

2015



TRANSFORMING
OUR
COMMUNITY...
ONE STUDENT
AT A TIME



2015 ANNUAL REPORT OF
UNION COUNTY COLLEGE



Welcome to 2014
at Union County
College! It was a
very successful year.
We adopted our new
Mission Statement,
"Transforming our
Community, One
Student at a Time".

As you page through our Annual Report, you
will see countless examples of the Union
County College community living this
Mission Statement. In addition during 2014
we introduced the American Honors
program, expanded our number of sports
teams as well as student organizations and
began construction on our three campuses.
We invite you to review our year and enjoy
the many achievements of the students of
Union County College.



**TEACHING
AND LEARNING**



**STUDENT SUPPORT
AND ACTIVITIES**



**EMPLOYEES, FACILITIES,
AND TECHNOLOGY**



**UNION IN THE
COMMUNITY**

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**UNION COUNTY COLLEGE
HISTORY**



Transforming Our Community... One Student at a Time



Welcome Trustees and Governors, Faculty, Staff, Alumni, and Friends:

As an open admission, comprehensive community college, Union County College is one of 1,200 American higher education institutions known as "democracy's colleges." We proudly welcome all people who aspire to improve their lives through higher education.

All American community colleges share fundamental mission elements. In this annual report, we take a look at Union's progress over the past year with regard to each of these core mission elements of a comprehensive community college. These pillars include transfer opportunities for four-year degrees, career programs for employment, life-long learning courses, and developmental education.

We also recognize the mission elements that have contributed to Union's unique status as a world-class institution. These include our unparalleled commitment to strategic planning, to student success, and to diversity.

On the next pages, we address some of the ways that Union provides an excellent return on the community's investment. After that, we feature some of the key achievements of the year 2014 as they relate to our multi-faceted mission as a comprehensive community college.

The College owes its success to the visionary leadership of Union County's Board of Chosen Freeholders, in understanding and appreciating the value of Union County College to the community. This annual report is a testament to their leadership and to the County they serve.

Thank you for your support of Union County College and our mission of "transforming our community, one student at a time."

Sincerely,

A handwritten signature in blue ink that reads "Margaret M. McMenamin". The signature is fluid and cursive, with a long, sweeping underline.

Dr. Margaret M. McMenamin
President
Union County College

AMONG THE HIGHLIGHTS WE FEATURE IN THIS REPORT ARE THE FOLLOWING:

- *Operation Graduation, an initiative that helped Union achieve its highest graduation rate in more than 20 years;*
- *Dual enrollment and testing in County high schools to help prepare prospective students for success prior to college;*
- *Boot camps to provide mathematics refresher courses that accelerate students' progress from developmental courses through to graduation;*
- *College Level Examination Program or CLEP, a test that enables students who know course material to show what they know and earn college credits without having to take a class;*
- *An early-warning system called Project Academic Student Success (PASS), to help faculty refer students that experience academic and/or personal challenges;*
- *On-time registration, a system preventing students from registering after classes start because research suggests that students who register after classes have started are less likely to pass their courses and continue in college through to graduation;*
- *Intrusive advising, which emphasizes the role of advisors in tracking students' progression to completion.*
- *Mandatory New Student Orientation for all first-time, full-time students.*

TEACHING AND LEARNING

For the first time in its history, Union County College held a winter commencement. More than 300 students and 2,000 family members and friends attended the January 15 ceremony in the Richel Student Commons on the Cranford campus.



Union students are excited to be part of the first winter commencement ceremony.

TRAINING EXPANDED TO INCLUDE WELDING AS A CAREER

In February, the Center for Economic Development and Workforce Development began training unemployed people in welding. The College partnered with Durex, a manufacturing plant in Union, NJ to offer the program. The program is funded through an "Opportunity for New Jersey" grant, which supports the training, supplies, and job placement, for welding certification for 20 individuals.



Union's Chief Academic Officer Dr. Maris Lown and Berkeley's Provost Dr. Marianne Vakalis are pictured signing the agreement. Witnesses were Elizabeth Provost Dr. Barbara Gaba, Student Development Vice President Helen Brewer, Plainfield Provost Dr. Negar Farakish, Berkeley Dean Dr. Wolfgang Hinck, and Berkeley's Sheila Dynan.

UNION SIGNED ARTICULATION AGREEMENT WITH BERKELEY COLLEGE

Berkeley College entered into an articulation agreement with the College that enables Union's graduates with an associate degree to enter Berkeley as juniors and to retain at least 60 transfer credits.



TEACHING AND LEARNING

The College's Middle States steering committee is lead by co-chairs for the 2017 Self-Study team, Dr. Mandana Ahsani and Prof. Carol Biederstadt, with input from all areas of the College.



KICK-OFF TO MIDDLE STATES 2017

Every 10 years, the College has to apply for reaccreditation from the Middle States Commission on Higher Education. Union's next reaccreditation is in 2017. Faculty and staff have begun the "Self Study," a self-evaluation based on a set of standards that the Middle States Commission has developed with its member institutions. Dr. Mandana Ahsani and Professor Carol Biederstadt are the co-chairs of the 2017 Self-Study Committee. Additional employees serve on the "Core Committee" and a "Steering Committee." On Tues., Apr. 29, the Core Committee met for the first time. Middle States Vice President Dr. Andrea Lex, who is the Commission's liaison to Union County College, attended this kickoff meeting.

On Sept. 19, more than 100 faculty and staff members attended the official "launch" meeting led by President McMenamin for the "Self-Study." Dr. McMenamin introduced the co-chairs and explained that Union will be one of the first colleges in the Middle States region to base its Self-Study on new set of seven standards that has been established by the Middle States Commission.

UNION SERVED AS A "BEST PRACTICE" COLLEGE

Dr. Susan Mettlen, Director of the Assessment Center, presented "Rescuing Students from the Abyss of Developmental Math: Boot Campus, Adaptive Learning, and Noncredit Education" at the New Jersey Council of County College's annual "Best Practices" seminar held at Mercer County College. The workshop focused on how a mastery-learning approach through online math programs has helped students test out of basic skills classes and enter directly into credit algebra courses.



FACULTY PARTICIPATED IN ASSESSMENT DAY

The College's second annual "Assessment Day" investigated innovative approaches to measuring student learning. Almost a hundred full-time and adjunct faculty assembled for the workshop titled, "Keys to Student Success: Giving Students a Purpose, a Plan, and a Person," given by English/Fine Arts/Modern Languages Chair Dr. Elise Donovan. The workshop revealed the latest research on student success and the faculty's role; the advising process; and participatory governance.

DR. KAY MCCLENNEY SET THE THEME FOR FALL CONVOCATION

Dr. Kay McClenney, director of the Community College Leadership Program at The University of Texas at Austin, was the keynote speaker for the Fall Convocation. Her message: Change to meet the needs of today's students or



become irrelevant. During her presentation to faculty and staff in the Roy Smith Theater, Dr. McClenney demonstrated why it is important to be open to changing how we teach, how we advise, how we tutor, how we prepare, and how we interact with our students.

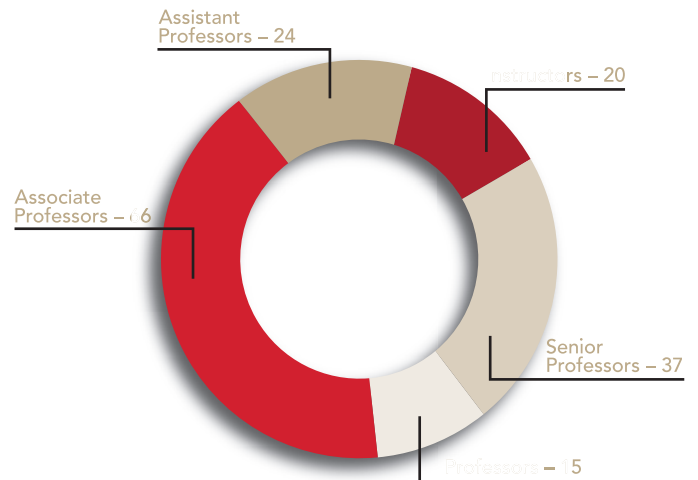
UNION OFFERS THE CLEP TEST

By the end of 2014, another student initiative was met when the College was able to offer the College Level Examination Program. The test is provided through the College Board and if passed, can save a student the time and cost of a college class. Dr. Susan Mettlen, Assessment Center Director, is the CLEP administrator. The exam is taken online and is available in 33 subject area within five categories: History and Social Sciences, Composition and Literature, Science and Mathematics, Business, and World Languages.

PARAMEDIC EMERGENCY HEALTH SCIENCE PROGRAM HAD ACCREDITATION REVIEW

During the fall semester, the Paramedic Emergency Health Science program underwent an accreditation visit by Dr. Walter Stoy and Gordon Kokx of the Committee on Accreditation of Educational Programs for the Emergency Medical Services Professions. Terry Clancy, Ph.D., from NJ Office of Emergency Medical Services also participated. During the two-day review, the committee found that the program has tremendous clinical and field access; the program has access to the resources of the Emergency Medicine Fellowship program; and Patricia Castaldi, DNP, RN, ANEF and Interim Campus Dean and Director of Practical Nursing and Allied Health, is very knowledgeable of the EMS domain.

Faculty Breakdown for 2014:



PROFESSIONAL DEVELOPMENT WORKSHOPS PROVIDED BY TITLE V LEAP

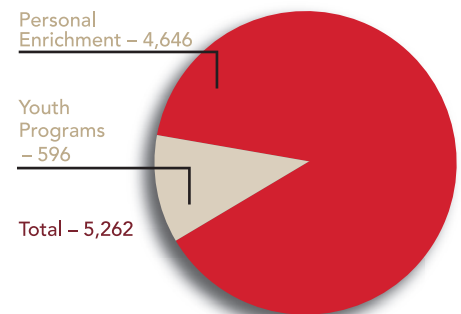
Title V LEAP offered professional development programming during the spring 2014 semester for staff in Student Services departments. More than 85 employees enrolled in the training program which was facilitated by professional higher education trainers from Skill Path Seminars. The program focused on enhanced customer service and cross-functional collaboration, communication and team building skills for a collaborative and collegial work environment.

CONTINUING EDUCATION

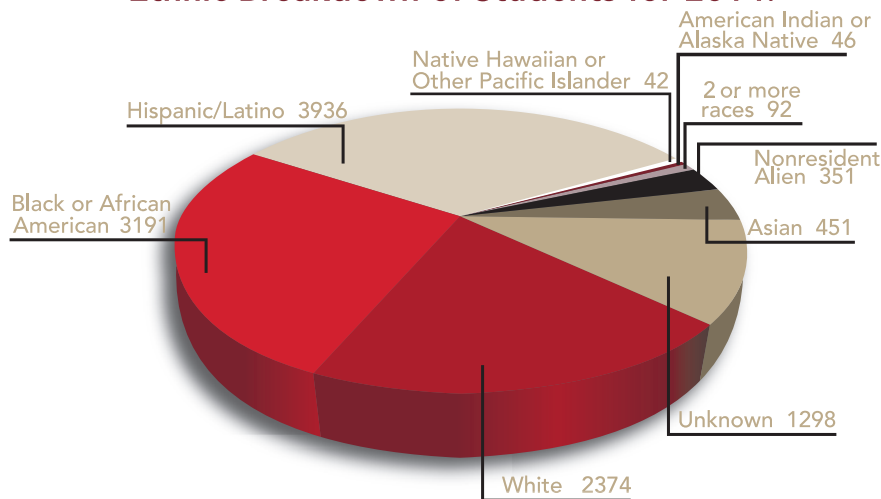
The Continuing Education department offers a variety of affordable non-credit courses for professional development and

personal enrichment. Classes are scheduled during evenings, weekends, or convenient daytime hours and take place in several Union County locations or online.

Continuing Education Enrollment 2014-15:



Ethnic Breakdown of Students for 2014:



ENROLLMENT BY AGE

UNDER 18	35
18-20:	4,771
21-24:	2681
25-34:	2591
35-44:	1102
45-54:	462
55-64:	114
65 AND UP:	25
TOTAL	11,781

RECIPIENTS OF ENDOWED & ANNUAL SCHOLARSHIPS

575 STUDENTS
RECEIVED \$840,500

EOF STUDENTS

SPRING 2014	230
FALL 2014.....	250



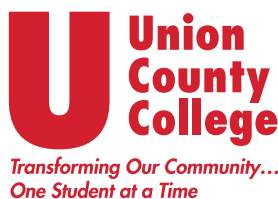
American Honors students studying together in the program's lounge provided especially for their use.

ENROLLMENT DETAIL FALL 2014

TOTAL ENROLLMENT (CREDIT)	11,781
TOTAL CREDIT HOURS	115,819
DEGREE-SEEKING STUDENTS	10,674
NUMBER UNDER 21	4,806
FULL-TIME STUDENTS	5,259
PART-TIME STUDENTS	6,522

AMERICAN HONORS AT UNION COUNTY COLLEGE

American Honors is a new, selective honors program at Union County College for students who plan to transfer to a four-year college or university, after completing their first two years at Union, to earn a bachelor's degree. Advisors work with Union students to choose classes that will transfer and count towards their major. The classes are engaging and set in a small seminar format. Advisors assist students with the transfer option, career goals, and a financial aid plan. The program provides a tight-knit, supportive community for students to share information and work together. At the end of the program, students will receive their associate degree with honors.



an American Honors college 

5,341 CONTINUING EDUCATION STUDENTS
TOOK 548 COURSES RANGING FROM A+ SOFTWARE TO ZUMBA.

May 2014 Commencement on the campus of Kean University saw a record number of graduates participate in the ceremony.

VITAL STATISTICS

98.7%

FULL-TIME FACULTY WITH
MASTER'S OR DOCTORAL
DEGREES

>8200

STUDENTS RECEIVING
FINANCIAL AID

1305

ASSOCIATE DEGREE
GRADUATES IN 2014

146

STUDENTS PARTICIPATED IN
COLLEGE ATHLETICS 2014

3

NEW INDUCTEES IN THE
ATHLETIC HALL OF FAME

20

FREE COLLEGE-LEVEL CLASSES
OFFERED TO SENIOR CITIZENS
ACROSS THE COUNTY

60

STUDENTS RECEIVED
NJ STARS FUNDS

>70

ASSOCIATE
DEGREE
AND
CERTIFICATE
PROGRAMS



TEACHING AND LEARNING

Union held its first January Commencement ceremony in 2014 for students who completed their degree in either August or December.



VITAL STATISTICS

\$39,685,000
AMOUNT OF AID STUDENTS
WERE AWARDED FOR 2014

16,300 FINANCIAL
AID APPLICATIONS PROCESSED

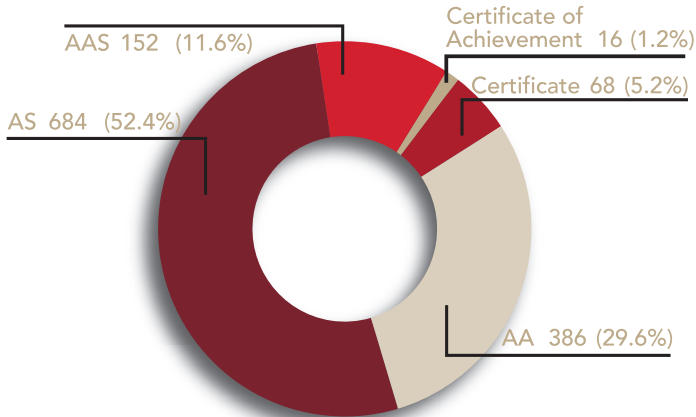
6,820 FEDERAL PELL
GRANTS AWARDED TO UNION
COUNTY COLLEGE STUDENTS

\$10,240,923
GRANT DOLLARS RECEIVED

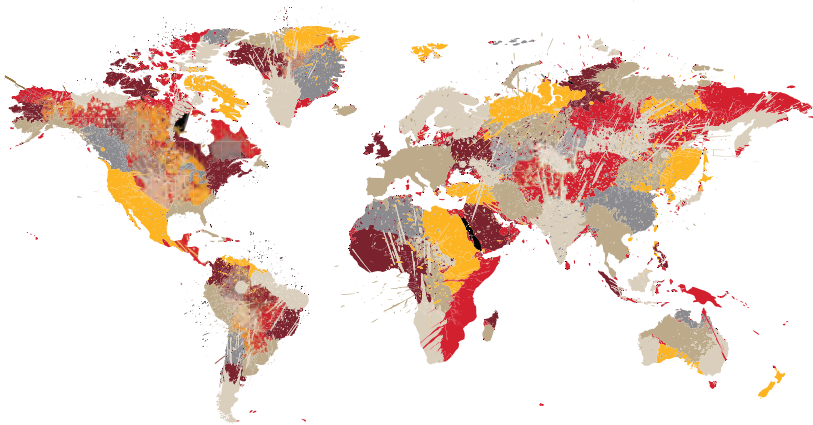
2,195 TUITION AID
GRANTS (TAG) AWARDED TO
UNION STUDENTS

Degrees Conferred by Type

Total 1306



Historic graduation numbers in 2014 were the result of coordinated efforts amongst the student services staff and the success of the "Operation Graduation" campaign.



FROM AFGHANISTAN TO ZIMBABWE, THE INSTITUTE FOR INTENSIVE ENGLISH SERVED STUDENTS FROM FIVE CONTINENTS IN 2014

The Institute for Intensive English (IIE) is the second largest program at the College with enrollment of more than 1,400 students. The students' objective is to enhance their English language abilities to further their academic, career, and/or personal goals. IIE's full-time program of intensive instruction in English as a Second Language (ESL) in Fall 2014 represent 5 continents and 72 foreign countries, the United States, and Puerto Rico. The greatest number of students came from the countries of

1. Haiti 245
2. Colombia 227
3. Dominican Republic . . . 142
4. Ecuador 130
5. Peru 118



Union County College students transfer their credits to many institutions. The top five in 2014 are Kean University, Rutgers University, NJIT, Seton Hall University, and William Paterson University.



STUDENT SUPPORT AND ACTIVITIES

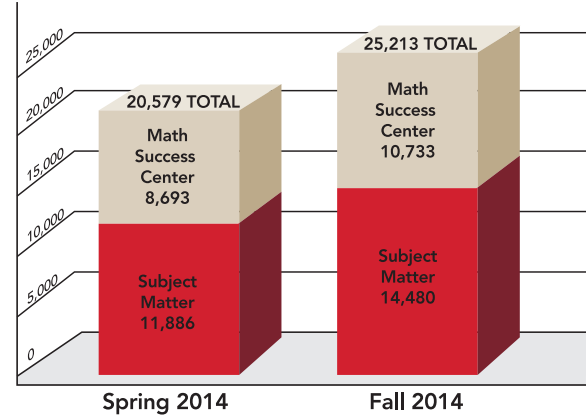
UNION STUDENTS NAMED TO ALL-STATE ACADEMIC TEAM

Two Union students—Marsha Armstrong of Roselle and Dori Miller of Garwood—were honored by the NJ Council of County Colleges at the 20th annual Phi Theta Kappa Day on May 1. The celebration of the NJ All-State Academic Team is sponsored by Phi Theta Kappa, the international honor society for community colleges, the Coca-Cola Foundation, and the NJ Education Association.

Academic Learning Center (ALC)

Peer Tutoring on Cranford, Elizabeth and Plainfield Campuses

INDIVIDUAL TUTORING VISITS



PTK LED THE C4 WEEK OF EVENTS



The New Jersey Council of Community Colleges once again led the PTK Chapters of all 19 NJ Community Colleges in a series of celebrations for C4 Week. Held from Oct. 27 to 31, students signed C4 banners all week long at all three campuses, in their personal pledge

to complete their college degree. After signing the banner and a pledge card, students were given a C4 t-shirt. The College's "Slam Your Exam" event, hosted by the Academic Learning Center, attracted a large crowd of students who sat with peer tutors and advisors for guidance on how to prepare for their exams for the rest of the term. Union County Freeholder Sergio Granados was a panel member for the Phi Theta Kappa Iota Xi Honors in Action panel discussion. Freeholder Granados, along with Dr. Shahin Pirzad and Union alumna Erika Uchinaite, presented, "Frontiers and the Spirit of Exploration: Breaking the Borders & Exploring New Horizons." The presentation was held in the Roy Smith Theater on the Cranford campus on Thurs., Oct. 30.

ACADEMIC LEARNING CENTER HOSTED "MISSION POSSIBLE" FOR STUDENTS



One month before spring semester finals, the Academic Learning Center hosted a "Mission Possible" event on the Cranford campus. On Mar. 31, more than a hundred students visited the Richel Student Commons and met with faculty and tutors from Biology, Chemistry, English, Mathematics, Engineering, Psychology and Sociology departments and with advisors from the EOF, LEAP and STEM programs. Students had a chance to receive study tips and to review what areas they need to improve in before finals.



Union students signed the C4 banner and make the pledge to commit to complete their degree. Freeholder Sergio Granados and Mary M. Zimmermann, Chair, Union County College Foundation Board and member of the College's Boards of Trustees and Governors.



Dr. Bharucha (third from left) is joined by Senior Professor William Dunscombe, Associate Professor Mandana Ahsani, Professor Paul Tse, Dr. McMnamin, and Vice President for Academic Affairs Maris Lown.

BHARUCHA VISITED CRANFORD CAMPUS AND ENLIGHTENED STUDENTS

Dr. Jamshed Bharucha visited the Cranford campus during Feb. to present, "Music and the Brain." Dr. Bharucha is the President of The Cooper Union for the Advancement of Science and Art. He is a renowned scholar, known for the workings of the human brain and has received grants from the National Science Foundation and the National Institutes of Health. He has written and lectured widely on the challenges facing higher education, emphasizing the need for bold innovations in learning and global development.

UNION CELEBRATED BLACK HISTORY MONTH

Guest speaker Randall Pinkett, who presented "Commemorate, Celebrate, Graduate" to a packed crowd in the Richel Student Commons, was the highlight of the 2014 Black History Month celebration. Dr. Pinkett's visit was hosted by the STEM Institute. Dr. Pinkett is an entrepreneur, author, community servant, holds five academic degrees, and was the first African-American to receive a Rhodes Scholarship at Rutgers University.

In addition, the Black Heritage Student Organization hosted a Vendor Fair that included paintings, handmade jewelry, literature and other culturally inspired works. Another event was the showing of the film "Red Tails," about the Tuskegee Airmen and their role as the nation's first African-American US military pilots who fought with distinction during World War II. The screening was attended by Malcolm Nettingham, 96, a former Tuskegee. And the final event was the College's participation in the national Black History Month Read-In.



Union County Freeholder Vernell Wright and Freeholder Chair Christopher Hudak join Mr. Randall Pinkett for the celebration. Dean of Students JoAnn Davis-Wayne and Dr. McMnamin are to Mr. Pinkett's right

30TH ANNUAL AMERICAN SIGN LANGUAGE FESTIVAL

The College's American Sign Language Program celebrated its 30th Annual Festival, which is coordinated by students in the S.I.G.N. Club, on Apr. 26. Festival attendees enjoyed a day of performances and vendors that included handmade crafts, and organizations such as the Deaf Yoga Foundation, Deafpagers.com, and Growing Up Deaf. The festival was held in the Richel Student Commons during the day and a performance by a storyteller was held in the Roy Smith Theater in the evening.



The College's S.I.G.N. Club sign "I Love You" for the camera.

Enrollment by Gender

Female
7,272 (61.7%)

Male
4,509 (38.3%)



STUDENT SUPPORT AND ACTIVITIES



BIOLOGY STUDENTS HELPED RESTORE THE ENVIRONMENT

Twenty-one students in the Biology Club and in Biology 112 participated in an Invasive Species Removal Project to restore the ecological balance of the Watchung Reservoir on April 5, 2014. Club advisors Dr. Tracy Felton and Dr. Maria Montes-Matias coordinated the activity with the New Jersey Department of Environmental Protection and Union County Parks and Recreation. The work of our students helped remove many invasive species affecting the natural ecology of the area.



Union students who participated were Victor Hilario, Jessica Angrisani, Cynthia Ruiz, Quran Starling, Lucas LaVista, Imani Venable, and Brandon Hoffer.

UNION STUDENTS WERE ACTIVE VOLUNTEERS

Throughout the fall semester, Union students in the Psi Beta Honor Society, the Student Government Association, the Business Association, and the World Language Club volunteered their time sorting and packing food at the Hillside Community Food Bank.



STUDENT VIDEOGRAPHERS FILMED "EVERY 15 MINUTES"

Union students in Adjunct Instructor Robin Kampf's media-services course participated in a national program event called "Every 15 Minutes." Held on May 7 at Brearley High School in Kenilworth, Union students videotaped the program which simulates the real-life circumstances of a car crash involving selected student actors, police, fire, and rescue response. The video provides a realistic look at the consequences of teenage drinking and driving. The program was organized by the Kenilworth Police Department, Morristown Medical Center, and the town's fire department and first aid squad.



UNION CELEBRATED HISPANIC HERITAGE MONTH

Union County Freeholder Sergio Granados joined President McMenemy to kick-off the month-long Hispanic Heritage Month festivities on Sept. 15. The College's Title V group hosted an electrifying event for an audience of 200 students and staff. The exhibition began with students twirling flags from more than 20 Latin American countries and was followed by a dance troupe, "Cultural Explosion," that performed more than a dozen dances from all over the Spanish-speaking world. This event was the first of a series of seminars, exhibitions, and shows scheduled at all three campuses through Oct. 15.



PLAINFIELD CAMPUS SGA CLUB FAIR

During the first week of classes in the fall semester, the Student Government Association hosted a club fair in the courtyard on the Plainfield campus.

Throughout the day students had the opportunity to make friends, learn about the organizations on the campus, and enjoy a good meal.

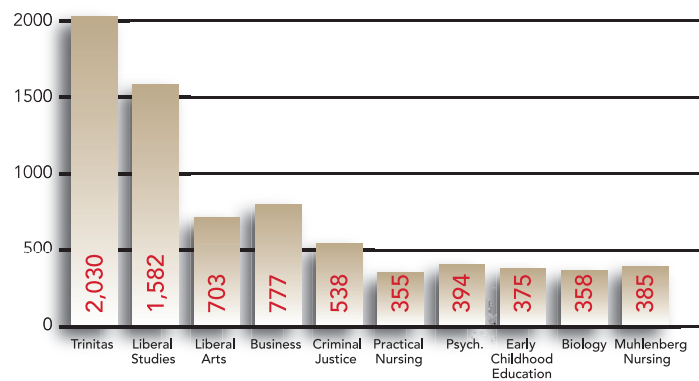


JAZZ QUARTET PERFORMED LATIN MUSIC

The Donald Vega Jazz Quartet dazzled an audience of students and employees in the Roy Smith Theater with a "Latin Jazz" concert. The quartet was comprised of Donald Vega at the piano, Greg Ryan on the bass, Vince Cherico at the drums, and Renato Thoms played the congos. Music Professor Paul Tse organized the concert, which was sponsored by the Student Government Association and the faculty.



Most Popular Majors 2014



"MUSIC AND THE BRAIN"

Union students learned more about, "Music and the Brain," thanks to a presentation by Dr. Connie Tomaino, who was featured in Oliver Sacks' Musicophilia. Dr. Tomaino is the Executive Director and co-founder of the Institute for Music and Neurologic Function and Senior Vice President for Music Therapy at CenterLight Health System. She is internationally known for her research in the clinical applications of music and neurologic rehabilitation.



STUDENT SUPPORT AND ACTIVITIES

SGA CLUBS

AFRICAN STUDENT ASSOCIATION
ARCHITECTURE CLUB
ART SOCIETY
ASIAN STUDENT ASSOCIATION
BIOLOGY CLUB
BLACK HERITAGE STUDENT ORGANIZATION
BUSINESS ASSOCIATION
CATHOLIC STUDENT ORGANIZATION
CEPAC
CHEMISTRY CLUB
CYBER SECURITY SOCIETY
CHRISTIAN FELLOWSHIP
CRIMINAL JUSTICE CLUB
E-MOTIONS DANCE CUB
GAMING AND ANIMATION SOCIETY (G.A.S.)
GLEE CLUB
GREEN REVOLUTION
HOSPITALITY CLUB
HISTORY CLUB
JEWISH CULTURE CLUB
KARAOKE INTERNATIONAL SINGERS
UNITED (K.I.S.U)
LEAGUE OF LEGENDS CLUB*
MARTIAL ARTS CLUB
MATH CLUB
MUSIC CLUB*
O.U.T.I.N.G CLUB
PARADOX
PARALEGAL CLUB
PSYCHOLOGY CLUB
SEXUALITY AND GENDER ALLIANCE
(S.A.G.A.)
S.I.G.N. CLUB
SOCIOLOGY CLUB
SPORT MANAGEMENT CLUB
STUDENT VOLUNTEER ORG. (S.V.O.)
T.R.O.P.A. CLUB*
VETERANS CLUB
VISIONARY ENGINEERS OF TOMORROW
WORLD LANGUAGE CLUB

MEDIA CLUBS

THE SCROLL
THE SHEAF
FOREIGN STUDENT VOICE
UCC RADIO 88.1 AM

* NEW THIS YEAR

UNION HOSTED HEALTHCARE JOB FAIR

Thanks to the Health Professions Opportunity Grant, the College hosted a Job Fair for those in the healthcare field. Allied Health Director Dr. Patricia

Castaldi and her staff coordinated the event that was held in the Richel Student Commons on the Cranford campus on April 1. Almost 20 employers participated in the fair which was attended by 40 current students and dozens from the local community.

Student Enrollment Status Fall 2014

Part Time
5,259 (44.6%)

Full Time
6,522 (55.3%)

"FIRST WEEK" ROCKS AT UNION

With the construction of the new Student Services building on the Cranford campus, welcoming returning and new students back to campus in the fall semester was essential. More than 75 employees and students volunteered to work 7 a.m. to 7 p.m. shifts on three campuses to help students navigate their way around campus. Volunteers were identified by buttons that read "Ask Me."

UNION LAUNCHED NEW MOBILE APP



Ellucian GO
By Ellucian™

The College unveiled "Ellucian GO," an app for one's mobile phone that provides students and staff with "on-the-go" access to College services such as registration, class schedules, grades, events, and more. It can be downloaded from Apple iTunes or Google Play.

UNION STUDENTS ATTENDED LEADERSHIP CONFERENCE

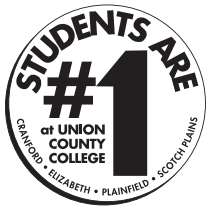
The LUPE Fund, Inc., hosted a Latina Summit 2014, for Latina women to learn about leadership opportunities and the obstacles faced by women today. Five Union students attended the all-day conference, which was held at Douglass Residential College at Rutgers University in New Brunswick on Sat., Oct. 25.

More than 300 students participate annually in SGA sponsored and funded clubs and organizations.



2014 STUDENT ART COMPETITION DISPLAYED IN VIRTUAL GALLERY

For the first time, the winners of the Annual Student Art Competition had their work displayed in a Virtual Gallery on the College's website. The competition is held at the end of each academic year and students submit artwork to be judged by an art critic. Prizes for creative excellence are awarded in the categories of painting, drawing, illustration/design, and photography. Union's Senior Professors George Hildrew and Anthony Nicoli served as the club's advisors, assisted by Professor Robert Yoskowitz.



THREE STUDENTS REPRESENTED UNION AT ANNUAL HACU CONFERENCE

Union's students, Xiomi Salva, Nadyr Quintino, and Jose Aracena, traveled to

Denver, Colorado to attend the 28th Annual Conference of the Hispanic Association of Colleges and Universities. The HACU Conference, "Championing Hispanic Higher Education: Investing in America's Future." The students received training that focused on career preparation and development. President McMenamin, Vice President of Student Development Helen Brewer, and Director of Title V LEAP, Sara Lacagnino, accompanied the students to the conference.

STUDENTS ATTENDED PRESENTATION ON GLOBAL MERCHANDISING

Students in the College's Business Association and sport management program attended a presentation by Mr. Stephen O. Richard, who is the Senior Vice President, Business Development and Operations, Global Merchandising Group for the National Basketball Association. He spoke about his career path and working for the NBA on Nov. 13, in the Executive Education Center on the Cranford campus.



STUDENT SUPPORT AND ACTIVITIES

Pictured are Union students Hector Cascante of Elizabeth, Ryan Merluza of Union, Marsha Armstrong of Roselle, Erika Uchinaite of Linden, Elif Yildiz of Somerset, Joseph Wroblewski of Clark, and Mitchell Dittus, who is also from Elizabeth.



PTK



PSI BETA

HONOR SOCIETIES

PTK STUDENTS EXCEL

Union's award winning chapter of Phi Theta Kappa Honor Society, Iota Xi, won top honors during the 27th Middle State Regional Convention held Mar. 7 to 9, 2014. Three students earned awards. Erika Uchinaite, president, won the Hall of Honor Chapter Office Award. Daisy Caballero won the Hall of Honor Member Award. Dori Miller, vice president of communication, won the Hall of Honor Chapter Award. In addition, the Chapter received the Chapter Communications Award and the Chapter 5 Star Achievement Award.

PTK AND PSI BETA INDUCTED NEW STUDENTS

Two of the College's honor societies continue to grow each year. Phi Theta Kappa, the international honor society for community college students inducted 102 students. Psi Beta, the honor society for psychology and sociology students, inducted 30 new members this year. Both induction ceremonies were held in the Richel Student Commons.

NEW MEMBERS INDUCTED TO PSI CHAPTER

The Psi Chapter of Chi Alpha Epsilon, is the academic honor society of students in the Educational Opportunity Fund program. The chapter inducted 22 new members in 2014.

SEVEN STUDENTS INDUCTED INTO PARALEGAL HONOR SOCIETY

Seven students in the Paralegal program were inducted into the Lambda Epsilon Chi Paralegal Studies National Honor Society on May 9. Each inductee received a certificate and pin in honor of their membership to represent their membership and academic excellence.

ENGINEERING AND ARCHITECTURE STUDENTS INDUCTED TO HONOR SOCIETY

Vinsky Louissant, a Union alum and a graduate of NJIT, was the guest speaker for the Engineering/Technology/Architecture Honor Society induction breakfast held in the Richel Student Commons. Twenty-two students were inducted into the Engineering and Architecture Honor Society and nine students were inducted into Tau Alpha Pi National Honor Society for Engineering Technology.

MU ALPHA THETA INDUCTED 24 NEW MEMBERS

Mu Alpha Theta, the College's Chapter of the National Honor Society in Mathematics for Two-Year Colleges, held an awards ceremony in April.

Certificates of membership were awarded to the 24 new members. A Mu Alpha Theta scholarship was presented to Kaycie O'Donnell, honor society president, for her distinguished work.



Kaycie O'Donnell



CHI ALPHA EPSILON



LAMBDA EPSILON CHI



TAU ALPHA PI



VITAL STATISTICS

162

FULL-TIME FACULTY

>2100

LOCAL BUSINESS
EMPLOYEES TRAINED

40

NONCREDIT CAREER
CERTIFICATE PROGRAMS
OFFERED

526

STUDENTS RECEIVED 771
SCHOLARSHIP AWARDS FROM
THE UNION COUNTY COLLEGE
FOUNDATION

72

COUNTRIES REPRESENTED
WITHIN THE UNION COUNTY
COLLEGE STUDENT BODY

~200

CLASSROOMS AND LABS
EQUIPPED WITH MULTIMEDIA
PRESENTATION TECHNOLOGY

200

SCHOLARSHIPS MANAGED BY
THE UNION COUNTY COLLEGE
FOUNDATION

5,262

CONTINUING EDUCATION
ENROLLMENT



At the May 19, 2014 Awards Night Celebration, Shaquille Mitchell was presented with a commemorative basketball and he presented one to Dr. McMenamin as a "thank you" for her support.

MITCHELL RECEIVED ALL-AMERICAN HONORABLE MENTION

Union County College student Shaquille Mitchell, of Linden, was named an Honorable Mention by the National Junior College Athletic Association to the Division III Men's Basketball All-American team. During Shaquille's career at Union he scored a total of 410 points (14.6 ppg) during his freshman season and 610 point (21.8 ppg) during his sophomore season. Shaquille was ranked 14th in the country for points scored.



ATHLETICS

In their Inaugural season, the Men's Lacrosse team qualified for the post-season.



During his March 4 visit to the Cranford Campus, New Jersey State Senator Thomas Kean Jr. of the 21st Legislative District met the Union County College lacrosse team. Senator Kean is shown in the middle, with College Life Dean Tammy Smith on the left and President McMenemy on the right.



CONCEPCION SIGNED NATIONAL LETTER OF INTENT

On Apr. 21, 2014, Union County College student Angel Concepcion, of Union, signed a National Letter of Intent to play baseball at Division I Jackson State in Alabama.

MEN'S SOCCER TEAM NAMED REGION XIX CHAMPIONS

The Men's Soccer team became 2014 Region XIX Champions after defeating the County College of Morris 3-2. The Owls ended their season with an overall record of 11-6. This is the seventh time the team has won the Regional Championship.



FAGAN-NELSON NAMED "WOMAN OF THE YEAR"

Lena Fagan-Nelson, a standout athlete who had an outstanding volleyball season and who is also a member of the softball team, was named "Woman of the Year" by the National Girls and Women in Sports organization. On Feb. 9, Ms. Fagan-Nelson received her award at a ceremony held at Seton Hall University.





CHILLIN' FOR CHARITY

During the summer, President McMenemy was joined by College Life Dean Tammy Smith, and the College's coaching staff to participate in the Cold Water Challenge, a nationwide fundraising movement for the Kay Yow Cancer Fund. The Cold Water Challenge was initiated by Arizona head coach Niya Butts and spread virally across the college sports landscape, via social media. When a head coach was challenged, he or she had 48 hours to answer. If the challenged person failed to complete the challenge, the cost was a \$250 donation to the Kay Yow fund. For every challenge answered, the challenger donated \$50. Challenged assistant coaches owed \$100 if they didn't complete the task, with answered challenges requiring a \$25 donation from the challenger. And student-athletes didn't have to donate money, only five hours of community service if they didn't respond. This series of photos shows Union's icy, wet, and fun event.



STUDENT SUPPORT AND ACTIVITIES



STUDENT-ATHLETES RAISE AWARENESS FOR BREAST CANCER

The Men's Basketball team hosted the Play 4Kay Breast Cancer Awareness event on Feb. 11. The Play 4Kay Cancer Fund is named after the late Kay Yow, former North Carolina State University Women's Basketball Coach, who passed away after her courageous 24-year battle with breast cancer. To raise awareness, the basketball team wore t-shirts with a pink ribbon on them and sold additional shirts to raise funds to donate.



The Women's Soccer team also wore black t-shirts with pink ribbons on them as their uniform for their Oct. 18 game and sold the t-shirts to raise money for Breast Cancer Awareness. Dr. Cindy Singer served as the guest coach for this game.



TOYS FOR TOTS EVENT AT BASKETBALL GAMES

The Men's and Women's Basketball teams hosted Toys for Tots events at each of their home games in December.



STUDENT SUPPORT AND ACTIVITIES



THREE INDUCTED INTO ATHLETIC HALL OF FAME
Union's Athletic Hall of Fame was established in 1999 to honor outstanding athletes, teams, and coaches for their athletic performance, leadership, and team contributions while at Union. This year, two former student-athletes and a former coach joined the existing 60 inductees. Vinnie Darpino '08, Ronald Szotak '08, and Linda Leifer, coach for 1977-1978.

TRACK TEAM EARNS MEDALS AT NATIONAL CHAMPIONSHIP AGAIN

The College's Track team again won gold at the national championships. This year the team earned three gold medals, a silver and a bronze. The National Junior College Athletic Association National Championships were held in Utica, New York, from May 8 to 10. Tamoya Brown of Elizabeth won a gold medal in the Women's Long Jump with a score of 5.24 meters (or 17 feet and 2.3 inches). She earned another gold in the 400 Hurdles with her time of 1:06.35, and a silver in the 100 meter Hurdles. Samard Walker of Jersey City won a gold medal in the Men's Discus. He threw 45.32 meters. He also earned a bronze medal in the Shot Put.

Team Records

WOMEN'S BASKETBALL

Record 13-11
Qualified for the post-season Region XIX Tournament

MEN'S BASKETBALL

Record 19-9
Qualified for the post-season Region XIX Tournament

TRACK & FIELD

Region XIX Runner-Up for the Men's Overall Track & Field team

Samard Walker qualified for Penn Relays Carnival

10 athletes qualified for Nationals

National Champions:

Samard Walker – 1st in Discus & named Male Field Athlete of the Meet at Nationals

Tamoya Brown – 1st in Long Jump & 1st in 400 Hurdles

BASEBALL

14-17 overall record

LACROSSE

8-8 overall record
Qualified for the post-season Region XIX Tournament

Region XIX Runner-up

Region XIX 1st Team:

Devon Bryan
CJ Francisco
Darien Millard
Mike Saladino

Region XIX 2nd Team:

Luke Diano
Jamie Kelly
Josh Posluzny

GOLF

David Walinger tied for Low Round of the Day at our home match at Ashbrook Golf Course

VOLLEYBALL

11-7 overall record

WOMEN'S SOCCER

14-4 overall record

2nd time in the 3 year history of the program to participate in the NJCAA Region XIX post season tournament.

NJCAA National Records:

Goals

1st, Catalina Lozano – 38
5th, Bianca Ferreira – 28
35th, Alexa Aldredge – 12

Assists

1st, Catalina Lozano – 24
3rd, Bianca Ferreira – 15
11th, Alexa Aldredge – 12
24th, Nora Valle – 9

Saves

22nd, Valentina Andriolo – 85

Points

1st, Catalina Lozano – 100
3rd, Bianca Ferreira – 71
26th, Alexa Aldredge – 36

Shots

10th, Bianca Ferreira – 75
22nd, Catalina Lozano – 61
39th, Alexa Aldredge – 44
41st, Jillian Pecina – 42

MEN'S SOCCER

12-8 overall record

2014 Region XIX Champions

Ranked 7th in the Nation

6th program appearance in the NJCAA National Tournament

NJCAA National Records:

Assists

4th, Samuel Alte Jacque – 14
17th, Walter Franco – 10

Saves

26th, Yulian Ramirez – 84
49th, Arturo Botero – 55

Points

24th, Samuel Alte Jacque – 32
Alapson Falaise was named to the NJCAA DIII National Tournament All-Tournament Team

CROSS COUNTRY

Region XIX Championships

Taurai Augustin finished 7th

Isaac Kalema finished 8th

Team finished 7th

Nationals

Isaac Kalema finished 41st overall
Taurai Augustin finished 55th overall

Team finished 16th



EMPLOYEES, FACILITIES AND TECHNOLOGY

HELEN CASTELLANOS BREWER JOINS UNION AS NEW VP FOR STUDENT DEVELOPMENT

With more than 15 years of experience in higher education, Mrs. Helen Castellanos Brewer joined Union County College in February 2014. As the new Vice President of Student Development, she manages the staff responsible for designing, maintaining, and improving the quality of professional support services for the College's 12,000 students. She oversees the Advising, Career, and Transfer Department; Educational Opportunity Fund; Financial Aid; Recruitment; and College Life, which includes athletics and student clubs.

Prior to coming to Union, Mrs. Brewer worked in student affairs at both two-year and four-year colleges. Over the past decade, she has served at a community college—Montgomery College in Rockville, Maryland. Her most recent role was as Montgomery's Associate Dean of Students.

Mrs. Brewer was selected as a National Community College Hispanic Council (NCCHC) Fellow and Chair of the Maryland Behavioral Intervention Team Affinity Group. She has also served on numerous boards to include the Latin American Advisory Board to the County Executive and the Board of Directors for the Latin American Youth Center in Washington, D.C.

Originally from New Brunswick, NJ, and raised in Maryland, she earned a Master of Arts in Counseling with an emphasis in Student Development in Higher Education from Trinity University, and a Bachelor of Arts in Psychology from the University of Maryland, College Park.



Helen Castellanos Brewer



CONGRATULATIONS TO THE FACULTY WHO EARNED TENURE IN 2014:

Mathematics Instructor Tracy Abar
 Business Assistant Professor Patricia Adams
 Mathematics Associate Professor Amy Boyd
 Biology Assistant Professor Dr. Massoumeh Nahvi
 Practical Nursing Instructor Christiana Nwachukwu
 Sociology Assistant Professor Karen Schmidt
 Practical Nursing Instructor Donna Marie Sonsiadek
 and
 Psychology Instructor Nan Statton.



Vince Wrice, Senior Professor in the Computer Science Department, received the John and Suanne Rouche Excellence Award for his excellence as an educator, at the League for Innovation Conference held March 2-5, 2014, in Anaheim, California.



UNION COUNTY COLLEGE



EMPLOYEES, FACILITIES AND TECHNOLOGY

President's Leadership Council

The President's Leadership Council (PLC) meets monthly to update each other on key initiatives within their respective departments. They also discuss institutional priorities and strategic issues facing the College.

PLC MEMBERS:

- Dr. Margaret M. McMenamin, President
- Carlos Barrezueta, Ombudsman/Affirmative Action Officer
- Helen Brewer, Vice President, Student Services
- Dr. Patricia Castaldi, Interim Campus Dean of Plainfield and Director of Practical Nursing and Allied Health
- Thomas A. Cherubino, Director of Information Technologies Operations
- Susannah Chewing, Chair, Faculty
- Jo Ann Davis-Wayne, Dean of Students
- Ellen M. Dotto, Executive Director, College Relations
- Jamie M. Duggan, Research Associate, Assessment, Planning & Research
- Dr. Negar Farakish, Provost/Assistant Vice President of Academic Affairs
- Dr. Barbara Gaba, Provost/Associate Vice President of Academic Affairs
- Nina Hernandez, Registrar
- Joseph Hines, Director of Public Safety
- Dr. Lisa Hiscano, Director of Continuing and Professional Education
- Shirley Hollie-Davis, Assistant Dean, Center of Economic & Workforce Development
- Heather M. Keith, Director of Counseling
- Henry Key, Director, Facilities
- Sara N. Lacagnino, Director, LEAP (Title V)
- Bernard F. Lenihan, Vice President, Financial Affairs & Treasurer
- Vincent Lotano, Human Resources Director
- Dr. Maris Lown, Vice President, Academic Affairs
- Dr. Stephen D. Nacco, Vice President, Administrative Services and Executive Assistant to the President
- Doug Rouse, Director, Union County College Foundation
- Rebecca S. Royal, Director of Financial Aid
- Tamalea A. Smith, Dean of College Life
- Lynne A. Welch, Controller



THE COLLEGE BREAKS GROUND IN CRANFORD

On Oct. 9, the Union County Improvement Authority hosted a groundbreaking ceremony for the \$14 million Student Services building—the first new building on the Cranford Campus in more than 20 years. The two-story, 40,000-foot facility will include a first-floor “One Stop Student Service Center.” The second floor will feature computer and multi-use classrooms, math faculty and departmental offices, and support facilities. The \$14 million project was funded by the Union County Board of Chosen Freeholders through the Union County Improvement Authority. The anticipated completion date is August 2015.



UNION FINDS A “TIME CAPSULE”

As the cornerstone of the Nomahegan building was removed, a treasure trove of College memorabilia from 1959, the year of construction, was found. In the “time

capsule” was an audio recording of a Government 202 class taught by Saul Orkin, period newspapers from the New York Times and the Cranford Chronicle, and Union Junior College brochures, bulletins, catalogs, and newsletters. An April 1957 report for Union Junior College was included “by the evaluation team of the Middle States Association of Colleges and Secondary Schools.”



EMPLOYEES, FACILITIES AND TECHNOLOGY



Ellen Dotto, Executive Director of College Relations and Secretary to the Boards, was a facilitator at the 2nd Annual Union County Student Training & Education Program's (STEP) summit, held at Kean University. The program for 192 county high school sophomores and juniors focused on leadership and civic engagement. Mrs. Dotto led the workshop, "T.E.A.M. Time," in which students experienced interpersonal and leadership skills and how they affect group morale and teamwork.

Cindy Singer, Senior Professor in the Business Administration Department, served as honorary coach of the men's basketball team on January 23.

Union welcomed two new faculty members in 2014.

Roberto Garcia, Instructor in the English/Fine Arts/Modern Languages department and **Patricia Green-Douglas**, Instructor in the Business Department.

Dr. Patricia Castaldi, Interim Campus Dean of Plainfield and Director of Practical Nursing and Allied Health, for co-authoring a book, Study Guide for Fundamentals of Nursing.

Robert Yoskowitz, Senior Professor in the English/Fine Arts/Modern Languages Department, received an Appraisal Studies Certificate in Property Evaluation (Fine Arts) from the American Society of Appraisers from Purchase College, SUNY.



Bruno Iannone, Job developer for the Center of Economic and Workforce Development, starred on Broadway during the month of February in evening performances of the comedic play, *Philosophy for Gangsters*. He played a leading part – Don Rizzoli. The play was held at the Samuel Beckett Theater. Mr. Iannone also appeared in the movie *The Money Pit*, and on TV in *Law and Order* and *Third Watch*.

Professor Michele Cislo, Dr. Patricia Castaldi, and Elizabeth Galetz, of the Practical Nursing Program, earned national recognition from the National League for Nursing for receiving the Hearst Foundations' Excellence in Geriatric Education Award. The Hearst Foundations confer the award to nursing programs that demonstrate "exceptional innovation in teaching the care of older adults."

Dr. Elizabeth Hawthorne, Senior Professor in the Computer Science Department, completed a post-doctoral study in Digital Forensics and Cyber Investigations from the University of Maryland. Dr. Hawthorne received a scholarship from the National Science Foundation to pursue advanced studies designed to meet the urgent national need of preparing cyber security faculty to teach digital forensics. In July 2014, Dr. Hawthorne presented her research paper that was published in the European Scientific Journal entitled, "Teaching Digital Forensics and Cyber Investigations Online" (e-ISSN: 1857-7431) at the Annual International Interdisciplinary Conference hosted by the University of the Azores in Ponta Delgada, Portugal.



Dr. Thomas Ombrello, Senior Professor of the Biology Department, spent the spring 2014 semester on sabbatical studying black bears in the state. Working with the NJ Department of Environmental Protection's Black Bear Biologist Kelcey Burgess, Dr. Ombrello's achievements included the development and testing the use of a non-toxic chemical that curbed black bears' desire to make a nuisance of themselves.

Dr. Barbara Gaba, Provost of the Elizabeth Campus and Associate Vice President of Academic Affairs, served as a panelist for the spring meeting of the NJ Association of New Student Advocates. The panel discussed, "Higher Education Policy Issues and Their Impact on First-Year Programs."



Dr. Toby Marx, Professor of Psychology, was appointed by the Union County Board of Chosen Freeholders to serve on the Advisory Board on Aging.

Beth Ritter-Guth, Director of Instructional Design, was the plenary speaker for a presentation on "Beyond the Daily Double of Jeopardy: Gaming and Academics" on Feb. 25 at a seminar at Rutgers. The seminar was titled, "Opening Doors to Learning: Simulation & Gamification." Student engagement is directly linked to improving retention and graduation rates.



DR. LOWN RECEIVED LEADERSHIP AWARD

Dr. Maris Lown, Union's Vice President for Academic Affairs, received the 2014 Patricia C. Donohue Leadership Award from Mercer County Community College's chapter of the American Association for Women in Community Colleges (AAWCC). The chapter honored seven community college professional women at a breakfast event entitled, "Breaking the Chains through Education." Dr. Lown's achievements include more than a decade of service on the NJ State Nursing Board. She has served as an academic leader for more than 30 years and has been Union's Chief Academic Officer since 2011.

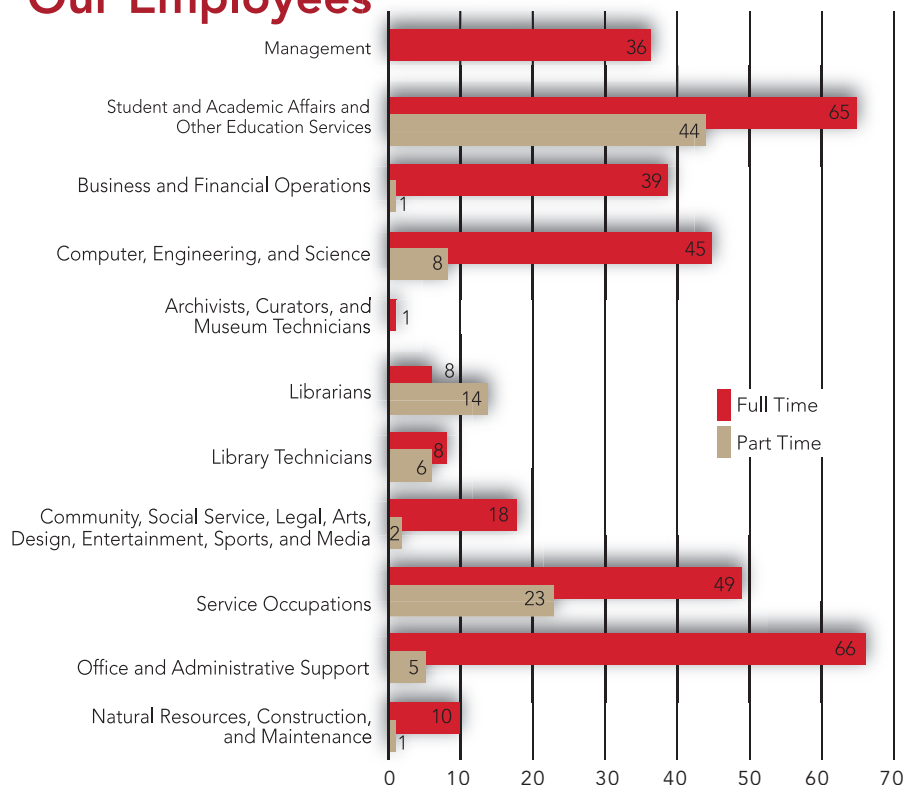


FARAKISH AND CASTALDI PROMOTED TO NEW POSITIONS

Dr. Negar Farakish was promoted to Associate Vice President for Academic Affairs and the Dean of American Honors. Reporting to the Vice President for Academic Affairs, she is responsible for providing comprehensive leadership, coordination, and supervision of all academic affairs and activities. She also coordinates articulation agreements and manages the American Honors program.

Dr. Patricia Castaldi was appointed the Interim Campus Dean for Plainfield. She will continue as the Director of Practical Nursing and Allied Health. As Dean, she provided leadership to the faculty, staff, and students, and provided general oversight of the daily operations of the campus and all personnel. She worked collaboratively with the Vice President for Academic Affairs, and all department chairs and faculty to address enrollment and retention of students.

Our Employees



EMPLOYEES, FACILITIES AND TECHNOLOGY

SUMMARY & OUTLOOK

The support of the College is dependent on three major revenue sources: State Appropriations, County Appropriations and student tuition. During economic times when increases for State and County Aid are tight, greater pressure falls upon students to bear the additional cost in the form of increased tuition. The College has undertaken initiatives in an effort to contain costs so as to curtail and manage student revenue increases.

Looking forward begins with student enrollment growth which is dependent on an array of factors including population growth rate, unemployment rate, and the number of high school graduates in Union County and the surrounding areas. During FY 2014 student enrollment decreased 3.9% and the Fall 2014 enrollment has decreased 5.0% compared to the preceding Fall semester. It is expected that this trend will continue throughout FY 2015.

As mentioned above, management continues to place great emphasis on cost containment to mitigate rising costs and to minimize tuition increases. Ongoing concerted efforts have been made to utilize part time instructors where feasible to control instructional spending. The institution has realized the benefits of this initiative since FY 2013 along with class consolidation and higher utilization of classroom capacity. This was an ongoing process throughout FY 2014 and will continue throughout FY 2015. Only two new full time faculty members have been hired out of six positions planned for FY2015.

Union County College has launched a competitive and selective honors program known as American Honors. The mission of American Honors is to provide a high quality honors education at a reasonable cost and provide students with the necessary structure, guidance, and resources to thrive at Union County College and transition smoothly to the four-year institution of their choice. In addition, American Honors seeks to bridge the financial gap for students for whom a college education might not be economically feasible. Students also have access to the American Honors network of over 35 colleges and universities. 69 students are enrolled for Fall 2014 in the American Honors program which will continue to expand and promote exponential success for these honors students.

A five year STEMpact grant from the U.S. Department of Education in the amount of \$3,205,900 was awarded to

UNION COUNTY COLLEGE NET ASSETS (\$000)

	2014	2013	2012	2014 VS. 2013 INCREASE (DECREASE)	% CHANGE
Current Assets	34,556	31,065	28,711	3,491	11.2%
Non-Current Assets	86,906	89,074	93,423	(2,168)	-2.4%
Total Assets	\$121,462	\$120,139	\$122,134	1,323	1.1%
Current Liabilities	10,812	11,342	11,445	(530)	-4.6%
Non-Current Liabilities	15,982	16,214	16,379	(232)	-1.4%
Total Liabilities	\$26,794	\$27,556	\$27,824	(762)	-2.7%
Total Net Assets	94,668	92,583	94,310	2,085	2.2%

UNION COUNTY COLLEGE FOUNDATION KEY DATA - STATEMENT OF FINANCIAL POSITION

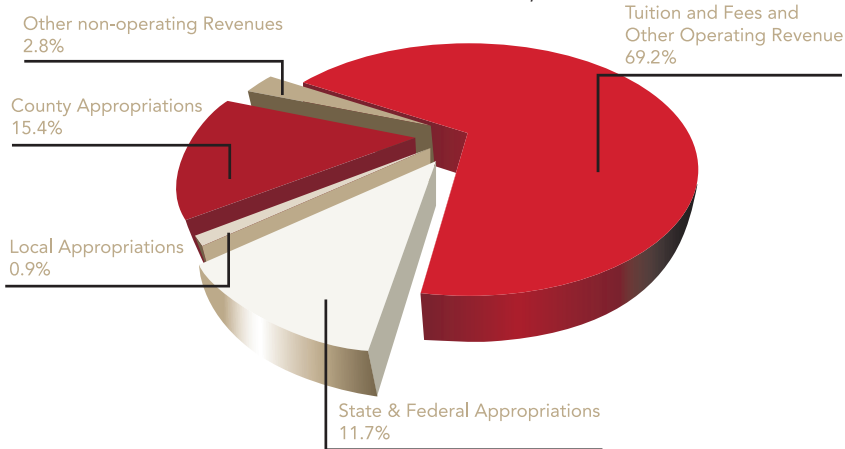
	2014	2013	2012	2014 VS. 2013 INCREASE (DECREASE)	% CHANGE
Investments	14,984,252	12,466,863	11,493,614	2,517,389	20.2%
Other Assets	916,484	1,013,632	918,744	(97,148)	-9.6%
Total Assets	\$15,900,736	\$13,480,495	\$12,412,358	2,420,241	18.0%
Current Liabilities	510,918	318,498	199,150	192,420	60.4%
Total Liabilities	510,918	318,498	199,150	192,420	60.4%
Net Assets	\$15,389,818	\$13,161,997	\$12,213,208	2,227,821	16.9%

Union County College partnering with Kean University to provide a seamless transfer for Hispanic and other low income students in STEM (Science, Technology, Engineering and Mathematics) disciplines. Students would be provided with a multi-faceted program which would include tutoring, advising and mentoring from both peers and faculty so as to increase the success rate for these students.

The College continues to maintain most of its liquid assets in cash. At fiscal year end the cash position of the College is seasonally high to prepare for payment of continued operating expenses during the months before the next significant influx of tuition and grant monies. Interest rates have remained relatively level over the last three years and we do not expect a turnaround in rates during FY 2015.

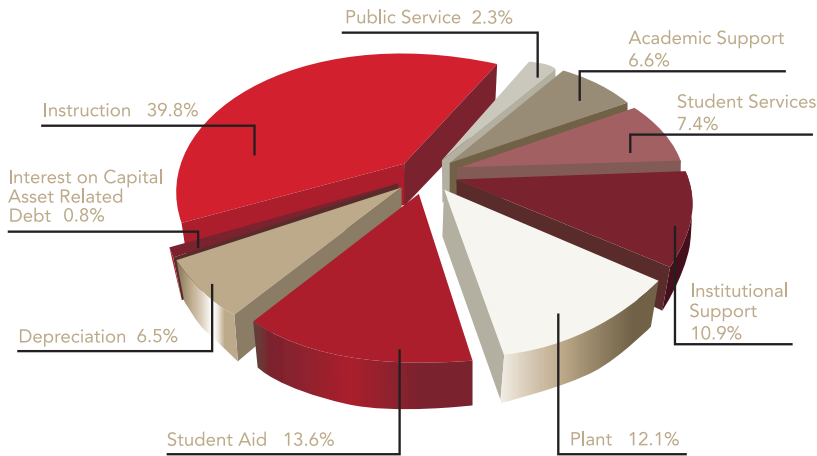
Revenue by Source

For Year Ended June 30, 2014



Operating Expenses

For Year Ended June 30, 2014



Construction on all campuses will be a major initiative at the College during FY 2015. Fall 2014 saw the start of re-construction and conversion of the recently purchased property in Plainfield which will become the campus' Health Science Building. This facility will house the Practical Nursing, Paramedics and EMT programs by the end of fiscal year 2015. The Cranford Student Services Building project also started in the Fall of 2014 which will be a new and expanded two story 40,000 square foot facility. Part of the first floor will be a "One Stop" multi-purpose space. The second floor will provide twelve classrooms as well as conference rooms and office areas. The construction is expected to take eighteen months to complete. In Elizabeth, two new science labs on the 7th floor of the Lessner Building will be constructed and ready for classroom instruction starting with the Spring 2015 semester. The first floor and lower level of the Lessner Building will be renovated and expanded into a "One Stop" with office space and administrative areas. This project will be started during fiscal year 2015.

With ongoing cost considerations paramount and continued support from the State and County of Union, the College expects that it will be able to continue to provide and affordable, high quality education to its students. With the plan for enhanced and expanded facilities coupled with the plan for a "One Stop" student service facility on both the Cranford and Elizabeth campuses, the College will continue to assure that the quality and extent of services provided to students will meet their needs and expectations.

VITAL STATISTICS

33,520

HOURS OF PEER TUTORING IN THE ALC DURING FALL 2014

42

STUDENT CLUBS AND ORGANIZATIONS

>100

FACULTY AND STAFF ATTENDED THE MIDDLE STATES SELF STUDY "LAUNCH"

596

YOUTHS ATTENDED CONTINUING EDUCATION LEARNING PROGRAMS

20

STUDENTS EARNED WELDING CERTIFICATION THROUGH THE CEWD CAREER PROGRAM

5

ATHLETIC COACHES AND STAFF JOINED DR. MCMENAMIN IN ACCEPTING THE CHILLIN' FOR CHARITY CHALLENGE

8

FACULTY EARNED TENURE



EMPLOYEES, FACILITIES AND TECHNOLOGY

UNION COUNTY COLLEGE

STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
YEARS ENDED JUNE 30, 2014 AND 2013

	2 0 1 4		2 0 1 3	
	College	Component Unit UCC Foundation	College (As Restated)	Component Unit UCC Foundation
REVENUES				
Operating Revenues:				
Student Tuition and Fees	\$ 42,540,065	-	\$ 42,954,010	-
Less Scholarship Allowances	(15,150,466)	-	(14,877,587)	-
Net Student Tuition and Fees	27,389,599	-	28,076,423	-
Federal Grants	27,569,974	-	27,734,690	-
State Grants	5,247,400	-	4,409,161	-
Local Grants	770,232	-	1,382,042	-
Gifts and Contributions	263,810	\$ 754,544	468,022	\$ 518,061
Other	2,392,620	-	2,371,788	-
Total Operating Revenue	63,633,635	754,544	64,442,126	518,061
EXPENSES				
Operating Expenses:				
Educational and General:				
Instructional	35,667,982	-	36,049,659	-
Public Service	2,094,172	-	2,026,181	-
Academic Support	5,919,345	-	5,431,344	-
Student Services	6,642,136	-	6,944,047	-
Institutional Support	9,692,744	-	10,546,001	-
Operations and Maintenance of Plant	10,789,825	-	10,917,093	-
Student Aid	12,191,205	820,893	12,720,594	510,337
Depreciation	5,835,686	3,956	5,722,340	3,956
Other Expenses	-	269,911	-	461,341
Total Operating Expenses	88,833,095	1,094,760	90,357,258	975,634
OPERATING LOSS	(25,199,460)	(340,216)	(25,915,133)	(457,573)
NON-OPERATING REVENUES (EXPENSES)				
State Appropriations	10,255,635	-	10,412,720	-
County Appropriations	13,472,211	-	13,143,618	-
Investment Income	89,096	2,330,638	87,223	1,240,387
Interest on Capital Asset Related Debt	(754,747)	-	(804,817)	-
Gain on Capital Asset Disposal	288,651	-	-	-
Additions to Permanent Endowments	-	237,399	-	165,975
On-Behalf Payments- Alternate Benefit Program:				
Teachers Insurance Annuity Association (TIAA):				
Revenues	1,485,794	-	1,587,828	-
Expenses – Faculty	(1,329,523)	-	(1,415,491)	-
Expenses – Adjuncts	(156,271)	-	(172,337)	-
Net Non-Operating Revenues (Expenses)	23,350,846	2,568,037	22,838,744	1,406,362
Income (Loss) before Other Revenues	(1,848,614)	2,227,821	(3,076,389)	948,789
Capital Grants and Contributions	3,933,942	-	1,348,511	-
Increase (Decrease) in Net Position	2,085,328	2,227,821	(1,727,878)	948,789
Net Position - Beginning of Year	92,582,610	13,161,997	94,922,028	12,213,208
Prior Period Adjustment	-	-	(611,540)	-
Net Position - Beginning of Year, as Restated	92,582,610	13,161,997	94,310,488	12,213,208
Net Position - End of Year	\$ 94,667,938	\$ 15,389,818	\$ 92,582,610	\$ 13,161,997

Refer to the 2014 Report of Audit for the complete Financial Statements and Notes thereto.

UNION IN THE COMMUNITY



UNION COUNTY COLLEGE CELEBRATED ST. PATRICK'S DAY

Union County College President Margaret M. McMnamin led a team of more than 150 students and staff members sporting green sweatshirts and waving green banners in the annual Union County St. Patrick's Day Parade. Seven Union County Freeholders and U.S. Senator Corey Booker were among the dignitaries who met the Union contingent before the start of the parade.



COUNTY CLERK UNVEILED VOTING APP IN CRANFORD

Union County Clerk Joanne Rajoppi hosted an information session on Oct. 6 in the Richel Student Commons to show more than 50 students, employees, and residents a new mobile app that provides up-to-the-minute information about voting and elections. Ms. Rajoppi demonstrated how the app helps users find a polling place, request voter registration and vote-by-mail ballots, view sample ballots, and follow unofficial election results in real time.

UNION COUNTY TEEN ARTS FESTIVAL VISITED CRANFORD

Hundreds of middle and high school students visited the Cranford campus for the annual Union County Teen Arts Festival. The students put their talents in arts and music on display in the Richel Student Commons and throughout the Cranford campus.

UNION HOSTED COUNTY-WIDE COLLEGE FAIR

The Union County School Counselors Association hosted their third College Fair for County residents at the Cranford campus. More than 89 colleges and universities, along with technical schools and representatives from areas of the armed forces attended.



UNION IN THE COMMUNITY



UNION STUDENTS HELP CLEAN UP WARINANCO PARK

Union County Freeholder Sergio Granados organized an event to clean up Warinanco Park on Nov. 12. Union students participated in the cleanup and worked alongside NY Giants Stephen Baker and Chris Snee. Elizabeth Mayor J. Christian Bollwage, Elizabeth Board of Education member Stan Neron, and community members from Elizabeth, Linden, and Roselle Park.

DR. MCMENAMIN NAMED TO "BEST 50 WOMEN IN BUSINESS" LIST

Union County College President Margaret M. McMenamin was named by NJBIZ magazine as one of "New Jersey's 2014 Best 50 Women in Business." Dr. McMenamin was recognized for "the outstanding contributions made to the state of New Jersey." The Best 50 Women in Business awards program "honors New Jersey's most dynamic women in business that have been making headlines in their field."



Mr. Richel congratulates Dr. McMenamin



CONGRESSMAN LANCE MET UNION STUDENTS

Congressman Leonard Lance visited with President McMenamin and took a tour of the Cranford campus. Throughout the tour, he stopped to speak with students. Congressman Lance represents Congressional District 7, which includes Berkeley Heights, Clark, Cranford, Fanwood, Garwood, Kenilworth, Mountainside, New Providence, Scotch Plains (part), Springfield, Summit, Union Township (part), Westfield and Winfield.

ENROLLMENT BY TOWN FY 2014

Town	Full-Time	Part-Time	Continuing Ed/IBI	Police	Center For Economic & Workforce Dev	TOTAL
Berkeley Heights	34	72	46	9	20	181
Clark	121	181	77	33	47	459
Cranford	163	260	375	29	58	885
Elizabeth	2,325	1,804	1,080	96	859	6,164
Fanwood	42	65	56	5	13	181
Garwood	37	51	32	10	17	147
Hillside	299	403	109	14	110	935
Kenilworth	110	102	55	16	30	313
Linden	650	660	215	75	206	1,806
Mountainside	25	47	71	12	11	166
New Providence	37	50	69	13	22	191
Plainfield	583	594	232	74	327	1,810
Rahway	326	340	152	33	152	1,003
Roselle	347	383	160	18	130	1,038
Roselle Park	197	212	98	26	75	608
Scotch Plains	129	237	156	14	59	595
Springfield	127	182	115	8	37	469
Summit	91	145	77	27	35	375
Union	838	990	367	44	202	2,441
Westfield	121	243	274	23	47	708
Out-of-county	828	1,676	1,261	898	92	4,755
Out-of-State	56	369	66	7	1	499
TOTAL	7,486	9,066	5,143	1,484	2,550	25,729

PRESIDENT MCMENAMIN ADDRESSED ELC MEETING

In front of more than 50 attendees, Union County College President Margaret M. McMnamin addressed the audience of the Union County Employers Legislative Committee Meeting. Established by the NJ Business and Industry Association, the organization meets monthly over breakfast and provides local, as well as legislative, updates to its members. Speakers include legislators, cabinet members or local officials who discuss important issues pertinent to business.

JOB FAIR ATTRACTED MORE THAN 500 ATTENDEES

The Center for Economic and Workforce Development hosted a Job Fair with more than 30 businesses at the Elizabeth campus. More than 500 registered job seekers visited the Kellogg Building for the fair. Union County Freeholder Sergio Granados and members of the Workforce Investment Board attended the event. The Job Fair was one of the initiatives developed through the new Workforce Innovation Business Center, which is headquartered in the newly named Outlet Collection in Elizabeth.



FESTIVITIES HONORED NEW CITIZENS AND GED GRADS

On June 17, Assistant Dean Shirley Hollie-Davis and the Center for Economic and Workforce Development, hosted its third annual ceremony honoring 27 residents who passed their citizenship exam. Another 18 students earned their GED for high school equivalency and 22 achieved occupational training certification. President McMnamin delivered a welcome speech and congratulated the audience for all they have achieved. Union County Freeholder Sergio Granados and Elizabeth Mayor J. Christian Bollwage gave inspirational speeches.



UNION IN THE COMMUNITY



"EMPTY PLATE AT THE TABLE" REPRESENTED DOMESTIC VIOLENCE

The YWCA Union County helped inform our students about domestic violence with the Seventh Annual "Empty Place at the Table" event. The event was a tribute to women and children who have lost their lives from domestic violence. Held in the Richel Student Commons on the Cranford campus, the art exhibition featured dinner place settings, photographs, short stories and personal items, each of which were from someone who has lost her life due to domestic violence.



Artwork painted in memory of a woman who was a victim of domestic violence.



9/11 REMEMBRANCE EVENT

For a second year, the Student Government Association unveiled the banner created by students more than a decade ago in memory of the victims of the 9/11 terrorist attacks. The ceremony was led by Mrs. Helen Brewer, Vice President for Student Development. Shown above are members of the SGA.



More than 89 colleges and universities and more than 200 students and families participated in the March community-wide college fair.



COMMUNITY-WIDE COLLEGE FAIR

The Union County School Counselors Association hosted their third College Fair for County residents at the College's Cranford campus. More than 89 colleges and universities, along with technical schools and representatives from areas of the armed forces attended. The event was held in the gym and the Richel Student Commons. Colleges and universities from the tri-state area, along with Ohio, Florida, Virginia, and Arizona sent representatives. A representative from the American Honors program spoke with many potential students about the opportunity at Union County College.





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Bruce Bergen,
Vice Chairman



Linda Carter



Angel G. Estrada



Sergio Granados



Christopher Hudak



Bette Jane Kowalski



Alexander Mirabella



Vernell Wright

UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

Union County Freeholders play an important role in assisting the College. They provide financial support and are present at many College events. We are grateful for their commitment to our students, our college and our mission.



Mohamed S. Jalloh, Chairman

Bruce Bergen, Vice Chairman

Linda Carter

Sergio Granados

Bette Jane Kowalski

Vernell Wright

Angel G. Estrada

Christopher Hudak

Alexander Mirabella

COLLEGE ADVOCATES

The College is indebted to our advocates in Trenton and Washington for their unending support of our community and their commitment to education.

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Senator Cory Booker

Senator Robert Menendez

UNITED STATES HOUSE OF REPRESENTATIVES

Representative Rush Holt

Representative Lenard Lance

Representative Donald Payne Jr.

Representative Albio Sires

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Assemblywoman Annette Quijano

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Assemblyman Jon M. Bramnick

Assemblywoman Nancy F. Munoz

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UNION IN THE COMMUNITY

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UNION IN THE COMMUNITY



BOARD RETREAT

Dr. Walter G. Bumphus, President and CEO of the American Association of Community Colleges, visited Union's Cranford campus and addressed the College's Boards of Trustees and Governors on June 17. In his presentation to the Board members, Dr. Bumphus discussed strategies for improving student-success outcomes, such as graduation and job-readiness. Above Dr. Bumphus is standing to the left of Dr. McMenemy.

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* Members of this committee by virtue of status as Board Chair or Vice Chair



DR. GRAZIANO HONORED BY THE YWCA OF EASTERN UNION COUNTY

Dr. Michael Graziano, member of the Board of Governors, and his wife Rosemary, were honored by the YWCA of Eastern Union County during their "Empowering Women Cocktail

Reception." At right are Dr. and Mrs. Graziano with Dr. Jean Lachowicz, who presented the award at the dinner in October 2014.



College Trustee,
George A. Castro, II,

CASTRO HONORED BY BOY SCOUTS OF AMERICA

George Castro, member of the Board of Trustees, was honored by the Boy Scouts with their ¡Scouting...Vale la Pena! Service Award. This national award recognizes outstanding service by an adult for demonstrated involvement in the development and implementation of scouting opportunities for Hispanic and Latino youth. The Spanish phrase in the award's name translates to "worth the effort." The award's recipients are individuals who believe that bringing Scouting to Hispanic youth is indeed worth the effort.



2014 COMMUNITY COLLEGE NATIONAL LEGISLATIVE SUMMIT

During the National Legislative Summit in Washington, DC, the Union County College delegation of Board Vice Chair Jim Perry, Trustee Mary M. Zimmermann, and President McMenamin met with several federal legislators. One such legislator was Senator Robert Menendez shown in the center of the photo. Our delegation thanked these elected officials for their continued support of Pell Grants, Perkins Funding, and the Workforce Investment Act.



BASHE HONORED WITH PRESIDENT'S AWARD

Union County College Governor and Foundation Board Treasurer Larry Bashe earned State-wide recognition for his 30 years of community service. On Oct. 30, Mr. Bashe received the President's Award from the NJ Alliance for Action for his work as the managing director of Raymond James & Associates. In his work, he implemented innovative capital-market programs that generated more than \$1 billion in construction projects statewide. Mr. Bashe was cited for the support he provided for financing Hurricane Sandy ravaged communities and the help he provided to finance the growth of Rowan University.



UNION COUNTY COLLEGE HISTORY



Abraham Clark High School



The Old Lady of Holly Street



The Nomahegan Building



Plainfield Campus



Richel Commons, Cranford

- 1933: Union County Junior College was founded on Oct. 16 and offered only evening classes. It was housed in Abraham Clark High School in Roselle.
- 1934: Dr. Hubert Banks Huntley became first chief administrator of Union County Junior College.
- 1935: Dr. Charles G. Cole succeeded Dean Huntley as head of the College and is considered the first "President."
- 1936: Union County Junior College is established as a non-profit institution governed by a Board of Trustees on Jan. 7.
- 1936: The College changed its name to Union Junior College.
- 1940: Basketball was the only sport at the College and the '39/'40 girls' basketball squad take first place in the "Powderpuff League." This was the first championship for a UJC team.
- 1941: The College began offering days courses on Sept. 1 and continued to use the laboratories at Abraham Clark High School.
- 1942: The College moved its day operations to the former Grant School in Cranford and rented the space annually from the Cranford Board of Education.
- 1944: To better accommodate returning veterans from WWII, the College created a Veterans Study Center and changed the academic year from two semesters to one divided into four quarters.
- 1944: Dr. Kenneth Campbell MacKay, who was dean of the day school, succeeded Dr. Cole.
- 1948: For less than \$56,000, the Board of Trustees authorized the purchase of 56 acres from the Dreyer family in Cranford. A decade later it would be the home of the Cranford campus.
- 1949: Elizabeth General Hospital began its affiliation with the College in the training of its nurses on July 1. Later, Muhlenberg Hospital also participated in a partnership to provide nursing students their pre-clinical course requirements. Elizabeth General is now the Trinitas School of Nursing and Muhlenberg Hospital Nursing School is now the JFK Medical Center Muhlenberg Harold B. and Dorothy A. Snyder Schools, and both still operate cooperative programs with Union County College.
- 1958: A Development Fund Campaign was initiated on Oct. 1 to raise \$1 million to build a Cranford campus.
- 1959: The Nomahegan Building was completed on July 15 and the College moved its operations to the 48 acre campus in Cranford.
- 1967: The word "Junior" was dropped and the College is officially known as "Union College."
- 1968: Dr. MacKay stepped down as President and was succeeded by Dr. Kenneth W. Iversen, who served until 1974.
- 1970: The College began holding classes in Elizabeth at the Bayway Community Center and the Elizabeth YMCA on Aug. 5.
- 1970: The College began offering classes in Plainfield on Sept. 2.
- 1973: The MacKay Library opened on the Cranford campus.
- 1974: Dr. Saul Orkin became President and served until his untimely death in 1983.
- 1977: The Women's Basketball team was named Region XIX Champions.
- 1982: Union College was merged with the Union County Technical Institute and Union County College was established on Aug. 17.
- 1983: Dr. Derek N. Nunney was named President.
- 1989: The College acquired the Elizabethtown Gas building on West Jersey Street in Elizabeth.
- 1990: Dr. Thomas H. Brown became President.
- 1991: The Campus Center, now known as the Victor M. Richel Student Commons, was opened on the Cranford campus.





Lessner Building, Elizabeth



MacKay Library, Cranford



Kellogg Building, Elizabeth



Thul Building, Plainfield



Student Services Building, Cranford

- 1992:** The College purchased the former Courier News building in Plainfield on Aug. 17 and began offering courses in the newly renovated two-story building.
- 1992:** The Elizabeth campus was opened on Sept. 1. The former Elizabethtown Gas Company building was named the Lessner Building.
- 1994:** Renovation in the lower level of the MacKay Library in Cranford was completed in June and a state-of-the-art Visual Arts and Communications Center was opened. The College partnered with Rutgers (then the University of Medicine and Dentistry) to open a Health Technologies Building in Scotch Plains and offered joint programs in the health professions.
- 1995:** "The Pavilion" was added on the Cranford campus which included the Fitness Center and the Executive Education Center.
- 1999:** The Annex Building was completed on the Plainfield campus. It housed instructional space for the American Sign Language and the Emergency Medical Technician/ Paramedic Programs.
- 2002:** Trinitas School of Nursing moved to the Lessner Building from its hospital-based setting.
- 2006:** The renovation of the MacKay Library in Cranford was completed, having added a third floor of instructional space to the building
- 2007:** The Union County College Foundation completed a capital campaign that raised \$8 million for capital construction and student scholarships.
- 2009:** Thanks to the generous support of the Union County Board of Chosen Freeholders, the College opened the \$48 million Elizabeth I. Kellogg building on West Jersey Street on Sept. 29.
- 2009:** The Men's Soccer Team was the first in the College's history to win the National Junior College Athletic Association (NJCAA) Division III, National Championship.
- 2010:** Dr. Margaret M. McMenamin, the College's eighth and first woman president, began her tenure at Union on July 1.
- 2011:** The Paralegal Studies Program was granted approval by the American Bar Association.
- 2011:** U.S. Senator Robert Menendez made his inaugural visit to the Cranford campus on Oct. 3 to help students celebrate Hispanic Heritage month.
- 2012:** The Middle States Commission on Higher Education approved the College's Periodic Review Report by reaffirming the College's accreditation and commending the institution for the quality of the report and the process of the review.
- 2013:** New athletic teams were established – Men's Lacrosse and a Men's and Women's Track team as well as a Men's Cross Country team.
- 2013:** The College revamps its mission statement to "Transforming our Community, One Student at a Time," to accurately reflect the nature of the environment at the three campuses.
- 2013:** The College celebrated its 80th Anniversary on Oct. 16.
- 2013:** The College hosted a ribbon-cutting ceremony in the lobby of the newly acquired Thul Auto Parts Building on Nov. 22, across the street from the Plainfield campus.
- 2014:** The College hosted its first Winter Commencement Ceremony on Jan. 14 for students who completed their degrees in August and December.
- 2014:** The College held a groundbreaking ceremony for a new Student Services Building on the Cranford campus on Oct. 9. This project was made possible through the support of the Union County Board of Chosen Freeholders and the Union County Improvement Authority.





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