Victor M. Richel

A ribbon cutting and dedication event was held on June 8th honoring Andrea and Victor M. Richel for their continued generous support of the college. The Richel Family Foundation made possible the Andrea and Victor M. Richel Family Foundation Center for Education and Nursing on the Trinitas School of Nursing floor in the College's Kellogg Building in Elizabeth.



Left, Governor Donna Herran; and Vice Chair of the Board of Trustees, James R. Perry.

Right, Governors Francis Raudelunas (l), Thomas H. Hannen, Jr, and Gary Horan.

Left, Trustee Eric G. Mason, and Governor Carlos N. Sanchez.

Right, Governors Richard J. Malcolm, and Andrew Hamilton.

Left, Governor Karen Kreitz, and Trustee Frank A. Bolden, Esq.

Right, Trustee and Governor Mary M. Zimmermann, and Student Representative Melinda Ayala.

Left, Governors Chester Lobrow, and Jeffrey H. Katz, Esq.

Right, Governors Frances C. Sabatino, and Eugene J. Carmody.

Pictured above, top to bottom, l-r: Governors Dr. Gerald J. Glasser, Mr. Daniel J. Connolly, and Dr. Margaret M. McMenamin; Governors Dr. Michael P. Graziano, and Dr. Carmen M. Centuolo; Chair of the Board of Governors, Elizabeth Garcia, P.E., and Ellen Dotto, Secretary of the Boards; Governor and Trustee Roderick Spearman, and Governor Nancy J. Benz



Governors Carl Napor, Stephen F. Hehl, Esq.,
Board of Trustees Chair, Vic Richel and
Governor and Trustee Edward J. Hobbie, Esq.



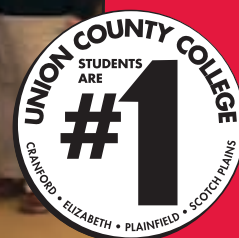
Left, Trustee
Wilson Londono



Center, Trustee
Philip Morin, III, Esq.



Right, Trustee
George A. Castro, II



BOARD Retreat

The Board of Trustees and Board of Governors held their 2011 Retreat on October 1. The objective of the retreat was to broaden the Board members strategic leadership and guidance for Union County College.

Chairman Vic Richel welcomed the Board members and Dr. McMnamin discussed the Mission & Environment of the College. The Board members broke into four small discussion groups. Each group

focused on one of the following areas – Academic, Demographic, Financial and Regulatory. Each of the groups reported to the entire group at large on the discussion in their respective area.

The final two presentations of the day included a discussion by Dr. Maris Lown, Vice President, Academic Affairs on the Academic Master Plan (AMP) Process and an update from Bernard Lenihan, Vice President, Financial Affairs & Treasurer on the Facilities Master Plan (FMP) Initiatives.

BOARD of TRUSTEES

Victor M. Richel, Berkeley Heights, NJ, Chair

James R. Perry, Plainfield, NJ, Vice Chair

Frank A. Bolden, Esq., Berkeley Heights, NJ

George A. Castro, II, Elizabeth, NJ

Edward J. Hobbie, Esq., Westfield, NJ

Wilson Londono, Elizabeth, NJ

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Dr. Margaret M. McMnamin, Springfield, NJ

Philip Morin, III, Esq., Cranford NJ

Roderick Spearman, Rahway, NJ

Mary M. Zimmermann (UCC '01), Summit, NJ

Melinda Ayala, (UCC '11), Elizabeth, NJ,
Student Representative

Legal Counsel – Michael M. Horn, Esq., Newark, NJ

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Donna M. Herran (UCC '85), Cranford, NJ

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Dr. Margaret M. McMnamin, Springfield, NJ

Carl Napor, Westfield, NJ

Francis Raudelunas, Madison, NJ

Victor M. Richel, Berkeley Heights, NJ

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Roderick Spearman, Rahway, NJ

Mary M. Zimmermann (UCC '01), Summit, NJ

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Stephen F. Hehl, Esq., Vice Chair
Lawrence D. Bashe
Frank A. Bolden, Esq.
Daniel J. Connolly, CPA
Andrew Hamilton
Danna M. Herran
Chester Lobrow
Carl Napor
James R. Perry*
Victor M. Richel*
Carlos Sanchez

BUILDING & GROUNDS

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Dr. Michael P. Graziano
Thomas H. Hannen
Jeffrey H. Katz, Esq.
Karen Kreitz
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Rhea Brown
George A. Castro, II
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Dr. Michael Graziano
Gary Horan
Eric G. Mason
Philip J. Morin, III, Esq.
Victor M. Richel*
Mary M. Zimmermann
Melinda Ayala – Student Representative

MARKETING, ADVERTISING & PUBLIC RELATIONS AD HOC

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Elizabeth Garcia, P.E.
Gerald J. Glasser
Stephen F. Hehl, Esq.
Wilson Londono
Eric Mason
James R. Perry
Francis Raudelunas
Victor M. Richel*
Carlos Sanchez
Frances C. Sabatino
Roderick Spearman

Joint Executive Committee

Board of Trustees / Board of Governors

Victor M. Richel, Chair
Elizabeth Garcia, P.E.
James R. Perry
Frank Bolden, Esq.
Edward J. Hobbie, Esq.
Mary M. Zimmermann

Board Nominating Committees

Board of Trustees

James R. Perry, Chair
Frank A. Bolden, Esq.
Edward J. Hobbie, Esq.

Board of Governors

Edward J. Hobbie, Esq., Chair
Stephen F. Hehl, Esq., Vice Chair
Dr. Carmen Centuolo
Elizabeth Garcia, P.E.
Eugene J. Carmody

Union County College Board of School Estimate

Board of Trustees / Board of Governors

Victor M. Richel
George Castro, II, alternate
Frank A. Bolden, Esq.
Wilson Londono, alternate

*Members of this committee by virtue of status as Board Chair or Vice-Chair

Union County Board of Chosen Freeholders

Freeholders Support Summer Youth Programs

Last year's County-sponsored program to steer local youth toward careers drew praise from hundreds of students and parents. As a result, the Freeholders have directed the County Workforce Investment Board (WIB) to extend the program throughout the year and offer it to almost 150 of the County's high-school age residents. Union County College and several community-based organizations are developing a Career Prep Academy for out-of-school and in-school youth and College Prep 101 for high school seniors. Both programs are designed to help economically disadvantaged youth.

Freeholders' Senior Scholars Program

Union County seniors can take free classes at the College through the Senior Scholars program sponsored by the County Freeholders. Courses include computer related subjects and visual arts courses, as well as cooking, dance, and more. The program helps ensure our seniors have opportunities to update their skills, and enrich their knowledge. Senior Scholars served over 900 individuals with over 2000 enrollments this year.

Freeholders Serving the County via Union County College

The Union County Freeholders contributed more than \$12 million to support Union County College's service to 12,416 students in 2011. In addition, through the Union County Workforce Investment Board, the Freeholders provided Union County College's Center for Economic & Workforce Development with the means to come to the aid of 4,538 needy people in 2011. Services include free training in job skills, English as a Second Language, high-school equivalency, and other support to improve the quality of life of residents, especially in Elizabeth and Plainfield.



Freeholder Alexander Mirabella, Chair



Freeholder Linda Carter, Vice Chair



Freeholder Angel G. Estrada



Freeholder Christopher Hudak



Freeholder Mohamed Jalloh



Freeholder Bette Jane Kowalski

2012 Union County Board of Chosen Freeholders

Alexander Mirabella, Chair
Linda Carter, Vice Chair
Angel G. Estrada
Christopher Hudak
Mohamed S. Jalloh
Bette Jane Kowalski
Deborah P. Scanlon
Daniel P. Sullivan
Vernell Wright



Freeholder Deborah P. Scanlon



Freeholder Daniel P. Sullivan



Freeholder Vernell Wright



Senator Menendez Visits During Hispanic Heritage Month Celebration

Union County College celebrated Hispanic Heritage Month in grand style with the help of U.S. Senator Robert Menendez. One of only seven Hispanic-serving Institutions in the state, more than 1,000 faculty, staff and students of Union County College gathered to meet the Senator on October 3rd. This was Senator Menendez's first visit to the Cranford campus and after speaking to the audience in the Roy Smith Theater, he stopped in to visit the overflow crowd in the gym. His speech, which was delivered in English and Spanish, brought both audiences to their feet.

The College community continued the celebration in the Richel Student Commons by sampling Hispanic cuisine and dancing to the beat of a Mariachi Band.



Florio Visits Cranford Campus

Governor Jim Florio meeting with Professor Frank Coppa's American Government and Politics class during the Oct. 27, 2011, visit to the Cranford Campus by the former New Jersey governor.



Lights, Camera, Action

Dr. McMenemy hit the road to Trenton in August to be a guest on the **Verizon FiOS 1 "Let's Talk"** television show. Host Gary Gellman invited her to discuss the benefits of attending a community college and gave Dr. McMenemy the opportunity to share her vision of Union County College's future and to present the changes she has implemented in her first year.

Educational Opportunity Fund (EOF) Statewide Student Day in Trenton

Union County College students learned first-hand about state government and community colleges in a visit to Trenton. Six Union students in the Educational Opportunity Fund (EOF) program participated in the Statewide Student Day held in the State Capitol on March 3, 2011. They attended the event and met and heard Senator Ronald Rice and Assemblywoman L. Grace Spencer speak about the importance of education. The following students and staff attended the event: Sahra Ahmed, Sierra Corbett, Melita Richardson, Lenard Smith, Shannen Torres, Akbar Wilson, EOF Counselor Cherell Smith, and Dr. Ralph Ford, Vice President for Student Services.



Jon Bramnick on Campus

Assemblyman Jon Bramnick moderated a panel discussion for area residents and businesses impacted by Hurricane Irene and Tropical Storm Lee in the Roy Smith Theatre on the College's Cranford campus in late September. The panel included experts who provided information and advice and answered questions on how to handle the problems generated by the storms.

Faculty

The Faculty at Union County College are headed by Professor Harold Damerow and Vice Chair Vince Wrice.



Faculty are headed by Chair Harold Damerow (l) and Vice Chair Vince Wrice

Faculty Standing Committees

Chairpersons 2011-2012

Faculty Executive Committee	Dr. Harold Damerow
Academic Evaluation Committee	Anna Brophy
Academic Technology Committee	Dr. Ivan Strom
Admissions, Counseling, and Student Services Committee	Dr. Van C. Phan
Appeals Committee	Dr. Jeff Shalan
Cultural and Educational Programs Advisory Committee	Sherry Heidary
Curriculum Committee	Bohdan Lukaschewsky
Departmental Coordination Committee	Eileen Kaufman
Educational Planning Committee	Dr. Jeff Shalan
Ethics Review Committee	Theresa Cosmas
Elections Committee	Dr. William Rohrer
Experiential Education Advisory Committee [formed May 2008]	Toby Marx & Dr. Pedro Cosme
First Year Seminar Committee	Wynn Phillips
Graduation and Retention Committee [new May 2010]	Dr. Susannah Chewing
Honors Studies Advisory Committee	Dr. Valerae Hurley
Judicial Committee	Inactive
Learning Outcomes Assessment Committee	Patricia Ishill
Nominations Committee	Joseph Dzuback
Overcoming Hatred/Creating Community Committee	Carol Biederstadt & Maria Mattaliano
Peer Evaluation Committee	Elizabeth Neblett
Professional Development Committee	Dr. Mandana Ahsani
Resource Committee	Nan Statton
Sabbatical Committee	Dr. Susannah Chewing
Scholarship Committee	Marci MacGregor & Anna Brophy
Student Activities/Student Government Committee	Dr. Mary Meeks
Student Intercollegiate Athletics/Intermurals Committee	William Dunscombe
Tenured Faculty Review Committee	Michele Cislo & Harlan Andrews

College Committees

or Faculty-Administration Committee

Distance Education Council	Dr. Barbara Gaba & Dr. Donna Weir
Safety, Security, and Parking Committee	Dr. Cynthia Roemer
Strategic Planning Advisory Committee	Pending
Teaching, Learning & Technology Roundtable	Thomas Cherubino & Paula Belmonte



The President's Leadership Council (PLC), meets regularly with Dr. McMenemy to report on institutional goals, share information, develop new initiatives, and receive direction from the President.



Institutional Strategic Initiatives

Union County College is a publicly funded, comprehensive community college providing quality, affordable, accessible educational programs that serve the greater Union County region.

- **Teaching and Learning**
 - A. Promote a climate of student success
 - B. Review and strengthen academic programs through the development of an Academic Affairs Master Plan
 - C. Develop and strengthen core academic initiatives
 - D. Enhance credit and non-credit services to new and emerging markets
- **Services and Activities**
 - A. Enhance support for students
 - B. Enhance and promote student engagement
 - C. Promote access
- **Employees, Facilities, and Systems**
 - A. Develop and implement the master plan for improving educational technology
 - B. Maximize organizational efficiency for administrative and academic departments
 - C. Update the master plan for all facilities
 - D. Implement and access Enterprise Resource Planning System – Phase II
- **Union in the Community**
 - A. Promote key partnerships and image of Union as a premier community college
 - B. Strengthen Foundation fundraising & Alumni support
 - C. Develop and enhance net revenue-generating programs
 - D. Strengthen K-12 partnerships

PLC Members:

- Tonia Butler-Perez, Manager of Legal Services
- Thomas Cherubino, Chief Information Officer
- Dr. Harold Damerow, Chair, Faculty
- Ellen Dotto, Executive Director, College Relations
- Jamie Duggan, Research Associate, Assessment, Planning & Research
- Dr. Negar Farakish, Provost/Assistant Vice President
- Dr. Ralph Ford, Vice President, Student Services
- Dr. Barbara Gaba, Provost/Associate Vice-President of Academic Affairs
- Barbara Gavin, Director of Resources Development
- Beth R. Gorin, Interim Executive Director, Union County College Foundation
- Nina Hernandez, Registrar
- Shirley Hollie-Davis, Assistant Dean, Center for Economic & Workforce Development
- Heather Keith, Director of Counseling
- Henry Key, Director, Facilities
- Sara Lacagnino, Coordinator Professional Development and Initiatives
- Bernard Lenihan, Vice President, Financial Affairs & Treasurer
- Dr. Maris Lown, Vice President, Academic Affairs
- Dr. Stephen Nacco, Vice President of Administrative Services and Executive Assistant to the President
- Jon Poole, Internal Auditor
- Lynne Welch, Controller

President's Leadership Council

Campuses Close to Home

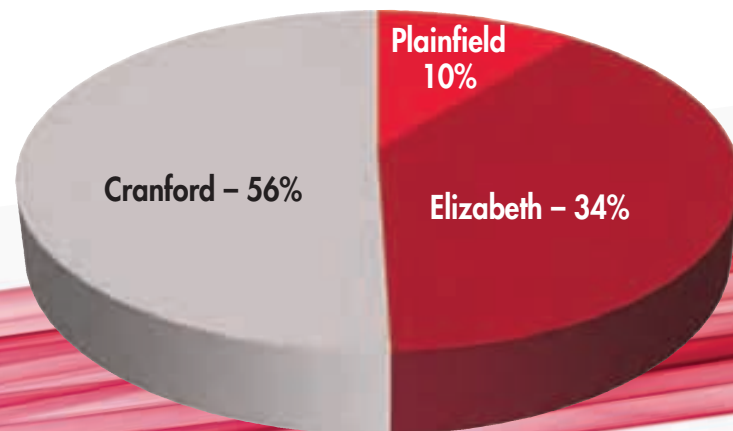
Spring was Hoppin' on the Cranford Campus!



Our Relocated Mail Facility

As seen to right, the College's mailroom was relocated to the receiving area during the first week of June 2011, in order to provide a more efficient mailing operation.

Enrollment Percentage by Campus



Cranford Campus

The Cranford Campus has eight major buildings and is home to more than half the credit and noncredit classes the College offers.

Major Cranford Campus Buildings:

- **Campus Center** Site of the Roy W. Smith Theater, gymnasium, Fitness Center, Executive Education Center, other facilities for student activities, and the college bookstore
- **Humanities Building** Classrooms, labs, offices, and lecture halls
- **MacDonald Hall** Administrative offices
- **MacKay Library** Home of the Tomasulo Art Gallery, Academic Learning Center, and the Center for Visual Arts and Communication
- **Nomahegan Building** Classrooms, labs, offices, and lecture halls
- **Victor M. Richel Student Commons** Student life/student lounge facility, featuring an atrium and multilevel lounge and meeting spaces
- **Science Building** Classrooms, labs, offices, and lecture halls
- **William Miller Sperry Observatory** Featuring a 24-inch reflector and 10-inch refractor telescope, a lecture room, optical shop, computer center, and an astronomy library



Elizabeth Campus

The Elizabeth Campus is comprised of the Sidney F. Lessner Building and the Elizabeth I Kellogg Building on West Jersey Street. The campus provides classrooms, a theater, lecture halls, seminar and conference rooms, allied health, computer and science laboratories, the Kellogg Library, the Academic Learning Center, faculty and administrative offices, faculty and student lounges, a cafeteria, a bookstore and the Thomas H. Brown Center for Business & Educational Advancement. Trinitas School of Nursing is also located on Union County College's Elizabeth Campus in the Andrea and Victor M. Richel Family Foundation Center for Education and Nursing.



Plainfield Campus

The Plainfield Campus is comprised of most of a city block between East Second and East Third Streets and Church Street and Roosevelt Avenue. The three story building contains classrooms, a lecture hall, allied health, computing and science laboratories, seminar and conference rooms, a Library and Academic Learning Center and faculty and administrative offices. The adjacent building on the site, "The Annex" suffered serious damage from the fire in September. It housed instructional space for Emergency Medical Technician/Paramedic training and a state-of-the-art laboratory for American Sign Language and Deaf Studies. Both these programs have temporarily relocated to the Elizabeth Campus. In addition, "The Annex" housed a student lounge, faculty offices, a faculty lounge, bookstore and cafeteria.



A Tough Year on the Plainfield Campus

A multi-alarm fire broke out on the College's Plainfield campus late Saturday night September 17, 2011. The fire, which started in the kitchen in "The Annex," started shortly after 9 PM and left the building unusable as both smoke and water damaged the structure.

Later in the week, upon clearance from the Plainfield Fire Department, the building was secured and work continued to assure the safety and security of the property and minimize disruption of classes. Although the Plainfield Campus remained open, all American Sign Language classes were moved to the Elizabeth campus as was the Paramedic program.



Special thanks goes to the Public Safety Department, as well as the Facilities team and the Information Technology Department who worked tirelessly to ensure that the campus was ready for our students to return on Monday. They also worked to help relocate those faculty and staff who had to move from their offices in "The Annex."



Thank you!

Plainfield aerial ladder suspended over the smoking Student Center as firefighters work on the roof on the Plainfield Campus building. The truck was fully extended to spray water on the smoking roof where several firefighters worked. Firefighters from North Plainfield, Clark and other local departments responded to fight the blaze.



Black History Month Celebrated With Patterson Lecture

James T. Patterson, a Ford Foundation emeritus Professor of history at Brown University, delivered a lecture entitled "The Moynihan Report and Inner City Black Families – 1965 to Now" on February 23 as part of the College's Black History Month celebration. Professor Patterson came to Union County College thanks to the efforts of Dr. Larry Hogan.



NLNAC Accreditation

On October 20th, a visiting team from the National League for Nursing Accrediting Commission (NLNAC) concluded its two day site visit. In their preliminary report on the College's licensed practical nursing program, the site inspectors reported that the program meets all standards for accreditation.



Dr. Rosemarie Nassif, of US Department of Education, Addressed Fall Plenary Meeting

Dr. Rosemarie Nassif, Special Policy Advisor to the Assistant Secretary of Education, Office of Post-secondary Education in the U.S. Department of Education spoke at the Annual Fall Plenary Meeting. She addressed President Obama's 2020 College Completion Goals and spoke about her role as a senior advisor to advance a wide range of issues involving reform, improvement and innovation in higher education.

Learning Communities Recognition Event

Learning communities have become an active contribution to student success and achievement at Union County College. In April 2011, on the Elizabeth Campus, the Center for Student Success and Title V Staff hosted an event to honor the students, faculty, counselors, and tutors who participate in the College's enormously successful learning communities. Students were awarded for being "Most Improved," "Most Creative," "Most Enthusiastically Dedicated to the Learning Community," "Most Ambitious," and "Best Presentation." Former Academic Affairs Vice President Dr. Wallace Smith served as the emcee. Shown here with Dr. Smith are faculty honored for their participation in learning communities: Jan Wyzkowski, Carrie Patricia Schnepf, Arlene Rogoff, Barbara Buettner, June Pomann, and Elise Donovan.



Faculty:

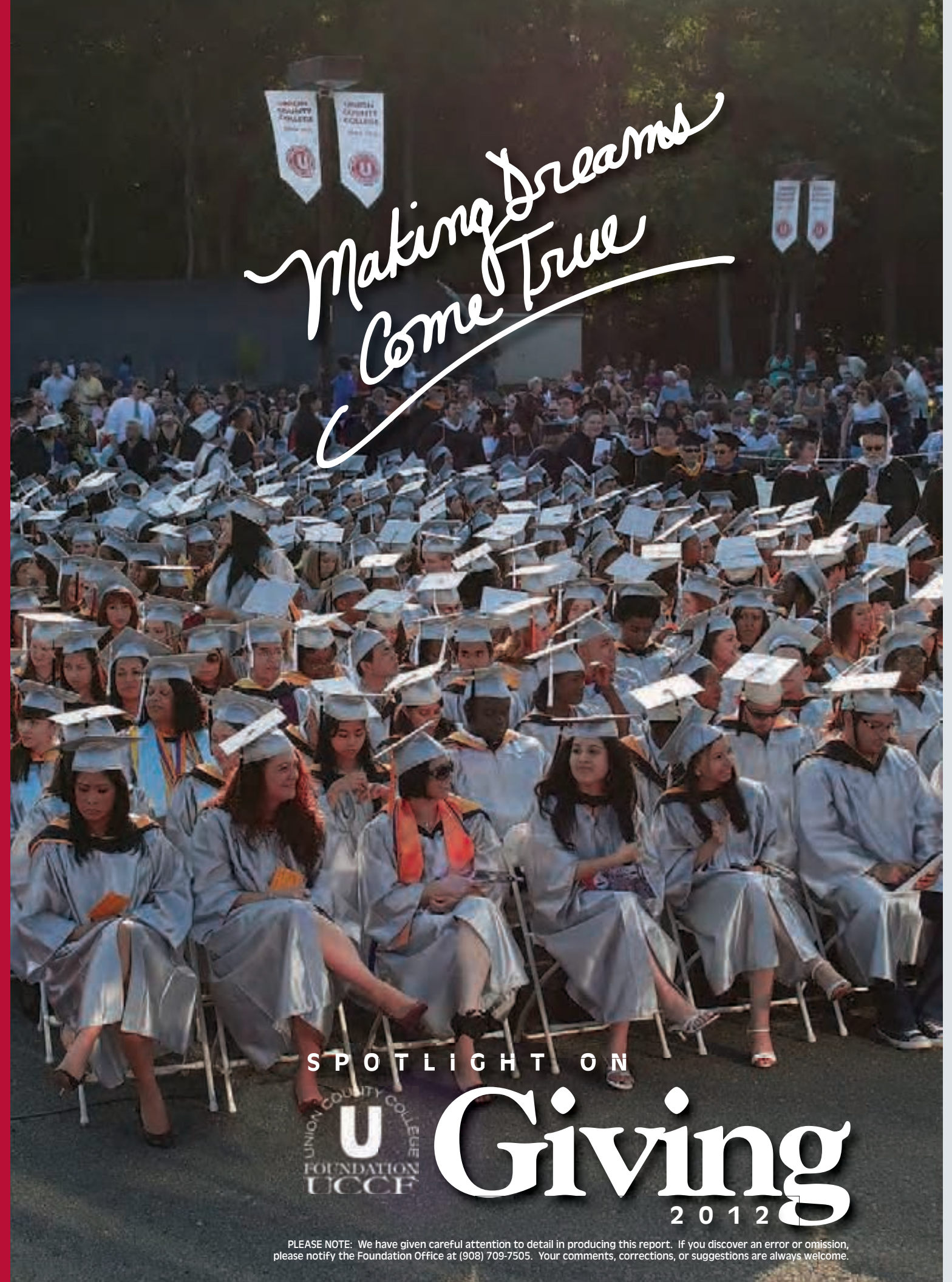
Professors	57
Assistant Professors	37
Associate Professors	65
Instructors	17
TOTAL:	176

Faculty Earning Tenure 2011:

Dr. Yanzheng Duan, Associate Professor, Mathematics
Elizabeth Joyce, Associate Professor, Business/Paralegal
Dr. Mary Meeks, Assistant Professor, English/Fine Arts/Modern Languages
Marc Postiglione, Instructor, Business
William Schryba, Assistant Librarian

Faculty Leadership

Subject	Department Chairs & Coordinators
BIOLOGY & ALLIED HEALTH TECHNOLOGY DEPARTMENT	William E. Dunscombe
Paramedics	Hugh Skerker
Emergency Medical Tech.	Laurie Sheldon
Physical Therapy	Dr. Allison Kellish
BUSINESS	Paula Belmonte
Accounting	James M. McGowan
Administrative Support	Paula Belmonte
Business	James M. McGowan
Business Management	Paula Belmonte
Computer Info. Tech.	Patricia Rodihan
Computer Science	Patricia Rodihan
Criminal Justice	Dr. Mark D. Singer
Game Design	Dmitriy Kupis
Sport Management	Marc Postiglione
Hospitality Management	Gina A. Kabak
Paralegal Studies	Elizabeth A. Joyce
Fire Science	Richard Earl
Walt Disney World	Paula Belmonte
CHEMISTRY	Sherry Heidary
ECO/GOV/HIS.	Dr. Phillip Papas
ENG/FA/ML.	Dr. Constance F. Rubin
Credit English	Robert Comeau
Communications	Carl E. Cuttita
Developmental	Dr. Elise Donovan
Fine Arts	Anthony L. Nicoli
Modern Languages	Dr. Adrienne P. Hawley
Institute Intensive English	Howard Pomann
MATHEMATICS	Dr. Cynthia Roemer
Credit Math	Dr. Wenyao Zhang
Developmental	Linda Milteer
Math Major	Jean M. Lane
PHYSICS/ENGINEERING/TECHNOLOGY/ARCHITECTURE	Nicholas Gilbert
Architecture	Dori P. Vicente
Const. Engr. Tech.	Dr. James J. Xu
Electronics/Electromech.	Dr. James J. Xu
Engineering	Nicholas Gilbert
Mechanical Engineering	Dr. James J. Xu
Physics	Nicholas Gilbert
PRACTICAL NURSING	Dr. Patricia Castaldi
PSYCHOLOGY/SOCIOLOGY	Eileen T. Kaufman
American Sign Language	Dr. Eileen Forestal
Social Service	Pedro Cosme
Early Childhood Elementary	Dr. Patrick J. Ragosta



SPOTLIGHT ON

Giving
2012

PLEASE NOTE: We have given careful attention to detail in producing this report. If you discover an error or omission, please notify the Foundation Office at (908) 709-7505. Your comments, corrections, or suggestions are always welcome.

Message from the Foundation Chair



Dear Friends of Union County College:

Being an Alumna of Union County College, I am honored to be the Chair of the College Foundation.

The Foundation Board includes nearly 30 citizen volunteers who devote their time, talent, and treasure to Union County College. Since 1977, the Foundation has served the College by providing scholarships, research and faculty development, capital expansion and renovations, technology upgrades and lab equipment, library and artwork acquisitions, and vital unrestricted support to meet unexpected challenges.

In supporting student access, scholarships remain the lifeblood of the Foundation’s work in support of the College’s mission as a comprehensive community college. The Foundation identifies people who have the intelligence and drive to succeed as college students but unfortunately lack the necessary financial support. Their household income is above the poverty level but well below what it takes to afford college.

Through the generosity of individuals, corporations, and private Foundations, Union provides scholarships to more than 600 students annually. While the College continues to appreciate donations earmarked to a specified group of students, general contributions, such as to the Shaping Our Future campaign, go to an “unrestricted” fund. This gives the Foundation the flexibility to ensure that every dollar is awarded.

Here’s what one of the students who received a scholarship last year has to say:

“I never thought I’d be able to swing it. My job pays the rent and for the car and food. No way I was doing college. But when I got the call and heard that Union was giving me a scholarship, I just broke down and cried. I really want to meet that sweet lady that wrote the check.”

If you would like more information about how you too can help more people achieve their dream of a college education, please call Foundation Interim Executive Director Beth R. Gorin at (908) 709-7039 or email her at gorin@ucc.edu. Or visit the Foundation’s Web page at www.uccfoundation.org. The Foundation is a 501(c)(3) nonprofit organization. All donations are tax-deductible.

Thank you for your interest in the Union County College Foundation and for supporting our students.

Gratefully yours,

Carol A. Hertling

Carol A. Hertling
Union County College Foundation Board Chair

UNION COUNTY COLLEGE FOUNDATION BOARD OF TRUSTEES

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- Elizabeth Ealie, Vice Chair
- Margaret M. McMenamin, Secretary
- Jeffrey H. Katz, Treasurer
- Bernard Lenihan, Assistant Treasurer

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Emeriti

- J. Kenneth Boyles
- Anton J. Campanella
- Tamzin MacDonald McMinn

Interim Executive Director,
Union County College Foundation
Beth R. Gorin

*New Member

A scholarship provides the precious opportunity of higher education. As enrollments continue to increase, so too does the need for scholarships. Union County College’s dedicated alumni and friends provide invaluable financial assistance to make a college education possible for hundreds of students each year.

Through the continued generosity of our donors, the Union County College Foundation provided \$571,325 in annual and endowed scholarships. An additional \$71,741 was awarded to 50 students through the Union County Freeholders Scholarships for Union County residents with a grade point average of 3.0 and above, who are graduates of County schools and whose family meets established criteria. Another 84 students received \$210,348 in NJ STARS scholarships, a merit-based program funded by the State of New Jersey to recognize students who ranked in the top 15 percent of their graduating class.

For more information on establishing a scholarship, please contact the Foundation office.

New Scholarships

The Samuel Blake Memorial Scholarship Awarded to a full-time student enrolled in a law enforcement, teaching or nursing program. Recipient must have a minimum 3.0 GPA and must have completed 12 credits. The scholarship will be awarded on the basis of financial need.

Dr. Richard F. Neblett Memorial Engineering Scholarship Awarded to a full or part-time minority student who is an Engineering major. Recipient must have a 3.5 GPA, completed 15 credits and be a Union County resident. Preference will be given to a Plainfield High School graduate. The scholarship will be awarded on the basis of financial need.

The Robert Sydney Needham Memorial Scholarship Awarded to a full-time student who has completed a minimum of 30 credits with a minimum 3.0 GPA and is a graduate of a New Jersey high school. Recipient must document active participation in community service and on-campus leadership at Union County College. The scholarship is awarded based on financial need.

Run with the Owls Scholarship Awarded to a student who is a member of the Business Association of Union County College and/or the Union County College Running Club. Recipient must have a minimum 3.0 GPA.

The Sherry Warman Scholarship Awarded to a full or part-time student majoring in Social Services. Preference will be given to a student with financial need.

Scholarships AND AWARDS

Mr. Victor Richel, Chairman of the College Board of Governors, Dr. Margaret McMenamin and Ms. Carol Hertling, Chair of the Union County College Foundation Board of Trustees, joined thankful recipients to commemorate their accomplishments.



The Eleanor B. Reiner Foundation ASL/Deaf Studies Scholarship
Alison Kocaj, Brooke S. Boykin, Carolyn M. Merrill, Laurel A. Dockery



The Maria & Bud Ziolkowski Scholarship
Roger Saul Schiffman, Mrs. Maria Ziolkowski



The Barbara H. Foley Scholarship
Prof. Barbara Foley, Nilza Souza

Scholarship

AND AWARD CONTRIBUTORS



Freeholder Scholar, Nicole Blackmon, is congratulated by Dr. McMenamin for her accomplishments.

SCHOLARSHIP RECEPTION April 12, 2011

One of the most important and rewarding events each year is the Annual Scholarship Reception. More than 500 guests gathered in the Victor M. Richel Student Commons to share this special occasion. For the donors, this event serves as validation of the critical need for scholarships. For the proud students, this event provides an opportunity to say “thank you” to those who helped make their education a reality.

Thanks to the generosity of our donors, the Union County College Foundation administers 153 endowed and 34 annual scholarships. This past year, 608 students received scholarship awards, with new and current scholarship donors receiving recognition and gratitude from their student recipients.

More than 70 percent of the students who apply to the College seek financial assistance. A scholarship often makes the difference in whether or not a student will be able to attend Union County College, demonstrating the importance of gifts to the individual scholarship funds or to the Shaping Our Future campaign.

Following is a list of contributions made to our many scholarship funds during the 2011 fiscal year. A complete roster of scholarships is available at www.uccfoundation.org.

ANNUAL SCHOLARSHIPS/ SPECIAL FUNDS

American Association of University Professors Scholarship (#1)
Cynthia Roemer

The Barnes-Taylor Family Memorial Scholarship
Marjorie Barnes

Alan R. Barwiolek Memorial Scholarship
Eileen M. Forestal

Samuel Blake Memorial Scholarship
Dolores Bruschetti

Drs. Thomas & Tressa Brown Scholarship
Suzy Chenial
John Britton

Dr. Tressa & Dr. Thomas Brown Scholarship
Yanzheng Duan
Jerome and Esther Krueger
Cladys and Bernard Lenihan

The Brown Family/Ralph Jimenez Memorial Scholarship
Jeffrey A. Dechellis

Ernest T. Caldwell, Jr. Scholarship for the Educationally Disadvantaged Black Male Fund
Nicole Torella

Ceinwen Bergen Memorial Scholarship
Robert C. Comeau

Cento Amici Scholarship
Cento Amici, Inc.
William C. Eiff & Vivian M. Eiff Foundation

Camille & Robert Cormier Scholarship
Laura Sofia

Daniel G. Covine Memorial Scholarship
Elizabeth Joyce

The Christ Fellowship Kingdom Advance Scholarship
Christ Fellowship, Inc.

Corporate Chefs Scholarship
Corporate Chefs, Inc.

Charles T. Davis, Sr. Scholarship
Charles T. Davis, Sr. Trust

Developmental English Scholarship
The Theo T. and Hilda Rose Foundation

Dubitsky-Belmonte Scholarship
Paul & Paula Belmonte
Bohdan & Lynn Lukaschewsky
Patricia Rodihan

Carole Lynn Dunscombe Memorial Scholarship
William E. Dunscombe
Helen Gmitro

Engineering/Technology/Architecture Dept. Scholarship
Computrol Corporation / Dr. Andrew Ventre
Lois Hely

Faculty Scholarship
Marinna Kolaitis

Dr. Sondra Fishinger Scholarship
Sondra B. Fishinger

Ruth & Oscar Fishtein Scholarship
Lawrence D. Hogan

FMBA, Local 37, Cranford Scholarship
Firemen's Mutual Benevolent Association

Frog Crossing Foundation Scholarship
Stephanie Fein

General Endowment Scholarship

Patricia Biddar
Mary E. Brosnan
James & Laisha Elmont
John R. Farrell, Jr.
Kathy Giannecchini
Sara Guerin
Gail Hein
David Lazarus
Barbara McColdrick
Brian J. Pankuch
Carol Steuer
Holland Sunyak

Dr. Toby Grodner Scholarship
Toby J. Grodner
Ruth Henderson

Sherry Heidary Scholarship
Sherry Heidary

Edward & Patricia Hobbie/Loretta Gleason Castaldo RN, Nursing Scholarship
Edward & Patricia Hobbie

Institute for Intensive English Scholarship
Helen Aron
John McDermott

Jacobson Family Scholarship
John D. & Josephine Jacobson

Sharon Johnson Educational Excellence Scholarship
Adrienne P. Hawley

J.C. Kellogg Foundation Scholarship
J.C. Kellogg Foundation

Kiwanis-Luerich Scholarship
Susan Luerich

The Barbara Ann Kloss Scholarship
Barbara Ann Kloss

Lawrence-Collins Scholarship
Marc & Sarah Postiglione

Lessner Family Scholarship
Marjorie Lessner (In Honor of Dr. McMenamin's Presidential Investiture)

Leigh & Julian Levitt Scholarship
Bert Atsma
Leona Levitt
Dana Levitt
Everett L. Zanes

MacDonald/McMinn/Whitaker Scholarship
Tamzin MacDonald McMinn

Dr. Kenneth C. MacKay Memorial Scholarship
Ingrid Mahan Foundation, Inc.

James M. & Bernice McGowan Memorial Scholarship
Kyle DeGruttola

Dr. William H. McLean Memorial Scholarship
Vesta T. McLean

The Robert Sydney Needham Memorial Scholarship
Jefferson Park Ministries, Inc.
Wells Fargo Bank

Newark Beth Israel SON Alumnae Association Scholarship
Eileen McMahon (In Honor of Helen Heumann)
Florence Sisco (In Honor of Helen Heumann)

New Jersey Haitian Scholarship
United Way

Sue Novak RN CHPN Nursing Scholarship
James J. Novak

Pepsi Scholarship
Pepsi Bottling Group

PNC Grow Up Great Scholarship
PNC Foundation

Anne E. & James T. Quinn Memorial Scholarship
Winifred Quinn

Raudelunas Family Scholarship
Denise and Bob Petrosky
Francis Raudelunas

Andrea & Victor M. Richel Family Foundation Scholarship
Andrea & Victor M. Richel and the Richel Family Foundation

Taras Shevchenko Scholarship
Bohdan & Lynn Lukaschewsky

Nathan Schwartz Memorial Scholarship
John J. Hurley

Dr. Anthony Signorelli Memorial Scholarship
Harold Damerow
Vivienne Sikora Gilroy
Leonard Kreisman
Mary Meeks
Cynthia Singer
Union County College AAUP

Roy Smith Memorial Scholarship
Jack M. Busch (In Memory of Roy Smith and Virginia Busch)

Dr. Wallace Smith & Lisa Chambers Smith Scholarship
Wallace E. Smith

Southpole Foundation Scholarship (formerly Khym Foundation)
Southpole Foundation

Special Scholarship Fund
First Baptist Church of Westfield, NJ (The Grace Lee Thompson Scholarship Fund)
William A. Leonard Post No. 422 The American Legion, Inc.

The Union County College Foundation Endowment provides the following scholarships:

Union County College Foundation Scholarship (Initial)
Union County College Foundation Scholarship (Renewal)
Union County College Foundation Scholarship (Supplementary)
Union County College Foundation Retention Scholarship
Union County College Foundation Part-Time Recruitment/Retention Scholarship
Union County College Foundation Recruitment/Retention for International Students Scholarship

Union County College Adjunct Faculty Scholarship
Union County College Adjunct Faculty Federation

Union County College Foundation Partnership for the Future Scholarship
Michael Classett

Sherry Warman Scholarship
Earl & Blanche Warman

Westfield Foundation Scholarship
Westfield Foundation

Westfield Rescue Squad EMT Opportunity Scholarship
Westfield Volunteer Rescue Squad, Inc.

Westfield Rescue Squad Paramedic Scholarship
Westfield Volunteer Rescue Squad, Inc.

Louise Yohalem Scholarship
Eileen Kaufman

Cynthia Ziolkowski-Angus Memorial Scholarship
James R. & Dolores A. White
Joseph Ziolkowski

Maria & Bruno (Bud) Ziolkowski Scholarship
Joseph Ziolkowski

May 2, 2011

This year's golf outing, held for a second year at Shackamaxon Golf and Country Club in Scotch Plains, drew 150 golfers together for a day of friendly competition. Although rain fell off and on throughout the day, the participants didn't allow the weather to dampen their spirits.

A total of 200 guests gathered to enjoy a delicious dinner, followed by a grand offering of silent and live auctions to complete the evening.

Thanks to the generous support of our event sponsor, Wells Fargo, and 50 other sponsors, this year's golf outing raised over \$100,000 for scholarships for deserving Union County College students. Without this assistance, many would never achieve their dreams of earning a higher education degree.

Special thanks to Chair, Bob Hoeffler, the committee and a host of volunteers whose committed efforts made the event a success.

GOLF COMMITTEE

J. Robert Hoeffler, Chair
Marylyn Luster Masia, Honorary Chair
Barbara Bunting
Suzanne Covine
William Dunscombe, Jr.
Margaret M. McMenamin
Marc Postiglione
Tammy Smith
Mary Zimmermann

GOLF SPONSORS

Event Sponsor

Event Sponsor
Wells Fargo

Dinner Sponsor

Robert Squillare Agency

Lunch Sponsor

UPS

Cocktail Reception Sponsor

Corporate Chefs

Hole-in-One Sponsors

Jack Daniels Porsche, Audi & Volkswagen
Martin Jewelers
Willis

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Point Media LLC

Golf Prize Sponsor

Conoco Phillips Bayway Refinery

Practice Green Sponsor

Cardinal Land Properties

Driving Range Sponsor

Severyn Fur Salon – Chester & Jadwiga
Lobrow

Refreshment Cart Sponsor

Alman Group, LLC

Scholarship Sponsors

Hertling & Nickell Family
Peterpaul & Clark, P.C.

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Trinitas Health Foundation

Golf Carts Sponsor

Corporate Chefs

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Apple Blossom Florist

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Paragano Enterprises

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V.E. Ralph & Son, Inc.
Andrea & Victor Richel and the Richel Family Foundation
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Frank Nickell, Kathy Arnold, Carol Hertling, Union County College Foundation Chair, and Tom Arnold.



Honorees Gil Chapman and Mario Henry are flanked by Dr. McMenamin and Freeholder Chair, Deborah Scanlon



Student Speakers, Maria Botinelly and Mark Bishop



Attendees, Michael Widmer and Angie Tsirkas of Northfield Bank, and Tom Boland

19th ANNUAL Gala

November 3, 2011

A capacity crowd of nearly 300 gathered for a wonderful evening at the Grand Summit Hotel to celebrate the Foundation's 19th Annual Gala. The event featured gourmet dining, dancing, silent and live auctions, all in support of the students of Union County College. Gil Chapman and Mario Henry, former NFL players, served as our distinguished honorees for the evening. Both have committed themselves to community betterment and civic and charitables upport.

Student scholarship recipients, Mark Bishop and Maria Botinelly, offered heartfelt speeches at dinner, telling just how much scholarship aid has helped them in realizing their dream of an education.

On behalf of all the students who will benefit from scholarship funds raised, we offer our sincere thanks to all chairpersons, committee members, contributors and sponsors for their generosity in supporting the Gala.



"Ombrello's World" was donated by artist and alumna, Theodosia Tamborlone, in tribute to Professor Thomas M. Ombrello. A reproduction of this piece was donated for auction and also graced the cover of the evening's program.



This is Mr. and Mrs. Frank Bolden. Mr. Frank A. Bolden, Esq. is a member of the College's Board of Trustees.

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"Family Game Night" basket donated by members and friends of the Business Department for auction.

In celebration of Union County College students, the faculty and staff of the College donated numerous themed baskets featured in the silent auction. The following Union County College departments participated:

- Administrative Services
- Athletics
- Biology
- Business
- Center for Student Success
- Chemistry
- Counseling & Dean of Students
- Continuing Education
- Economics/History/Government
- Educational Opportunity Fund
- Engineering
- Financial Aid
- Information Technology
- Library
- Mathematics
- Plainfield Campus
- Psychology/Sociology
- Student Government Association

Shaping Our Future

ANNUAL CAMPAIGN

TREE of Education New Additions

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Cumulative gifts qualify donors for recognition on the
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Matching gifts are included for recognition purposes.
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Each year the Shaping Our Future Annual Campaign raises
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for the Future Capital & Endowment
Campaign, please see the section entitled
"Scholarships and Graduation Awards".
Partnership for the Future Campaign
Donors

James Brophy
Susannah M. Chewning
Lichia Coleman
William E. Collins & Sandra Lawrence
Ralph Ford
Eileen Forestal
Elizabeth & Luis Garcia
Joseph M. & Barbara A. Hurtuk
Steven Kato
Chester & Jadwiga Lobrow
Rosemary A. Mraz
Christine Nelson

Union County College Foundation on the Internet

www.uccfoundation.org

www.ucfoundation.org is the
Union County College Foundation's
website. Please log on and meet the
Foundation Board and staff, check for
events on the Calendar, or read about
the Gala, Golf Tournament and
other happenings.



View a list of corporate
and organizational donors
under **Donor Family** on the
home page, and keep up to
date with the Union
County College Alumni
Association. The About
Union newsletter for
alumni and friends is

archived on the site – check it out and
share your reactions on the Feedback
Questionnaire.

Click on **Union Foundation Ways to Give**
to read donor inscriptions for leaves and
apples under Tree of Education or, under
Scholarships, scroll the list of scholar-
ships made possible by generous donors
and read excerpts from recipients' thank
you letters.

There is information about all the ways
friends of the College can support the
Union County College Foundation.
When you see the Icarus, Union County
College owl, attired as a "Big Owl on
Campus," you can make a secure credit
card gift to any Foundation program.

The web site is another way to communi-
cate with alumni and friends and we wel-
come your participation and suggestions.

MATCHING GIFTS

Over 1,000 companies nationwide provide
their employees and their spouses with
funds to match their personal
contributions. These matching funds
double, triple or quadruple the original gift.
Thanks are given to the companies listed
below for their support.

- AARP
- Agilent Technologies
- America's Charities (AARP)
- Analog Devices
- AT&T Foundation
- Bank of NY Mellon
- Community Partnership
- Bristol-Myers Squibb
- Foundation, Inc.
- Geraldine R. Dodge
- PSEG Foundation
- U S Linde (formerly The BOC Group)
- ExxonMobil Foundation
- Gap Foundation
- GE Foundation
- IBM International Foundation
- Intel Foundation
- Johnson & Johnson Family of Companies
- Merck Partnership for Giving
- Morgan Stanley
- The Prudential Foundation
- Verizon Foundation

Planned Giving

AND THE HERITAGE SOCIETY

DONORS WHO CREATE LASTING LEGACIES ARE SPECIAL

We are grateful for the generosity of those very special friends who have chosen to help Union County College students and future generations by naming the Union County College Foundation in their wills or estate plans. Their special philanthropy is recognized by perpetual membership in *The Heritage Society*.

Caring friends of Union County College can make a difference in the future of the College and its students in many ways. A donor may direct that his or her planned gift be used to support a college program that is personally meaningful. Planned gifts make a wonderful perpetual memorial for a spouse, parents, or other loved ones.

Among many options for specific bequests are endowed scholarships, libraries, science labs, and technology. All gifts from unrestricted bequests are placed in the Foundation endowment, which is managed prudently and overseen by the Board of Trustees. The income is used in perpetuity for scholarships and special needs.

At the Union County College Foundation we are always pleased to work confidentially with donors to plan a bequest or other planned gift that will fulfill the donor's philanthropic wishes, and also save estate taxes for their heirs. Please call the Union County College Foundation Office at (908) 709-7505 to discuss a special gift.

The Foundation's full, legally incorporated name and address is:

Union County College Foundation
1033 Springfield Ave.
Cranford, NJ 07016

The federal tax I.D. number is 22-2218627

In fiscal year 2011 the Union County College Foundation gratefully received gifts from the following estates:

- Estate of Emily C. Fogerty
- Estate of Mary Hanak
- Estate of Caroline M. Small

TRIBUTES

In Memory of Mary Blewitt

Thomas H. & Tressa Brown
Joseph Caputo
Pauline M. Kearney
Peterpaul & Clark, P.C.
Howard Poman
Victor & Andrea Richel
Cynthia Singer

In Memory of Bruce Curren

Nadine Brechner
Laisa & James Elmont
Kathy Giannecchini
Sara Guerin
Sue & Ed Marchelitis
Louise Yohalem

In Memory of Mary Lou Gray

Union County College Alumni Association
Victor & Andrea Richel

In Memory of Ethel Heim

Patricia Biddar
Sarah Clarkson and Family
Mary & Thomas Dunscombe
George & Karen McCurl
Ann M. Poskocil
Dr. & Mrs. W.M. Thorsell
Marion L. Richardson

In Memory of Ernest Melofchik

Joan C. Bonavico
Mary & David Breslin
Pat & John Fahey
Grace & Charles Grippaldi
Norman J. Hobbie
Thelma R. La Bove
Hermann Marmon & Family
Edward M. Robinson
Diane M. Wellington

In Memory of Thomas F. Richel & Jacob Tussel

Sue & Ed Marchelitis

Heritage Society

Heritage Society members are honored in perpetuity for their generosity in making planned gifts to benefit Union County College.



Three new members will be inducted this year into the Heritage Society. The new members to be inducted are Professor Pedro Cosme, Emily C. Fogerty (posthumously), and Mrs. Mary Hanak (posthumously).

Edward Aborn *
Joan C. Aborn *
Anonymous (3)
Albert W. Baird *
Dona C. Bass
Lawrence D. Bashe
Hermann J. Bielefeld *
Frank H. Blatz, Jr.
Martha Bracher
Betty Bradley
Nadine Brechner
Thomas H. Brown
John H. Carmichael
Carol Ann Cieslak
Abe N. Cohen *
William E. Collins
Charles D. Compton*
Pedro Cosme
Suzanne Covine
Betty Davidson*
Charles T. Davis
Charles T. Davis, Sr.*
Ruth Prazak Detering *
Margaret V. Feaster *
Sondra B. Fishinger
Emily C. Fogerty *
Dorothy Gasorek *
Arthur Geilfuss *
Howard Greenbaum
Maureen Greenbaum
James C. Guerra
LaVerne Haberski
Richard Haberski*
Mary Hanak *
Ethel M. Heim *
Donna M. Herran
Edward J. Hobbie
Carol Ann Horbacz
Marie Hudak
John D. Jacobson
Josephine Jacobson
Clifton E. Jones
Thomas Kaercher
Jane C. Kehoe
Thomas J. Kehoe
Elizabeth I. Kellogg *
Linda Ives Kurdilla
Sandra Lawrence
Dorothea Wiersma MacKay *
Kenneth C. MacKay *

Evelyn MacRitchie
William MacRitchie *
James M. McGowan *
Vesta McLean
William H. McLean*
Tamzin MacDonald McMinn
Harvey K. Mechanik *
Naomi Mirlocca
Irene P. Morahan *
Margaret Neafsey
Richard F. Neblett *
Christine S. Nelson
Susan Olszewski
William G. Palermo
Anita M. Pearson *
James R. Perry
Roger A. Poirier
Ann M. Poskocil
Dell Raudelunas *
Frank Raudelunas
Andrea Richel
Victor M. Richel
Janet M. Rocco
Anthony M. Rocco
Andrew J. Ruggiero
John J. Russell*
Maurice Savard
Jacqueline Seeland
Bonnie Sirower
Caroline M. Small*
Ethel Smith*
Robert Smith*
Roy W. Smith *
Stephen Stefiuk*
Donald Van Gordon *
Leona Van Gordon
Anthony Vertellis*
Maria Gonzalez Ward
Bruce Weidenburner
Nancy Weinberger
Winifred Weislogel
Roger Wilson
Ruth Wilson
James N. Wise*
Louise Yohalem
Bruno E. Ziolkowski*
Maria Ziolkowski

* Deceased

Since its founding in 1933 as a private, liberal arts institution, Union County College has educated more than 1,000,000 students. The accomplishments of its graduates are a testament to the College's commitment to affordable, high-quality education.

Whether they completed their education here or moved on to complete advanced degrees at colleges and universities throughout the country, Union County College alumni have achieved great success in business, education, and a vast number of other industries.

On October 1st the Men's Soccer Team welcomed back soccer alumni to play in the 1st Annual Men's Soccer Alumni Game. A friendly game between the current team and alumni quickly dissolved as competitive spirits grew resulting in a game-ending tie.

Over 50 men and women basketball alumni also returned to Union County College on January 14th for the 1st Annual Basketball Alumni games. Dr. McMenamin took part in the festivities and was one of the officials for the women's alumni game. All of the Alumni had a great time reconnecting with old teammates and coaches.

More events, such as an Alumni Happy Hour and Networking event, are in the planning phase to engage Union County College Alumni.

UNION COUNTY COLLEGE ALUMNI ASSOCIATION

The Union County College Alumni Association was created in 1946 as an independent non-profit organization with the mission of "assisting in advancing the mission of Union County College, which is to provide opportunities for higher education for people of diverse ethnic, racial, cultural, educational and socioeconomic backgrounds." The Alumni Association works to strengthen and build relationships between the College and its alumni, as well as with the community.

Any graduate or individual who has completed a minimum of 30 credits is eligible to join the Alumni Association. Meetings are held on the second Tuesday of each month at 7pm throughout the year, and are open to all alumni and members of the College.

The Association held a number of events for Alumni during the 2011 fiscal year, including guest lectures, fundraisers, and social gatherings. This year the Association launched a new lecture series in the Roy Smith Theater featuring New Jersey authors.

The Alumni Association is also a generous supporter of the Union County College Foundation. During FY2011, the Alumni Association took sponsorships at the Gala and the Golf Tournament. In addition, they continue to support the Alumni Association Scholarship, which assists part-time students in financial need, and awarded the Alumni Prize at graduation to the graduate with the highest GPA.



Over 30 Lady Owls Basketball Alumni and 40 Men's Basketball Alumni returned to play and reconnect at the alumni games on January 14th. Dr. McMenamin also participated as one of the referees for the game.



The Alumni Association hosted an Alumni BBQ on Sunday, May 22, 2011.



The Alumni Association at the December Alumni Association Holiday party on December 13th.

A prayer from those who love you,
a memory ever true,
in our hearts you live forever
for we thought the world of you.

In Memoriam



Thomas Gallagher



Ethel M. Heim



William S. "Bill" McKinlay



Dr. Lewis Clayton Thomas Jr.

During this past year, the Union County College Community lost several alumni, friends and former Governors. We pause and take a moment to reflect on the lives of these people who played an important role for Union County College. We will miss them and extend our deepest sympathy to their family and friends.

Ibtissam Ahmed Abdallah '11 and Marquest Sebastian Thomas '10 passed away on November 23, 2011 in an automobile accident on I-95 in South Carolina. "Ibty", as she was known by her friends and colleagues, was an Academic Learning Center tutor at the College and learned two days prior to her death that she had been accepted to study at Columbia University for the spring '12 semester. "Marq" was in his Junior year at New Jersey Institute of Technology, studying aerospace engineering. Ibty and Marq were married September 13, 2011. They were both known for their great respect and love of people.



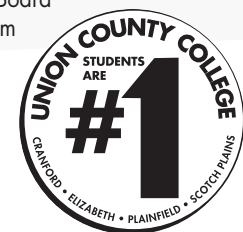
Ibtissam Ahmed Abdallah, '11 & Marquest Sebastian Thomas, '10

Thomas J. Gallagher was a member of the Board of Trustees of Union County College from 1982 through 1992. He also served on the College's Board of Governors from 1989 to 1996 and was Chairman of that Board from 1982 through 1988. Mr. Gallagher passed away on October 10, 2011.

Ethel Heim – Union County College lost a legendary figure on February 22, 2011. Mrs. Ethel Heim, a longtime Friend of the College and a former member of the College's Board, served as the treasurer of the Friends of the College for more than 30 years. The President's conference room in MacDonald Hall is named in honor of Ethel and Everett A. Heim.

William S. 'Bill' McKinlay passed away on Christmas Day. He was a member of the Union County College Board of Governors for sixteen years. He served from 1982 until 1998.

Dr. Lewis Clayton Thomas Jr. was a long time Union County College faculty member and a founding member of the Amateur Astronomers, Incorporated. He passed away in May, 2011 and the Amateur Astronomers conducted a memorial service for him in September in the Roy Smith Theater.



Classroom Technology

Forty new classrooms and labs were equipped with multimedia presentation technology allowing students to see high definition images from the classroom computer, Internet and DVD. Higher brightness projectors utilizing the latest DLP technology allow the viewing of 100" images while still having enough room light for note taking and discussion. Laptop computers and even iPads and iPhones can be adapted for display. The Media Services department currently maintains 172 such systems in various instructional spaces throughout the College.



Digital Signage – Communicating with Electronic Ink

Two large high definition flat panels were installed in the library displaying information of interest to the College community. This system, known as digital signage, allows the use of full color graphics and animations to keep students up to date on happenings around campus. The messages are created using the popular Power Point presentation software and are displayed on a rotating basis and updated daily. An additional display in the "News Nook" carries CNN.



Communicating in Color

Bill Salus, Ken Dahl and Bob McAteer of the College's Print Shop staff are shown with the new Canon Image Press C1 multifunction copier. This system enables printing services to deliver full color capabilities at a lower cost with faster delivery.



Technology

Union County College

...by the numbers

37,000,000	Financial aid dollars awarded in 2011
2,072,730	US Dept. of Health & Human Services Northern NJ Health Professions Grant dollars
121,689	Total credit hours Fall 2011
30,000	Union County residents served this year
28,783	Credit and non-credit students enrolled, 2011
21,564	Hours of training provided by the Retail Skills Center in Elizabeth
12,416	Enrollment (credit) for Fall 2011
10,983	Continuing education enrollment in 2011
10,839	Degree-seeking students
8,100	Financial aid recipients 2011
6,599	Students receiving Federal Pell Grants
6,535	Part-time students
5,881	Full-time students
3,565	Number of students under 21
2,357	Students receiving a Tuition Aid Grant
1,844	Local business employees trained in 2011
1,198	Continuing education classes offered in 2011
1,065	Associate Degree Graduates in May 2011
1,025	Students received Supplemental Educational Opportunity Grants
637	Students received scholarships from the Union County College Foundation
425	Elizabeth residents placed in jobs with 118 companies through the efforts of the Retail Skills Center
255	Students received funds from the Educational Opportunity Fund
187	Scholarships managed by the Union County College Foundation
176	Number of full-time faculty
172	Classrooms and labs equipped with multimedia presentation technology
99	Percentage of Full-Time Faculty with Master's or Doctoral Degrees
84	Students received NJ STARS funds
84	Students participated in College Athletics, 2011
78th	year of Union County College's history
78	Countries represented by the Union County College student body
77	Associate Degree and Certificate programs
35	Noncredit career certificate programs offered 2011
30	FREE college-level classes offered to senior citizens across the county
21	Percent of Union County college-bound students who choose Union County College
17	Students receiving Urban Scholars funds
9	Students receiving Distinguished Scholars funding
8th	President of the College, Dr. Margaret M. McMenemy, is invested, April 14th, 2011
5	New inductees in the Athletic Hall of Fame
# 1	Our Students at Union County College



The first floor of the MacKay Library was redesigned during 2011. Computers were installed throughout the first floor in order to promote an environment that enables students to study or collaborate on research projects.

Summary & Outlook:

Although the College's financial position is currently sound, the economic position of the College is closely tied to that of the State of New Jersey and the County of Union New Jersey because the College is dependent upon State and County Appropriations to offset the Operating Loss it incurs from the excess of the cost of education over the revenues it receives from tuition, fees and tuition assistance grants, contracts and gifts. These appropriations and Federal, State and local grants and contracts are influenced by the national, State and local economic climate.

Looking forward begins with student enrollment growth which is dependent on an array of factors including population growth rate, unemployment rate, and the number of high school graduates in Union County and the surrounding areas. During FY 2011 student enrollment increased 2.7%, and the Fall 2011 enrollment has increased approximately 0.9% over the preceding Fall semester. Further, the College Tuition and Fee credit hour rates for FY 2012 will increase \$11.75 (9.0%).

Although management continues to place great emphasis on cost containment to mitigate rising costs and to minimize tuition increases, major operating expenses have increased this past year and are expected to increase in the future. Salaries and benefits account for approximately 70% of the College's operating expenses. Bargaining agreements, both existing and in process of negotiation, will likely dictate salary increases approximating \$1.3 million dollars (3.2%), annually through June 30, 2012.

Concerted efforts have been made to utilize part time instructors where feasible to control instructional spending. On average, health insurance premiums will increase 11% effective January 2012. The College will look to install an imaging solution to automate document workflow, reduce printing costs and free up storage space. Full implementation of Colleague (Datatel ERP System) E- Advising module will assist students in self-service advising while providing cutting edge communication tools between students and academic advisors. The Retention

Union County College Net Assets (\$000)

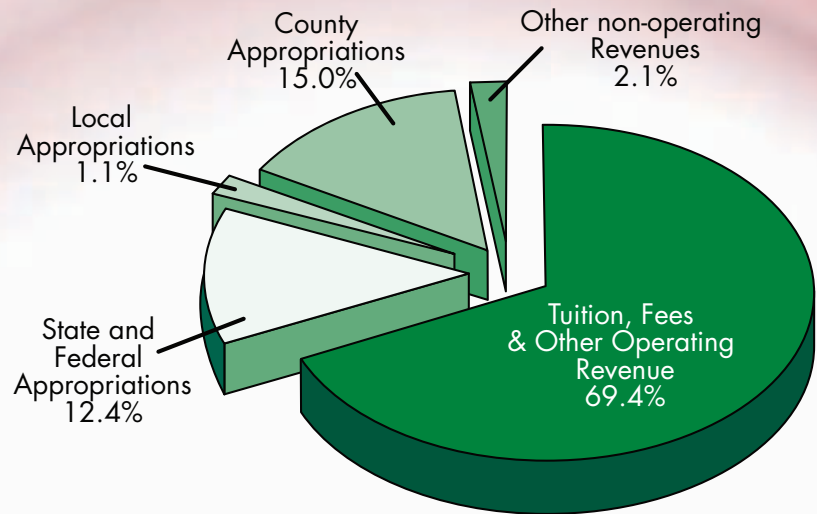
	2011	2010	2009	2011 vs. 2010 Increase (Decrease)	% Change
Current Assets	\$27,450	\$26,118	\$25,835	1,332	5.1%
Non-current Assets:					
Capital assets, net of depreciation	97,370	100,379	35,773	(3,009)	(3.0%)
Total Assets	124,820	126,497	61,608	(1,677)	(1.3%)
Current Liabilities	11,125	11,057	11,178	68	0.6%
Non-current Liabilities	16,495	16,604	0	(109)	(0.7%)
Total Liabilities	27,620	27,661	11,178	(41)	(0.1%)
Total Net Assets	\$97,200	\$98,836	\$50,430	\$(1,636)	(1.7%)

Union County College Foundation Key Data - Statement of Financial Position

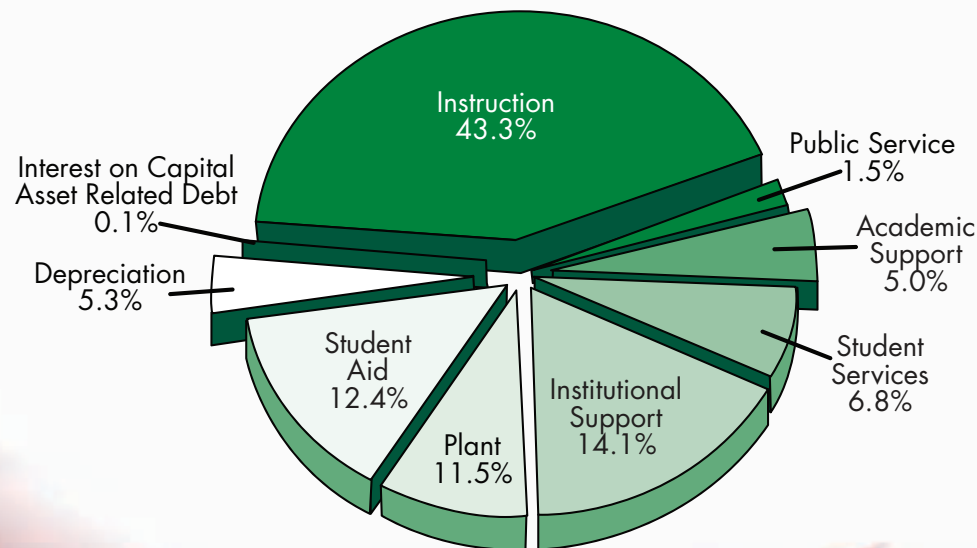
As of June 30, 2011

	2011	2010	2009	2011 vs. 2010 Increase (Decrease)	% Change
Investments	11,160,051	9,615,277	10,728,881	1,544,774	16.1%
Other Assets	1,083,908	995,532	1,977,652	88,376	8.9%
Total Assets	\$12,243,959	\$10,610,809	12,706,533	1,633,150	15.4%
Current Liabilities	85,744	99,780	90,348	(14,036)	-14.1%
Total Liabilities	85,744	99,780	90,348	(14,036)	-14.1%
Net Assets	\$12,158,215	\$10,511,029	12,616,185	1,647,186	15.7%

Revenue by Source For Year Ending June 30, 2011



Operating Expenses For Year Ending June 30, 2011

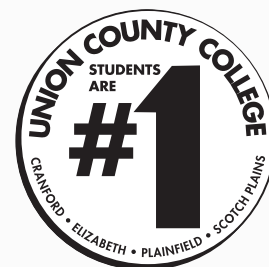


Alert module will allow faculty and staff a systemic approach to identifying "at risk" students in an effort to increase retention and graduation goals.

The College continues to maintain most of its liquid assets in cash. At fiscal year-end the cash position of the College is seasonally high to prepare for payment of continued operating expenses during the months before the next significant influx of tuition and grant monies. Interest rates on the cash position have decreased significantly and we do not expect a turnaround during FY 2012.

Additional capital projects planned in FY 2012 include extensive renewal and replacement of HVAC units in the Science building of the College and various interior renovations at the Lessner Building in Elizabeth. In addition, the College is planning a 32,600 square foot raised construction building with parking underneath on the Cranford campus. This expansion will allow for future growth and ongoing capacity issues for Student Services. This would be a 2012 "Chapter 12" project costing approximately \$9.9 million. If future "Chapter 12" funds become available, an interior renovation of the Lessner Building would take place to reconfigure registration and counseling areas.

With ongoing cost considerations under constant scrutiny and continued support from the State and County of Union, the College expects that it will be able to continue to provide an affordable, high quality education to its students. With the plan for enhanced facilities coupled with a means to provide students communication and self-service tools that the new ERP system offers, the College will continue to assure that the quality and extent of services provided to students will meet their needs and expectations.



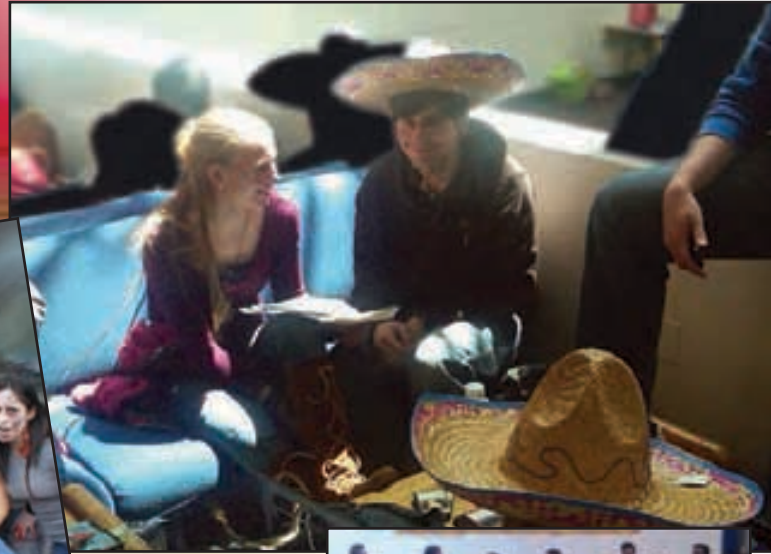
UNION COUNTY COLLEGE

Statements of Revenues, Expenses and Changes in Net Assets
For the Fiscal Years Ended June 30, 2011 and 2010

	2011		2010	
	College	Component Unit UCC Foundation	College	Component Unit UCC Foundation
REVENUES				
Operating Revenues:				
Student Tuition and Fees	\$42,749,855		\$39,655,161	
Less Scholarship Allowances	(15,585,261)		(14,607,484)	
Net Student Tuition and Fees	27,164,594		25,047,677	
Federal Grants	26,223,874		25,274,362	
State Grants	5,218,672		6,065,966	
Local Grants	909,845		1,649,413	
Gifts and Contributions	380,886	421,693	1,186,771	\$484,428
Other	1,675,707		1,712,607	
Total Operating Revenue	61,573,578	421,693	60,936,796	484,428
EXPENSES				
Operating Expenses:				
Educational and General:				
Instructional	37,805,988		35,870,191	
Public Service	1,304,681		1,450,904	
Academic Support	4,340,578		4,276,108	
Student Services	5,927,517		5,785,889	
Institutional Support	12,338,528		12,658,287	
Operations and Maintenance of Plant	10,048,631		9,717,450	
Student Aid	10,871,833	410,517	11,897,808	405,272
Depreciation	4,625,333	3,956	3,801,607	3,956
Other Expenses		484,746		3,451,894
Total Operating Expenses	87,263,089	899,219	85,458,244	3,861,122
Operating Gain (Loss)	(25,689,511)	(477,526)	(24,521,448)	(3,376,694)
NON-OPERATING REVENUES (EXPENSES)				
State Appropriations	10,602,035		10,473,496	
County Appropriations	12,733,103		12,522,650	
Federal Appropriations			518,483	
Investment Income	104,036	1,895,045	141,034	985,534
Interest on Capital Asset Related Debt	(94,015)		(48,644)	
Additions to Permanent Endowments		229,667		286,004
On-Behalf Payments-Alternative Benefit Program:				
Teachers Insurance Annuity Association (TIAA):				
Revenues	1,448,575		1,460,248	
Expenses	(1,448,575)		(1,460,248)	
Net Non-Operating Revenues	23,345,159	2,124,712	23,607,019	1,271,538
Income (Loss) before Other Revenues	(2,344,352)	1,647,186	(914,429)	(2,105,156)
CAPITAL GRANTS & CONTRIBUTIONS				
	709,231		49,319,933	
Increase (Decrease) in Net Assets	(1,635,121)	1,647,186	48,405,504	(2,105,156)
Net Assets - Beginning of Year	98,835,621	10,511,029	50,430,117	12,616,185
Net Assets - End of Year	\$97,200,500	\$12,158,215	\$98,835,621	\$10,511,029

Refer to the 2011 Report of Audit for the complete Financial Statements and Notes thereto.

Students are #1

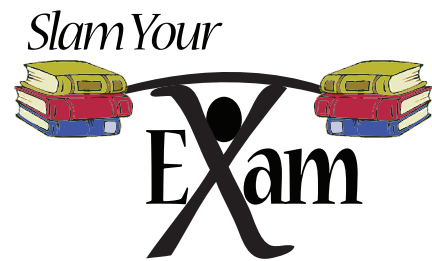


Students Celebrate Cinco De Mayo

"Fiesta" means to celebrate a holiday or festivity – and the members of the Union County College Hispanic Cultural Society and the Student Government Association know how to do just that. In May, students acknowledged Cinco de Mayo, a day of celebration of Mexican heritage and pride, in the lower level of the Richel Student Commons on the Cranford campus. The event included free food, student presentations, and live mariachi music.



Gravesite A student written and produced zombie film titled "Gravesight" was filmed on the Cranford Campus by Sean Williams, Phillip Uhlig, and Eddie Jersey Karmin. It tied for first place in the first annual WHAM! Union County College Film Festival. The film cast current and former students as well as several Union County College staff and faculty.



Students Prepare For Fall Finals With "Slam Your Exam" Event: To help prepare students for their final exams, the Academic Learning Centers (ALC) held an event for students. They raffled off an iPad2, an iPod Touch, and an Amazon Kindle and gave students the opportunity to meet with tutors from the ALC who gave out advice on how to successfully prepare for their exams.



Marley Coffee Day was held on the Cranford campus in October. Karen Marley, daughter of Bob Marley, was present for the event and told the students how the Marley family farm produces high quality, organic coffee beans. Marley Coffee donated 50 cents for every cup sold to Kicks For Cause.

Students and Faculty together at the Open House The Fall Open House was held on the Cranford Campus in November. Prospective students attended the event which included information sessions on Admissions and Testing, Financial Aid and Counseling services. Campus tours were also made available to the prospective students.



New Furniture in the Commons

The Victor M. Richel Student Commons on the Cranford Campus received an upgrade during the year with the arrival of new furniture. The modular furniture enables students to congregate and socialize between classes.

Faculty Leadership and Greater Student Involvement Enliven the Scroll and Sheaf Student Publications. Philip Martin, Faculty Advisor and Maria Botinelly, Editor of The Scroll, the student newspaper of Union County College are shown to right. The Sheaf is Union County College's Literary Arts Magazine. Dr. Karen Zielony serves as Faculty Advisor and Latrice Jackson is Editor. The Sheaf showcases student paintings, poetry, short works of fiction and essays, drawings, and other forms of creative works.



Student Artwork!

This eye-catching logo was designed by Continuing Education Graphic Design Certificate student Cali Smith. The Adobe Illustrator students were challenged to design and produce a creative, fresh idea. Smith's design combining traditional and electronic concepts was selected from over a dozen excellent submissions.



The L.I.F.E. Center

The Union County College LIFE Center offers free College-level academic courses to senior citizens at locations throughout the County and at times that are convenient for them. During the 2011 academic year, the LIFE Center offered 30 courses in nine different Union County towns. The LIFE Center introduced a new location in 2011, the JCC of Central NJ in Scotch Plains. Two courses were offered at that location, Appreciation of Music in the Fall and Appreciation of Art in the Spring. The LIFE Center received financial support from government and private foundations grants, including the Summit Area Public Foundation and the Plainfield Foundation.

8,919

Continuing Education Students took
1,198 classes in 2011!

Students Celebrate the Presidential Investiture

Students lined up to meet their new President the day before her Investiture. To kick off the Investiture, Dr. McMnamin visited each campus on Wednesday, April 13, to spend time with Union's students. At each "Meet and Greet" event, students signed "Congratulations" banners for her, as she worked the room, spending time taking photos and chatting with students. It was an enthusiasm filled day, as ideas for the future of the College were exchanged, and a little karaoke too.



Michele Smith (LPN student), Marianne Schubert (Coordinator Nursing Skill and Simulation Lab), Lori Riggi (LPN, Lab assistant), Rachael Gee (LPN student), E. J. Robertson (EMT Student), SimMan Essential, Ray Calaban (LPN student), Jennifer McCarthy (Director, Paramedics Program), Paul Truche' (EMT, Paramedic student), Karen Franceze (LPN student), Andrew Rock (LPN student) and Leticia Stewart (LPN student). Missing from photo: Thames Zabala and Julie Velasquez (Physical Therapy Assistant students).

Practical Nursing Program Intra-Professional Simulation Day

In May 2011, the Plainfield campus was abuzz when a "SimMan Essential" simulation mannequin was unveiled during an interdisciplinary day that included senior students from the Practical Nursing Program, Paramedics, Emergency Medical Technician and Physical Therapy Assistant Program. The "patient" started his day in the Physical Therapy Lab where he developed shortness of breath and chest pains. The patient's nurse was contacted, 911 was "called", EMTs and paramedics arrived and treated the patient. The patient was transferred into Union's training ambulance and taken to the Emergency Room in the practical nursing lab. There he was treated by the ED Nurse and physician. A debriefing session was held after the simulation day.

Honoring The Tenth Anniversary of 9/11 - A Tragic Day In U.S. History

Ten years have passed since the September 11, 2001, attacks occurred on United States soil, changing the way of life in America. Many members of the Union County College community remember the day as though it happened yesterday. On Friday, September 9, 2011, the College's Student Government Association held a memorial service to honor those who perished that day and to mark the 10th anniversary of the event. The chief honoree at the ceremony was Detective Stephen Toy of the Cranford Police Department. Dr. McMnamin thanked and honored him for his daily service to the community which helps to keep this country safe and to preserve our freedom.

