

# REPORT ON ATHLETIC PROGRAM PARTICIPATION RATES AND FINANCIAL SUPPORT DATA



UCNJ Union College of Union County, NJ  
EADA Report, 2024

UCNJ Union College of Union County, NJ does not discriminate and prohibits discrimination, as required by state and/or federal law, in all programs and activities, including employment and access to its career and technical programs.

Accredited by the Middle States Commission on Higher Education

---

## **UCNJ – TRANSFORMING OUR COMMUNITY ONE STUDENT AT A TIME.**

Our Mission is to empower students to achieve their goals by providing access to high-quality and affordable higher education. As a comprehensive community college, we provide career programs, transfer programs, developmental education, and lifelong learning opportunities, with a focus on excellence. This mission is sustained through the College's unwavering commitment to the transformational strength of a diverse campus community and an equitable and inclusive learning and work environment for all.

### **Welcome to the 2024 EADA report for UCNJ.**

Any coeducational institution of higher education that participates in federal financial aid programs, and has an intercollegiate athletics program, must comply with the Equity in Athletics Disclosure Act (EADA).

EADA compliance is comprised of two elements: 1) a report that discloses information about intercollegiate sports teams, and the financial resources and personnel that the institution dedicates to those teams; and 2) the completion of a survey, which is managed by the US Department of Education, designed to raise awareness of the school's commitment to providing equitable athletic opportunities.

This report was prepared in accordance with 34 CFR 668.47.

We encourage you to visit the US Department of Education's Equity in Athletics website to view, compare, and download historical data on athletics at <http://ope.ed.gov/athletics/>.



Visit us online at [www.ucc.edu](http://www.ucc.edu) and [www.unionnowls.com](http://www.unionnowls.com)

The number of male and female students who attended UCNJ during the 2023-24 academic year:

<b>Fall 2023</b>	<b>Full-Time</b>		<b>Part-Time</b>		
Matriculation Status	Male	Female	Male	Female	Subtotal
Certificate- & degree-seeking	1,709	1,918	1,253	2,880	7,760
Non-Degree	10	12	140	159	321
<b>Total</b>	1,719	1,930	1,393	3,039	8,081
<b>Grand Total</b>	<b>3,649</b>		<b>4,432</b>		<b>8,081</b>
	<b>45%</b>		<b>55%</b>		<b>100%</b>

<b>Spring 2024</b>	<b>Full-Time</b>		<b>Part-Time</b>		
Matriculation Status	Male	Female	Male	Female	Subtotal
Certificate- & degree-seeking	1,460	1,613	1,305	2,914	7,292
Non-Degree	6	3	16	36	61
<b>Total</b>	1,466	1,616	1,321	2,950	7,353
<b>Grand Total</b>	<b>3,082</b>		<b>4,271</b>		<b>7,353</b>
	<b>42%</b>		<b>58%</b>		<b>100%</b>

The total number of athletic participants as of the day of the first scheduled contest of the reporting year, the number of participants who also participated on another varsity team, and the number of other varsity teams on which they participated:

Number participating on each team by sport and gender.				
Program	Men's Teams	Women's Teams	Co-Ed Team	Total
Baseball	28	0	0	28
Basketball	16	17	0	33
Cross Country	9	7	0	16
E-Sports	0	0	37	37
Golf	6	1	0	7
Soccer	28	15	0	43
Volleyball	17	12	0	29
Wrestling	15	0	0	15
<b>Total</b>	<b>119</b>	<b>52</b>	<b>37</b>	<b>208</b>

The unduplicated count of participants was 206.

This table designates whether the head coach was male or female and whether he or she was assigned to the team on a full-time or part-time basis. If assigned on a part-time basis, this report indicates whether the head coach was a full-time or part-time employee of the institution.

Men's Teams	Male Head Coaches				Female Head Coaches			
	Assigned to the team on a FT basis	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a FT basis	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Baseball	0	1	0	1	-	-	-	-
Basketball	0	1	1	0	-	-	-	-
Cross Country	0	1	0	1	-	-	-	-
Golf	0	1	1	0	-	-	-	-
Soccer	0	1	0	1	-	-	-	-
Volleyball	0	1	1	0	-	-	-	-
Wrestling	0	1	0	1	-	-	-	-
<b>Total</b>	<b>0</b>	<b>7</b>	<b>3</b>	<b>4</b>		<b>0</b>	<b>0</b>	<b>0</b>

Women's Teams	Male Head Coaches				Female Head Coaches			
Program	Assigned to the team on a FT basis	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a FT basis	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Basketball	-	0	0	0	-	1	1	0
Cross Country	-	1	0	1	-	0	0	0
Golf	-	1	1	0	-	0	0	0
Soccer	-	0	0	0	-	1	0	1
Volleyball	-	0	0	0	-	1	0	1
<b>Total</b>		2	1	1		3	1	2

Co-Ed Team	Male Head Coaches				Female Head Coaches			
Program	Assigned to the team on a FT basis	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a FT basis	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
E-Sports	-	1	1	-	-	-	-	-
<b>Total</b>		1	1					

Note(s):

- The head Coaches for Golf and Cross Country had responsibility for both the men's and women's teams.

Total expenses attributable to head coaches' salaries:

	Men's Teams	Women's Teams	Co-Ed Team
Average annual institutional salary per head coaching position.	8,743	7,900	14,000
Number of head coaching positions used to calculate the average.	7	5	1
Number of volunteer head coaching positions.	-	-	-
Average annual institutional salary per full-time equivalent.	45,001	51,299	58,333
Sum of full-time equivalent positions used to calculate the average.	1.36	0.77	0.24

This table designates whether the assistant coach was male or female and whether he or she was assigned to the team on a full-time or part-time basis. If assigned on a part-time basis, this report indicates whether the assistant coach was a full-time or part-time employee of the institution.

<b>Men's Teams</b>	<b>Male Assistant Coaches</b>				<b>Female Assistant Coaches</b>			
Program	Assigned to the team on a FT basis	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a FT basis	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Baseball	-	1	-	1	-	0	-	0
Basketball	-	1	-	1	-	0	-	0
Cross Country	-	0	-	0	-	0	-	0
Golf	-	0	-	0	-	0	-	0
Soccer	-	1	-	1	-	0	-	1
Volleyball	-	1	-	1	-	0	-	0
Wrestling	-	1	-	1	-	0	-	0
<b>Total</b>		5		5		0		0

<b>Women's Teams</b>	<b>Male Assistant Coaches</b>				<b>Female Assistant Coaches</b>			
Program	Assigned to the team on a FT basis	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a FT basis	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
Basketball	-	2	-	2	-	0	-	0
Cross Country	-	0	-	0	-	0	-	0
Golf	-	0	-	0	-	0	-	0
Soccer	-	0	-	0	-	1	-	1
Volleyball	-	0	-	0	-	1	-	1
<b>Total</b>		2		2		2		2

<b>Co-Ed Team</b>	<b>Male Assistant Coaches</b>				<b>Female Assistant Coaches</b>			
Program	Assigned to the team on a FT basis	Assigned to the team on a PT basis	Full-time employee	Part-time employee or volunteer	Assigned to the team on a FT basis	Assigned to the team on a PT basis.	Full-time employee	Part-time employee or volunteer
E-Sports	-	1	-	1	-	-	-	-
<b>Total</b>		1		1				

---

Total expenses attributable to assistant coaches' salaries:

	Men's Teams	Women's Teams	Co-Ed Team
Average annual institutional salary per head coaching position.	3,620	4,588	4,200
Number of head coaching positions used to calculate the average.	5	4	1
Number of volunteer head coaching positions.	-	-	-
Average annual institutional salary per full-time equivalent.	35,490	40,782	38,182
Sum of full-time equivalent positions used to calculate the average.	0.51	0.45	0.11

Note(s):

Volunteer assistant coaching/aide positions are not included in the average annual institutional salary or full-time equivalent calculations.

The total amount of scholarships, grants, or waivers offered to men's and women's teams:

Program	Amount	Percent
Women's Basketball	108,856	100%
<b>Total</b>	108,856	100%

The total amount of recruiting expenses incurred, aggregately for all men's teams, and aggregately for all women's teams:

Program	Amount	Percent
Men's Teams	1,364	50%
Women's Teams	1,364	50%
<b>Total</b>	2,728	100%

Total operating (game day) expenses attributable to intercollegiate athletic activities:

Varsity teams	Men's Teams	Women's Teams	Co-Ed Teams	Total
Baseball	57,094	-	-	57,094
Basketball	69,118	137,195	-	206,313
Cross Country	8,174	6,358	-	14,532
eSports	-	-	4,563	4,563
Golf	7,499	1,250	-	8,749
Soccer	18,325	11,423	-	29,748
Volleyball	40,700	8,056	-	48,756
Wrestling	34,253	-	-	34,253
<b>Total Operating (Game Day) Expenses Men's, Women's, and Co-Ed Teams</b>	235,163	164,282	4,563	404,008
<b>Grand Total</b>	<b>404,008</b>			

Note(s):

- Total operating (game-day) expenses include athletic officials, equipment repair and maintenance, medical services, membership dues, registration fees, rental facilities, travel and meals, team travel and board as well as post-season: athletic officials, registration fees, rental facilities, travel and meals, and team travel and board.
- The sum of the parts may not precisely equal the total due to rounding differences.

Total expenses attributable to intercollegiate athletic activities.

Varsity teams	Men's Teams	Women's Teams	Co-Ed Teams	Total
Baseball	76,507	-	-	76,507
Basketball	87,021	280,657	-	367,678
Cross Country	12,559	9,768	-	22,327
eSports	-	-	24,191	24,191
Golf	16,281	2,713	-	18,994
Soccer	37,738	23,663	-	61,401
Volleyball	54,181	24,233	-	78,414
Wrestling	49,137	-	-	49,137
<b>Total Expenses Men's, Women's, and Co-Ed Teams</b>	333,424	232,178	24,191	698,649
<b>Not Allocated by Gender/Sport</b>	<b>170,103</b>			
<b>Grand Total</b>	<b>868,752</b>			



---

Total revenue attributable to intercollegiate athletic activities.

Varsity teams	Men's Teams	Women's Teams	Co-Ed Teams	Total
Baseball	76,507	-	-	76,507
Basketball	87,021	280,657	-	367,678
Cross Country	12,559	9,768	-	22,327
eSports	-	-	24,191	24,191
Golf	16,281	2,713	-	18,994
Soccer	37,738	23,663	-	61,401
Volleyball	54,181	24,233	-	78,414
Wrestling	49,137	-	-	49,137
<b>Total Revenues Men's, Women's, and Co-Ed Teams</b>	333,424	232,178	24,191	698,649
<b>Not Allocated by Gender/Sport</b>	<b>170,103</b>			
<b>Grand Total</b>	<b>868,752</b>			

Note(s):

- Total expenses include operating (game-day) expenses and athletically related student aid, awards and plaques, catering, coaches, aides, and advisors' salaries and stipends, contracted services, operating supplies, postage, and work study.
- The sum of the parts may not precisely equal the total due to rounding differences.