



PRACTICAL NURSING PROGRAM

PROGRAM MISSION STATEMENT

The Practical Nursing Program transforms our community by preparing highly qualified, entry-level professionals who promote safe and ethical professional practices within the scope of Practical Nursing. The Program is committed to excellence in providing an evidence-based Practical Nursing education, encouraging graduates to continue the pursuits of lifelong learning and relevant professional contributions.

PN PROGRAM GOALS & OUTCOMES

The Practical Nursing Program at UCNJ Union College of Union County, NJ will:

1. Provide educational opportunities for students from all backgrounds.
 - a. Students enrolled in the PN program will reflect the community.
2. Graduate as a beginning practitioner who is competent to assume an entry level nursing position and function within a variety of healthcare settings.
 - a. The goal of the Practical Nursing Program is that graduates will achieve a minimum pass rate of 80% on the NCLEX-PN licensure examination
 - b. At least 80% of graduates who are interested will assume a position as an LPN within 6 months.
 - c. Employers of graduates will demonstrate satisfaction with the preparation for practice.
3. Promote continual learning and advancement within the profession by encouraging and facilitating articulation to RN programs
 - a. At least 15% of the graduates will be enrolled in RN programs within two years from completion of the PN Program.
4. Offer a career program within a college environment to allow access to resources and services that are available within this setting.
 - a. At least 80% of the students enrolled in the PN program will use one or more of the available academic resources and/or support services.
5. Partner with community agencies to provide educational experiences for students and healthcare services for the population.
 - a. Affiliation agreements are in place with a variety of healthcare agencies in the community.
 - b. At least 80% of the graduates identify that clinical experiences assist in their achievement of student learning outcomes.

PROGRAM LEARNING OUTCOMES

Upon successful completion of all program requirements, graduates will be able to:

1. Provide holistic care to patients from diverse multi-cultural backgrounds, experiencing a variety of needs, within the context of the nursing process.
2. Use effective verbal and written communication skills when interacting with patients, families, and other members of the health care team.
3. Incorporate contemporary knowledge and tools from nursing and the biological and social sciences into the care provided to patients at different developmental levels throughout the life span.
4. Collaborate with other members of the health care team.
5. Apply clinical reasoning in interactions with patients, families, and other members of the health care team.
6. Demonstrate accountability by practicing nursing within a legal and ethical framework.
7. Assume accountability for personal and professional growth.